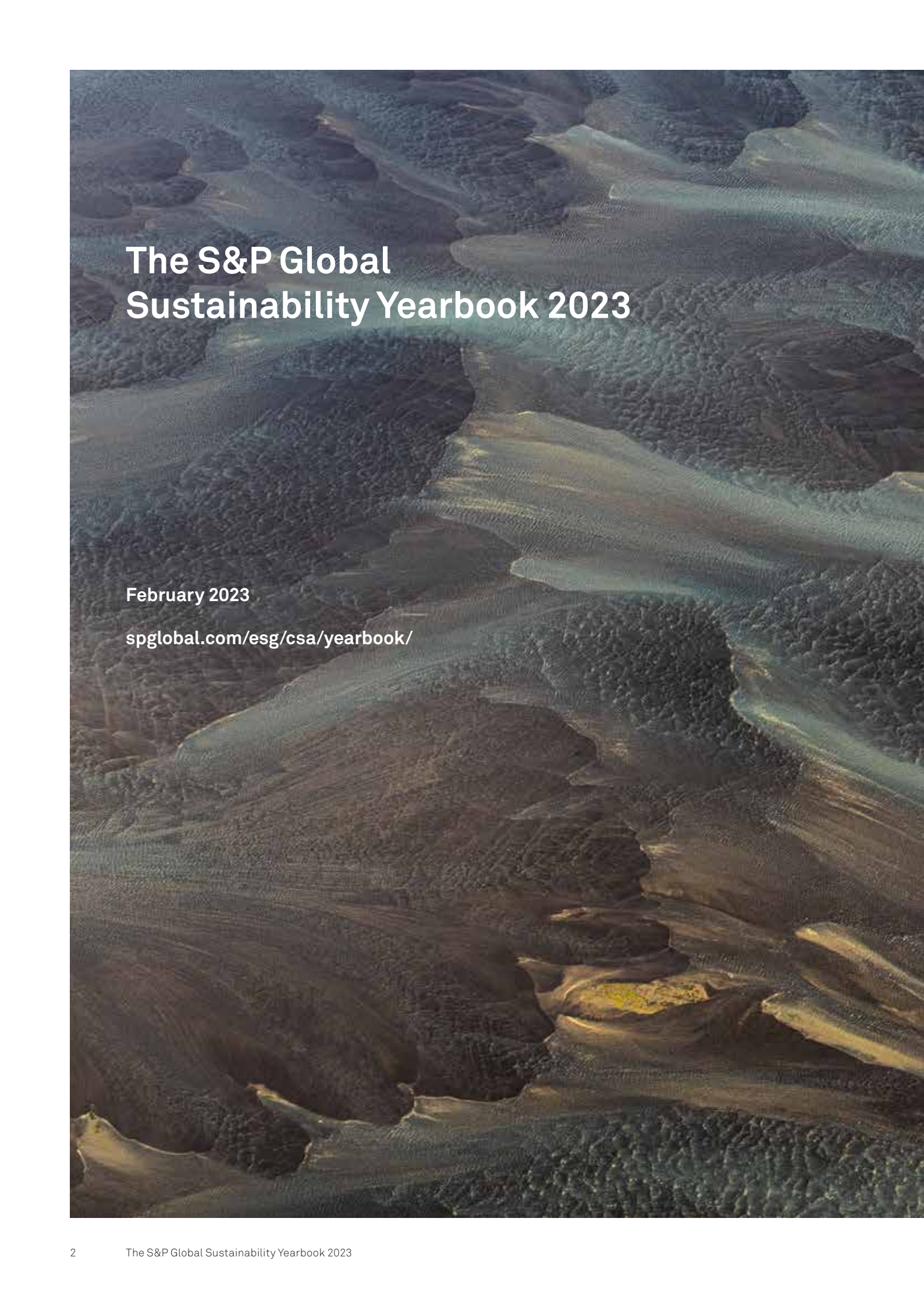


# The S&P Global Sustainability Yearbook 2023



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February 2023

[spglobal.com/esg/csa/yearbook/](https://spglobal.com/esg/csa/yearbook/)

# 2022 S&P Global Corporate Sustainability Assessment (CSA)



**61**

Industries



**7.8K**

Companies assessed\*

\*As of January 21, 2022



**145K**

Documents uploaded



**14M**

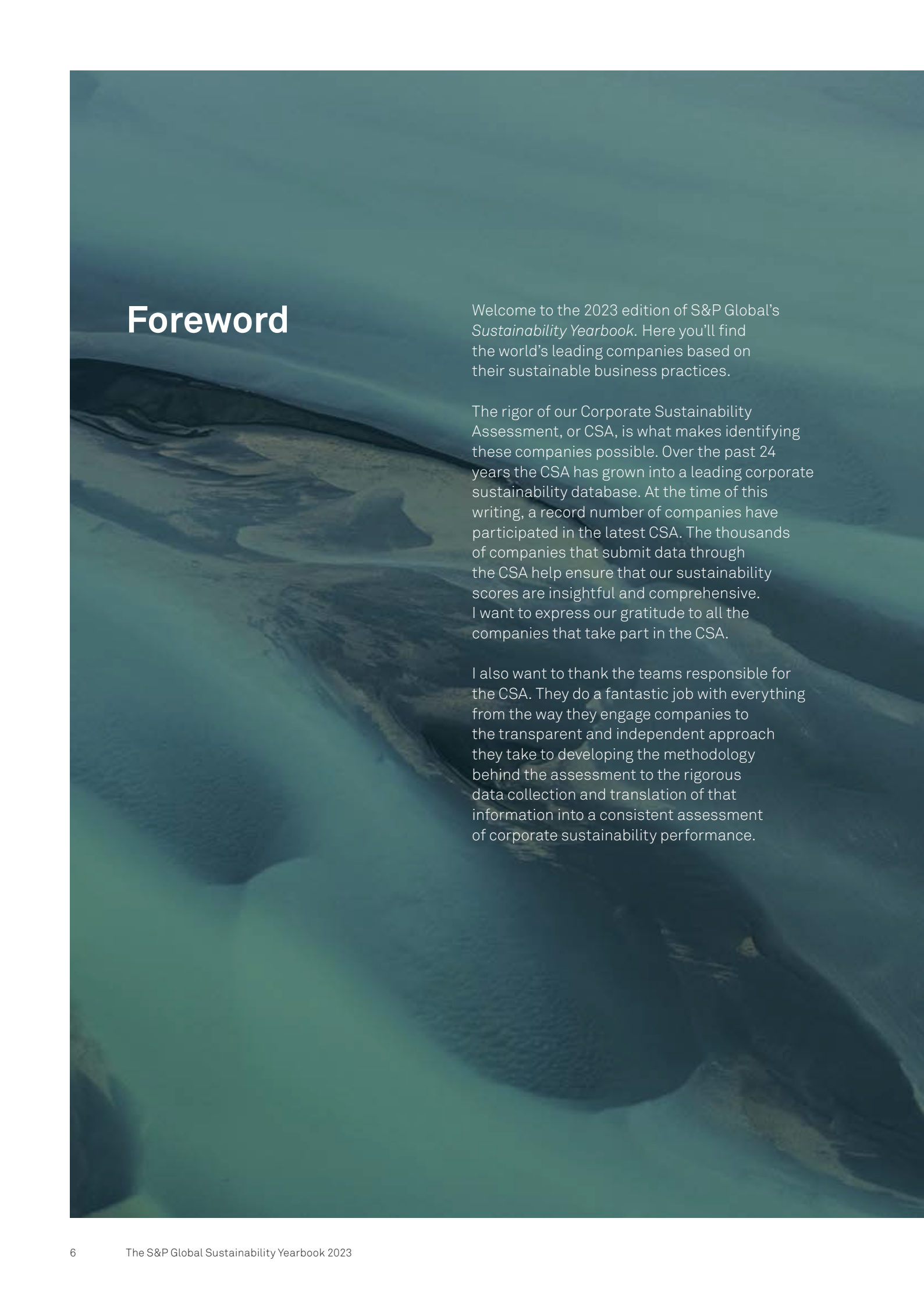
Data points collected

The S&P Global Sustainability Yearbook 2023 is based on results captured in the 2022 CSA from April 2022 to January 2023.

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# Foreword

Welcome to the 2023 edition of S&P Global's *Sustainability Yearbook*. Here you'll find the world's leading companies based on their sustainable business practices.

The rigor of our Corporate Sustainability Assessment, or CSA, is what makes identifying these companies possible. Over the past 24 years the CSA has grown into a leading corporate sustainability database. At the time of this writing, a record number of companies have participated in the latest CSA. The thousands of companies that submit data through the CSA help ensure that our sustainability scores are insightful and comprehensive. I want to express our gratitude to all the companies that take part in the CSA.

I also want to thank the teams responsible for the CSA. They do a fantastic job with everything from the way they engage companies to the transparent and independent approach they take to developing the methodology behind the assessment to the rigorous data collection and translation of that information into a consistent assessment of corporate sustainability performance.

This report is built on the bedrock principles of transparency, reliability, and comparability. These qualities are consistent across S&P Global in everything we do.

These qualities are also behind some of the most promising public-private sector initiatives happening around the globe focused on using corporate disclosures to create a more sustainable future. Over the last year I've been pleased to see progress to produce sustainability-related reporting standards. The work the International Sustainability Standards Board and others are doing is essential to reduce global fragmentation in sustainability reporting generally and establishing an international baseline for enterprise value reporting specifically.

Before closing I want to point out that we moved our commentary about sustainability trends that has traditionally accompanied the *Sustainability Yearbook* to a new publication. To provide readers with more frequent insights about these trends, last year we launched a fantastic new journal called the *S&P Global Sustainability Quarterly*. If you haven't done so already, please check it

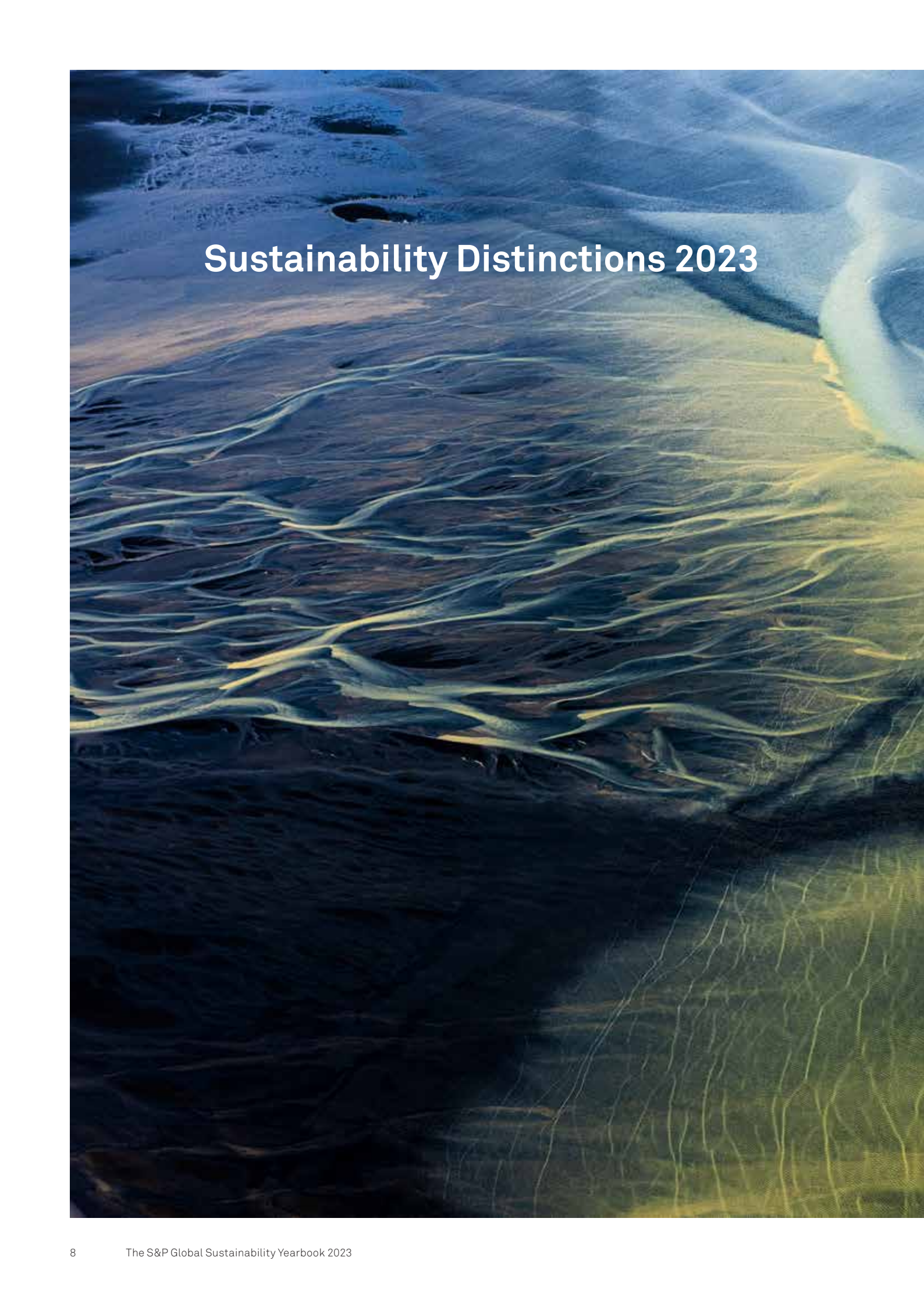
out for the best thinking about the latest moves to a low-carbon, sustainable future, and continue to use the *Sustainability Yearbook* as a reference for the top-performing sustainable companies.

Thank you for your interest in the work businesses across the globe are doing to deliver value to all their stakeholders.

Sincerely,

Douglas L. Peterson  
President and CEO  
S&P Global



An aerial photograph of a river delta, showing a complex network of winding channels and distributaries. The water is a deep blue, while the exposed sediment bars and banks are a vibrant greenish-yellow. The overall pattern is organic and flowing, with the channels branching out from a single point on the right side of the image.

# Sustainability Distinctions 2023



## S&P Global Sustainability Distinctions

**7822**

companies assessed in the 2022 Corporate Sustainability Assessment (CSA) were considered for The Sustainability Yearbook

Only

**710**

companies with top scores made it into the Yearbook

with

**313**

Yearbook distinctions:

**67**

Top 1% S&P Global ESG Score

**86**

Top 5% S&P Global ESG Score

**112**

Top 10% S&P Global ESG Score

**48**

Industry Mover



## Top 1% S&P Global ESG Score

Companies achieving an S&P Global ESG Score within 1% of the industry's top-performing company's score, and a minimum score of 60, are awarded a Top 1% S&P Global ESG Score distinction.



## Top 5% S&P Global ESG Score

Companies achieving an S&P Global ESG Score within a range of 1% to 5% of the top-performing company's score in their industry, and a minimum score of 57, are awarded a Top 5% S&P Global ESG Score distinction.



## Top 10% S&P Global ESG Score

Companies achieving an S&P Global ESG Score within a range of 5% to 10% of the top-performing company's score in their industry, and a minimum score of 54, are awarded a Top 10% S&P Global ESG Score distinction.



## Industry Mover

Companies within the top 15% of each industry that participated in the CSA last year and this year, achieved an improvement in their S&P Global ESG Score of at least five percent, and achieved the strongest improvement in their industry, are awarded an Industry Mover distinction.



## Sustainability Yearbook Member

Companies within the top 15% of their industry and an S&P Global ESG score within 30% of their industry's top performing company are awarded as Yearbook Member.

# Methodology Overview

The Sustainability Yearbook aims to distinguish those companies within their industries that have each demonstrated strengths in corporate sustainability.

To this end, The Sustainability Yearbook 2023 contains several key improvements, most importantly:

- Updated emblems to factually distinguish top performing companies; and
- A revised methodology with an exclusion screening process, to align the Yearbook's methodology further with the approach taken to select companies into S&P Global ESG Indices.

As of December 16, 2022, over 7,800 companies assessed for the 2022 Corporate Sustainability Assessment (CSA) were also considered for inclusion in The Sustainability Yearbook 2023.

Distinctions were calculated against the top performing company in each Industry, and exclusions applied thereafter. This year, only 705 top performing companies made it into the Yearbook.

More information on methodology and exclusions are provided below.

## Top 1% S&P Global ESG Score

Within each industry, companies with a minimum S&P Global ESG Score of 60 whose score is within 1% of the industry's top-performing company.

## Top 5% S&P Global ESG Score

Within each industry, companies with a S&P Global ESG Score of at least 57 whose score is within a range of 1% to 5% of the industry's top-performing company.

## Top 10% S&P Global ESG Score

Within each industry, companies whose S&P Global ESG Score is at least 54 and is within a range of 5% to 10% of the industry's top-performing company.

## Sustainability Yearbook Industry Mover

Companies within the top 15% of each industry that participated in the CSA last year and this year, achieved an improvement in their S&P Global ESG Score of at least five percent, and achieved the strongest improvement in their industry.

## Sustainability Yearbook Member

Within each industry, companies within the top 15% of their industry by number that achieved a minimum score fell within 30% of their industry's top performing company.

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## Universe

The selection of companies in The Sustainability Yearbook 2023 is based on the 2022 Corporate Sustainability Assessment (CSA).

The underlying universe of companies was determined on December 16, 2022, covering all companies assessed in the 2022 CSA until that date.

## Exclusion Screening

Companies with the following specific business activities are excluded from the eligible universe:

| Screen group                 | Screen Name                     | Involvement Type                                      | Level of involvement threshold (Revenue) | Significant Ownership Threshold |
|------------------------------|---------------------------------|-------------------------------------------------------|------------------------------------------|---------------------------------|
| Consumer Products & Services | Tobacco                         | Production                                            | >0%                                      | >=25%                           |
|                              |                                 | Related Products and Services                         | >=5%                                     | N/A                             |
|                              |                                 | Retail and Distribution                               |                                          |                                 |
| Defense & Weapons            | Anti-Personnel Mines            | Customized Weapons                                    | >0%                                      | >=25%                           |
|                              |                                 | Related Products and Services                         |                                          |                                 |
|                              | Biological and Chemical Weapons | Related Products and Services                         |                                          |                                 |
|                              | Blinding Laser Weapons          | Customized Weapons                                    |                                          |                                 |
|                              | Cluster Munitions               | Customized Weapons                                    |                                          |                                 |
|                              |                                 | Related Products and Services                         |                                          |                                 |
|                              | Depleted Uranium                | Customized Weapons                                    |                                          |                                 |
|                              |                                 | Related Products and Services                         |                                          |                                 |
|                              | Incendiary Weapons              | Customized Weapons                                    |                                          |                                 |
|                              |                                 | Related Products and Services                         |                                          |                                 |
|                              | Nuclear Weapons                 | Customized Weapons                                    |                                          |                                 |
|                              |                                 | Related Products and Services                         |                                          |                                 |
|                              | Small Arms                      | Production of Key Components                          |                                          |                                 |
|                              |                                 | Production of Small Arms Weapons for Non-Civilian Use |                                          |                                 |
|                              |                                 | Production of Small Arms Weapons for Civilian Use     |                                          |                                 |
|                              |                                 | Retail and Distribution of Small Arms Weapons         | >=5%                                     | N/A                             |
| Energy & Fossil Fuels        | Coal                            | Thermal Coal Mining                                   | >=5%                                     | N/A                             |
|                              | Thermal Coal                    | Generation                                            |                                          |                                 |
|                              | Oil Sands or Tar Sands          | Extraction and/or Production                          |                                          |                                 |
|                              |                                 |                                                       |                                          |                                 |

## Controversy Screening

As a prerequisite, a screen based on the MSA is applied to determine eligibility for inclusion in The Sustainability Yearbook regardless of the score derived from the CSA. The MSA is based on an examination of media coverage and publicly available stakeholder information provided by RepRisk ESG Business Intelligence and evaluates a company's response to critical sustainability issues that may arise during the year. This process aligns the Yearbook's methodology with any decision by the Dow Jones Sustainability Indices Committee to exclude a company from the DJSI, which is also based on the MSA.

After initial release of the Yearbook, a company's designation level in the Yearbook may be adjusted or revoked at the sole discretion of S&P Global if a company's S&P Global ESG Score changes based on corporate controversies as a result of the [S&P Global Media and Stakeholder Analysis process](#).

## S&P Global ESG Scores

S&P Global ESG Scores are based on the assessment of corporate sustainability performance in the S&P Global Corporate Sustainability Assessment (CSA). Scores are from 0 – 100 (best).

The CSA uses 61 industry-specific questionnaires. The scores should not be used to rank companies across industries and should be reviewed within the context of each CSA industry.

All scores used for the initial Yearbook selection reflect the results of S&P Global's Media & Stakeholder Analysis (MSA) as of

January 20, 2023 as well as the most recent decisions regarding company exclusions from the DJSI that have been taken by the Dow Jones Sustainability Index Committee.

S&P Global continues to assess companies against the 2022 CSA after December 16, 2022. However, these companies are not eligible for inclusion in The Sustainability Yearbook 2023.

As a result of the exclusion screening, 234 companies were not considered for distinctions. This resulted in no companies from the following industries being selected: Tobacco and Coal & Consumable Fuel.

The most recent S&P Global ESG Scores are available on the S&P Global website [www.spglobal.com/esg/scores](http://www.spglobal.com/esg/scores).

## Corporate Actions

S&P Global monitors corporate actions throughout the year. For merged companies, the surviving entity will be considered for the Yearbook based on the S&P Global ESG Score of the company assessed which S&P Global deems to be the surviving entity. If a company is delisted because of a corporate action prior to the end of October [year], it will no longer be eligible for inclusion in the Sustainability Yearbook, given that the entity no longer exists. Company names and countries are reviewed periodically and updated to the best of S&P Global's knowledge at the time of publication. Changes occurring after this date may not be reflected in the printed version of the Yearbook but may be updated on the S&P Global Sustainability Yearbook website.



# Reading Instructions

The information below provides an explanation on how to interpret the various sections contained in each of the Industry Profiles on the following pages.

## 1 Driving forces

Highlights current and future challenges shaping the competitive landscape of each industry and impacting the sources of value creation for companies.

## 2 Highlighted criteria

Highlights selected industry-specific and general criteria that are applied in the 2022 Corporate Sustainability Assessment, including the weights of the three dimensions within the overall score.

## 3 Industry statistics

This section displays the research coverage in 2022 for the respective industry. Assessed companies include those that actively participated in the CSA and companies assessed by S&P Global based on publicly available information.

## This is an example



## Transportation and Transportation Infrastructure

### 1

#### Driving forces

The transportation industry consists of several sub-industries, each with specific sustainability issues. Global travel and trade are picking up after the COVID-19 pandemic decline but will continue to face constraints as COVID-19-related restrictions are still being enforced in some countries, and geopolitical tensions are taking a toll on global supply chains. Therefore, adapting the transportation and logistics systems that enable global supply chains will continue to be a key challenge. Factors such as fuel efficiency and operational eco-efficiency, with their importance exacerbated by the energy crisis, will remain focus areas. A high-quality, reliable service requires companies to develop and maintain an engaged workforce through effective development programs ensuring staff shortages are dealt with swiftly. Personnel and passenger safety remain the top priority, despite growing financial pressure on these companies and their fleets. Lower-carbon transportation options provide an opportunity to acquire new customers and retain existing ones as more companies commit to reducing their carbon footprint.

### 2

#### Highlighted criteria & dimension weights

Environmental Dimension... 19%  
 – Operational Eco-Efficiency  
 – Climate Strategy  
 – Fuel Efficiency  
  
 Social Dimension... 22%  
 – Occupational Health & Safety  
 – Stakeholder Engagement  
 – Talent Attraction & Retention  
 – Customer Relationship Management  
  
 Governance & Economic Dimension... 10%  
 – Business Ethics  
 – Risk & Crisis Management

#### Industry Distinctions 2023

| Top 1% S&P Global ESG Score                 | S&P Global ESG Score (as of February 7, 2023) |    |                                    |                  |
|---------------------------------------------|-----------------------------------------------|----|------------------------------------|------------------|
| BTS Group Holdings Public Company Limited   | Thailand                                      | 85 | Movida Participações S.A.          | Brazil 83        |
| Top 5% S&P Global ESG Score                 |                                               |    | CJ Logistics Corporation           | Rep. of Korea 82 |
| Canadian National Railway Company           | Canada                                        | 81 | ComfortDelGro Corporation Limited  | Singapore 82     |
| Top 10% S&P Global ESG Score                |                                               |    | J.B. Hunt Transport Services, Inc. | United States 82 |
| PostNL N.V.                                 | Netherlands                                   | 79 | A.P. Møller - Mærsk A/S            | Denmark 80       |
| International Distributions Services plc    | United Kingdom                                | 78 | Atlantia SpA                       | Italy 80         |
| Airports of Thailand Public Company Limited | Thailand                                      | 77 | MTR Corporation Limited            | Hong Kong 80     |
|                                             |                                               |    | Mitsui O.S.K. Lines, Ltd.          | Japan 59         |

\* S&P Global Industry Mover

#### Sustainability Yearbook Members

|                                         |                |    |
|-----------------------------------------|----------------|----|
| Transurban Group                        | Australia      | 76 |
| Canadian Pacific Railway Limited        | Canada         | 75 |
| Deutsche Post AG                        | Germany        | 71 |
| Hyundai Glovis Co., Ltd.                | Rep. of Korea  | 70 |
| Orient Overseas (International) Limited | Hong Kong      | 70 |
| Union Pacific Corporation*              | United States  | 69 |
| CSX Corporation                         | United States  | 67 |
| Nippon Yusen Kabushiki Kaisha           | Japan          | 66 |
| MISC Berhad                             | Malaysia       | 65 |
| Aena S.M.E., S.A.                       | Spain          | 64 |
| FirstGroup plc                          | United Kingdom | 64 |
| Aéroports de Paris SA                   | France         | 63 |

#### Industry Statistics

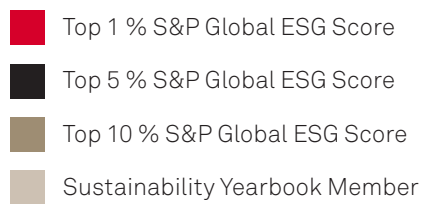
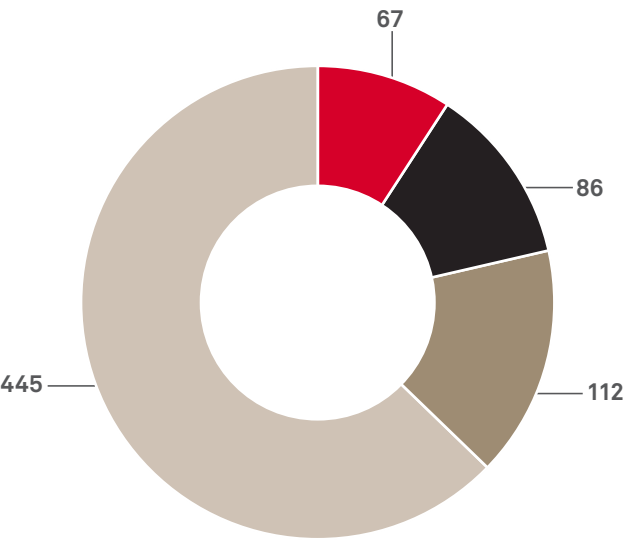
|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 206     |
| Market capitalization of assessed companies (in USD billion)    | 1,878.2 |
| Number of companies in Yearbook                                 | 25      |
| Market capitalization of companies in Yearbook (in USD billion) | 651.8   |

# Where are the Yearbook members located?

7822

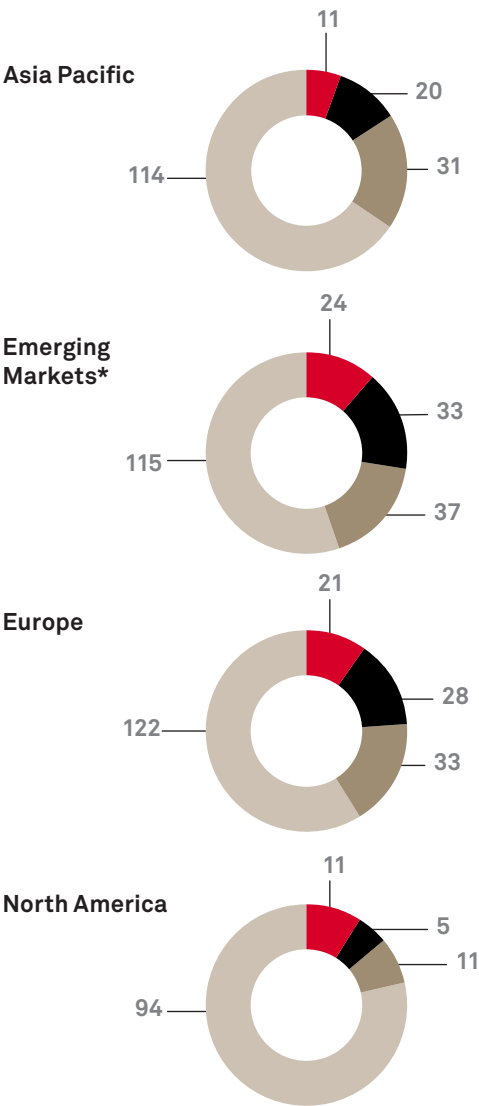
Companies were assessed in the 2022 CSA as of December 16, 2022

710 companies from 45 locations qualified for the Sustainability Yearbook 2023



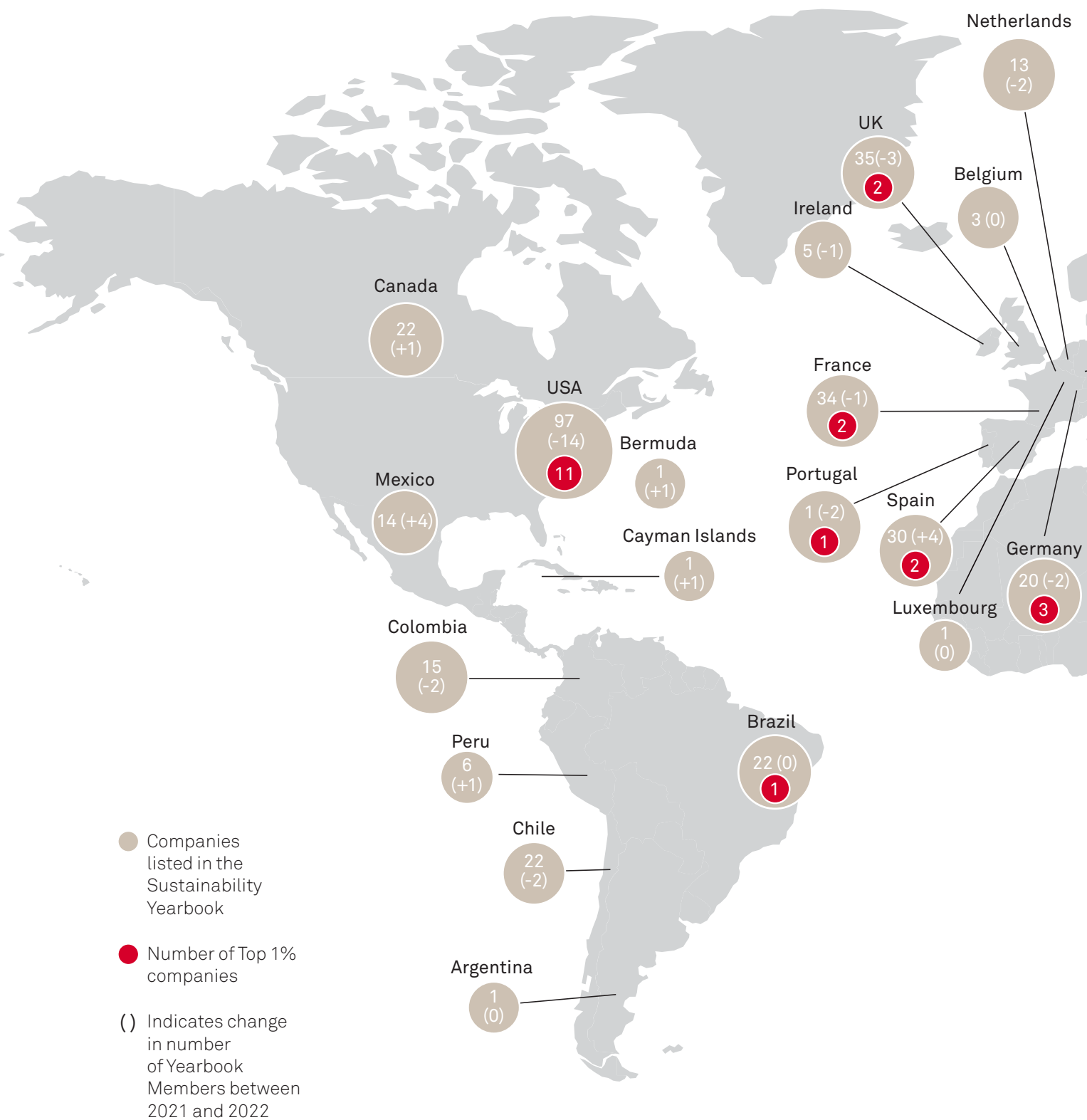
## Market capitalization of assessed companies in USD trillion as of January 21, 2022:

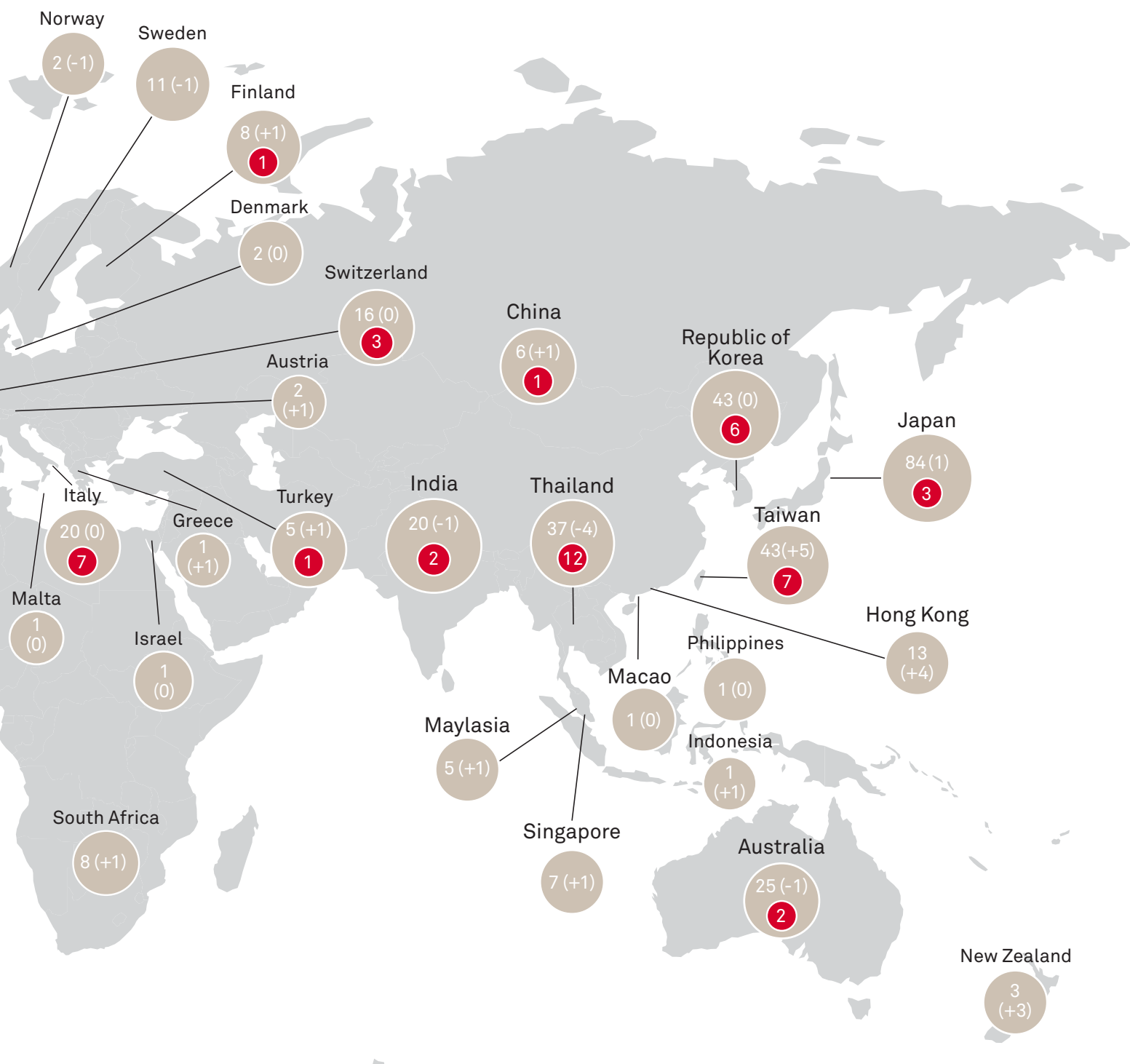
Asia Pacific: 9.4  
Emerging Markets: 16.8  
Europe: 14.2  
North America: 40.7

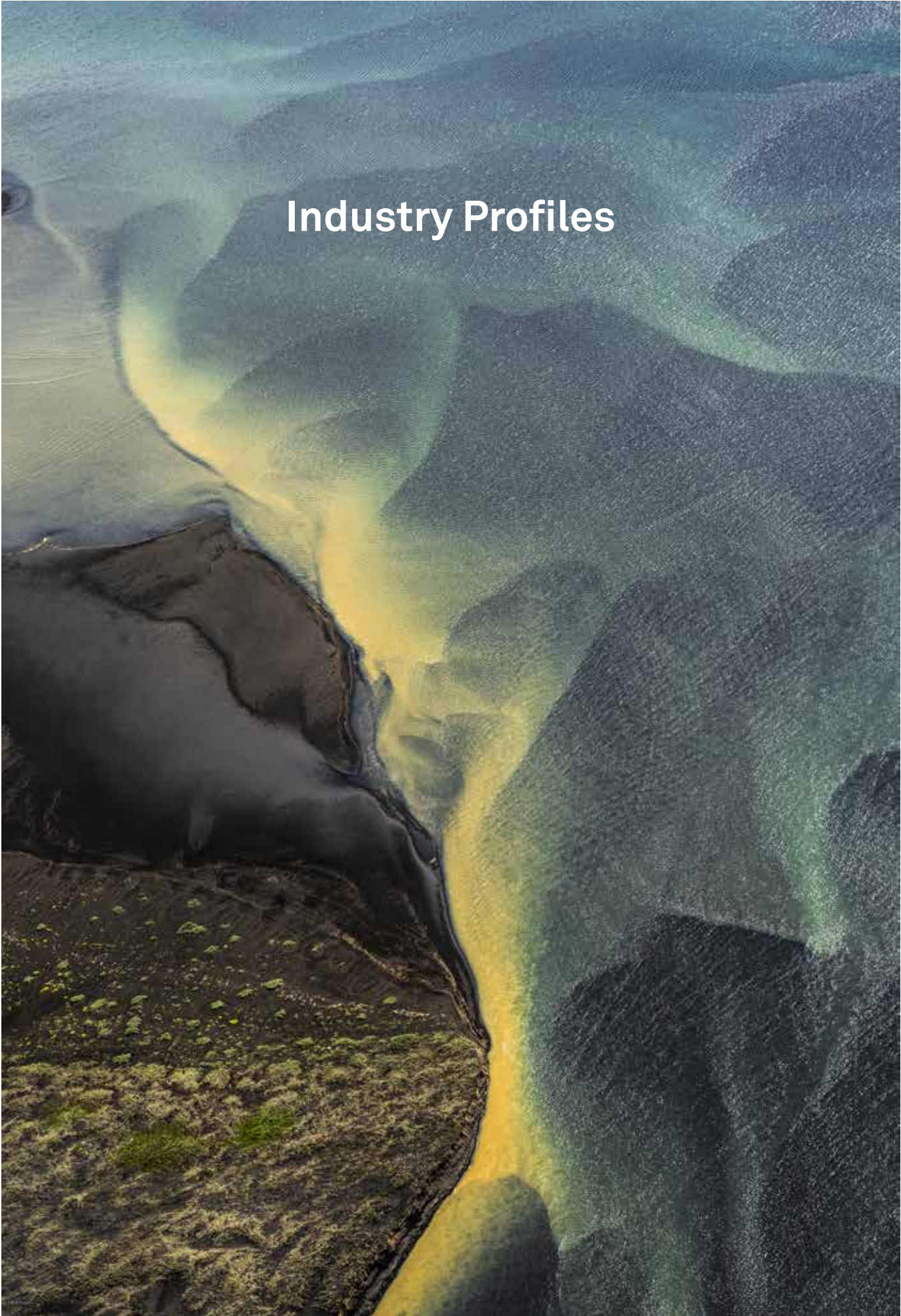


\*Argentina, Brazil, Chile, China, Colombia, Greece, India, Indonesia, Israel, Malaysia, Mexico, Peru, Philippines, South Africa, Taiwan, Thailand and Turkey.

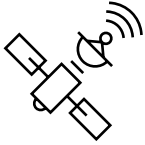
# Geographic Breakdown





An aerial photograph of a river winding through a dark, forested landscape. The river is a bright yellowish-gold color, contrasting sharply with the dark green and black tones of the surrounding land. In the distance, a faint rainbow is visible in the sky above the river. The overall mood is serene and natural.

# Industry Profiles



# Aerospace & Defense

## Driving forces

The aerospace and defense industry is heavily reliant on product innovation to develop safer and more efficient modes of transportation, space exploration technologies and military and defense systems. Operational eco-efficiency is an important focus of R&D initiatives due to increasing demand for fuel efficient and quieter aircrafts, with a special focus on hydrogen and sustainable aviation fuels. While technological advancement improves performance, it also deepens the complexity of aircraft systems. At the same time, original equipment manufacturers are facing continuous cost pressures from both competitors and customers. The confluence of these factors has pushed manufacturers toward outsourcing practices, potentially increasing the risks to product quality and safety. Aerospace and defense companies have also come under increased scrutiny for developing certain weaponry and the potential for harm caused to civilians, as well as the recipients of such arms. Corruption, bribery and anti-competitive practices also remain primary areas of concern across the industry. Therefore, performing thorough governance and social due diligence is of utmost importance.

## Highlighted criteria & dimension weights

|                                                     |     |
|-----------------------------------------------------|-----|
| Environmental Dimension .....                       | 28% |
| – Operational Eco-Efficiency                        |     |
| – Climate Strategy                                  |     |
| – Product Stewardship                               |     |
| Social Dimension .....                              | 32% |
| – Occupational Health & Safety                      |     |
| – Human Capital Development                         |     |
| – Human Rights                                      |     |
| Governance & Economic Dimension .....               | 40% |
| – Business Ethics                                   |     |
| – Supply Chain Management                           |     |
| – Compliance with Applicable Export Control Regimes |     |

## Industry Distinctions 2023

| Sustainability Yearbook Members <small>S&amp;P Global ESG Score (as of February 7, 2023)</small> |               |    |
|--------------------------------------------------------------------------------------------------|---------------|----|
| Spirit AeroSystems                                                                               |               |    |
| Holdings, Inc.*                                                                                  | United States | 68 |
| * S&P Global Industry Mover                                                                      |               |    |

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 62      |
| Market capitalization of assessed companies (in USD billion)    | 1,059.1 |
| Number of companies in Yearbook                                 | 1       |
| Market capitalization of companies in Yearbook (in USD billion) | 3.1     |



# Airlines

## Driving forces

The COVID-19 crisis has had a significant effect on airlines, with countries across the globe closing borders and limiting travel. As COVID-19 restrictions are lifted, airline companies have struggled with a rapid rise in travel demand, resulting in flight cancellations and disruption. While overall air travel volume is on the upswing, demand for business travel remains low. In addition to the usual customer expectations linked to reliability, affordability, safety and comfort, customers are increasingly gravitating toward eco-friendly transport modes — a potential issue for airlines given the high greenhouse gas emissions associated with air travel. Enhancing operational eco-efficiency, therefore, remains a priority, as it also helps drive resource efficiency and reduces the risk of being impacted by future environmental regulations. Alternative fuels, as a mechanism to lower emission will also gain importance. On the social side, passenger safety will remain a critical issue to prevent reputational risks. The importance of labor practices will also persist given the highly unionized workforce and the risk of strikes, which can result in operational disruptions and lower customer satisfaction while impacting revenue generation.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension .....         | 30% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Fleet Management                    |     |
| Social Dimension .....                | 40% |
| – Passenger Safety                    |     |
| – Labor Practice Indicators           |     |
| – Talent Attraction & Retention       |     |
| – Customer Relationship Management    |     |
| Governance & Economic Dimension ..... | 30% |
| – Risk & Crisis Management            |     |
| – Efficiency & Reliability            |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | China Airlines, Ltd.                    | Taiwan 83                                        |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | EVA Airways Corp.                       | Taiwan 81                                        |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | ANA Holdings Inc.                       | Japan 76                                         |
|   | Japan Airlines Co., Ltd.*               | Japan 76                                         |

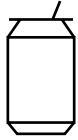
## Sustainability Yearbook Members

|                           |       |    |
|---------------------------|-------|----|
| LATAM Airlines Group S.A. | Chile | 69 |
|---------------------------|-------|----|

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 39    |
| Market capitalization of assessed companies<br>(in USD billion)    | 290.1 |
| Number of companies in Yearbook                                    | 5     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 31.5  |



# Aluminum

## Driving forces

The aluminum industry has an important role to play in the path to a circular economy. Aluminum can contribute to energy savings because it is lightweight, flexible and recycling it consumes significantly less energy than many other materials, reducing net waste disposal. Conversely, manufacturing aluminum products continues to have a significant environmental footprint due to the energy-intensive nature of the process, which often relies on fossil fuel-sourced energy. The demand for aluminium is expected to grow significantly by 2050 and addressing the industry's carbon footprint is key to climate action. Higher power prices are also posing further challenges on aluminium production. Therefore, opportunities lie in improving energy efficiency and cutting the significant energy costs involved in aluminum production; although, new climate regulation may reshape those costs in the future. The responsible management of air emissions, waste and wastewater discharge are also important for maintaining a license to operate with both environmental regulators and local communities. Consequently, adopting a forward-looking climate strategy and a net-zero commitment is critical, as is the continued protection of employee health and safety.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension. ....         | 33% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Water Related Risks                 |     |
| – Biodiversity                        |     |
| Social Dimension .....                | 36% |
| – Occupational Health & Safety        |     |
| – Human Rights                        |     |
| – Social Impacts on Communities       |     |
| Governance & Economic Dimension ..... | 31% |
| – Business Ethics                     |     |
| – Corporate Governance                |     |

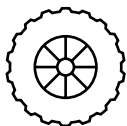
## Industry Distinctions 2023

|                                      |                                         |                                                  |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score<br>(as of February 7, 2023) |
|                                      | Hindalco Industries Limited*            | India 83                                         |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Alcoa Corporation                       | United States 77                                 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |      |
|--------------------------------------------------------------------|------|
| Number of companies assessed                                       | 17   |
| Market capitalization of assessed companies<br>(in USD billion)    | 89.5 |
| Number of companies in Yearbook                                    | 2    |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 20.6 |



# Auto Components

## Driving forces

Auto parts suppliers play a critical role in improving vehicle efficiency and safety, making innovation a key method of creating a competitive advantage. The goal of adopting a circular economy approach is vital because raw materials make up a significant portion of the cost of goods sold and comprise an important waste stream. As such, there is a need to increase recycling and use product lifecycle assessments for selecting the most appropriate, cost-effective and sustainable raw materials. With supply chain and energy disruptions, the industry has become exposed to a wider set of immediate operational risks, requiring companies to reduce dependency on individual materials and supply chains. Further, with the growing use of conflict minerals and rare earth elements in alternative drivetrains, manufacturers are under pressure to identify responsible suppliers and increase transparency. Passenger safety is critical since auto parts suppliers must detect and respond to any potential safety hazards to protect companies from legal actions or lawsuits. Assisted/autonomous driving technologies supplied by auto component manufacturers represent an emerging business opportunity but also present new challenges for quality standards.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 35% |
| – Climate Strategy                    |     |
| – Operational Eco-Efficiency          |     |
| – Product Stewardship                 |     |
| Social Dimension .....                | 33% |
| – Occupational Health & Safety        |     |
| – Human Capital Development           |     |
| – Talent Attraction & Retention       |     |
| Governance & Economic Dimension ..... | 32% |
| – Corporate Governance                |     |
| – Innovation Management               |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| Pirelli & C. S.p.A.                                                          | Italy         | 86                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| Hankook Tire & Technology Co., Ltd.                                          | Rep. of Korea | 80                                               |
| Hyundai Mobis Co., Ltd.                                                      | Rep. of Korea | 80                                               |
| Bridgestone Corporation                                                      | Japan         | 79                                               |

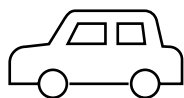
## Sustainability Yearbook Members

|                                                                                         |         |    |
|-----------------------------------------------------------------------------------------|---------|----|
| Nokian Renkaat Oyj                                                                      | Finland | 75 |
| Valeo SE                                                                                | France  | 72 |
| NGK Spark Plug Co., Ltd.                                                                | Japan   | 71 |
| Compagnie Générale des<br>Établissements Michelin Société<br>en commandite par actions* | France  | 66 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 115   |
| Market capitalization of assessed companies<br>(in USD billion)    | 408.7 |
| Number of companies in Yearbook                                    | 8     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 76    |



# Automobiles

## Driving forces

As stricter emission regulations on new vehicles are enacted this decade, coupled with incentive programs tailored for electric vehicles and related infrastructure, automobile companies are on the cusp of opportunity in both the passenger and commercial vehicle segments. Those diversifying their portfolios for alternative drivetrains will be best situated to address growing consumer demand and emissions compliance requirements. Innovation is essential to a company's long-term success, requiring movement away from simple engine enhancements or hybrid vehicles to fully electric drivetrains. This will lead to changes in the supply chain, so automobile manufacturers must carefully assess risks (e.g., dependency on critical suppliers and the use of rare earth elements), while also taking advantage of new opportunities (e.g., material innovation and recycling) across the entire value chain. With recent supply chain and energy disruptions, the industry has become exposed to a wider set of immediate operational risks, emphasizing the need for diligent supply risk management. Finally, robust corporate governance structures and compliance practices are critical to check compliance with environmental standards and help avoid reputational and legal issues.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension .....         | 32% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Low Carbon Strategy                 |     |
| Social Dimension .....                | 36% |
| – Human Capital Development           |     |
| – Occupational Health & Safety        |     |
| – Talent Attraction & Retention       |     |
| Governance & Economic Dimension ..... | 32% |
| – Corporate Governance                |     |
| – Innovation Management               |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | Hyundai Motor Company                   | Rep. of Korea 81                                 |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | Honda Motor Co., Ltd.                   | Japan 76                                         |
|   | Volvo Car AB (publ.)                    | Sweden 75                                        |
|   | Mahindra & Mahindra Limited             | India 73                                         |

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 52      |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,573.4 |
| Number of companies in Yearbook                                    | 7       |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 171.2   |

## Sustainability Yearbook Members

|                        |               |    |
|------------------------|---------------|----|
| General Motors Company | United States | 69 |
| Kia Corporation*       | Rep. of Korea | 68 |
| Yamaha Motor Co., Ltd. | Japan         | 68 |

\* S&P Global Industry Mover



# Banks

## Driving forces

Functioning at the heart of developed economies by financing business formation and growth, banks face a wide range of sustainability risks and opportunities. Banks are largely exposed to climate transition risks based on their lending and underwriting activities, such as financed emissions, with the risk of carrying stranded assets increasing as fossil fuels phase out. As financial authorities are issuing ESG disclosure regulations, banks need to ensure they accurately disclose ESG related information to stakeholders, so as to avoid claims of greenwashing. Ethical business practices and keeping consumers' trust also play large roles in a bank's ability to differentiate itself from competitors. As the banking sector becomes more digital and startup online-only banks gather more assets, incumbent banks must invest in their consumer-facing technology with an emphasis on ease of use, consumer data privacy and cybersecurity. High-profile lapses in business ethics, such as the mis-selling of financial products or instances of discrimination against particular customers or employees, have the potential to undermine confidence in banks and raise concerns of soundness and good governance for regulators.

## Highlighted criteria & dimension weights

|                                 |     |
|---------------------------------|-----|
| Environmental Dimension         | 18% |
| – Climate Strategy              |     |
| – Decarbonization Strategy      |     |
| Social Dimension                | 33% |
| – Human Capital Development     |     |
| – Talent Attraction & Retention |     |
| – Financial Inclusion           |     |
| Governance & Economic Dimension | 49% |
| – Corporate Governance          |     |
| – Sustainable Finance           |     |
| – Business Ethics               |     |
| – Risk & Crisis Management      |     |

## Industry Distinctions 2023

|                                                 | S&P Global ESG Score<br>(as of February 7, 2023) |    |
|-------------------------------------------------|--------------------------------------------------|----|
| <b>Top 1% S&amp;P Global ESG Score</b>          |                                                  |    |
| E.SUN Financial Holding Company, Ltd.           | Taiwan                                           | 87 |
| First Financial Holding Co., Ltd.               | Taiwan                                           | 87 |
| Hana Financial Group Inc.                       | Rep. of Korea                                    | 87 |
| <b>Top 5% S&amp;P Global ESG Score</b>          |                                                  |    |
| SinoPac Financial Holdings Company Limited      | Taiwan                                           | 87 |
| Banco Bilbao Vizcaya Argentaria, S.A.           | Spain                                            | 86 |
| Itaú Unibanco Holding S.A.                      | Brazil                                           | 86 |
| Kasikornbank Public Company Limited             | Thailand                                         | 86 |
| KB Financial Group Inc.                         | Rep. of Korea                                    | 86 |
| SCBX Public Company Limited                     | Thailand                                         | 86 |
| Banco do Brasil S.A.                            | Brazil                                           | 85 |
| Shinhan Financial Group Co., Ltd.               | Rep. of Korea                                    | 85 |
| Bancolombia S.A.                                | Colombia                                         | 84 |
| BNP Paribas SA                                  | France                                           | 84 |
| Mega Financial Holding Co., Ltd.                | Taiwan                                           | 84 |
| Taishin Financial Holding Co., Ltd.             | Taiwan                                           | 84 |
| Australia and New Zealand Banking Group Limited | Australia                                        | 83 |
| Banco Bradesco S.A.                             | Brazil                                           | 83 |
| Banco Santander, S.A.                           | Spain                                            | 83 |
| <b>Top 10% S&amp;P Global ESG Score</b>         |                                                  |    |
| Intesa Sanpaolo S.p.A.                          | Italy                                            | 83 |
| <b>National Australia Bank Limited</b>          | Australia                                        | 83 |
| Türkiye Garanti Bankası A.S.                    | Turkey                                           | 83 |
| Woori Financial Group Inc.                      | Rep. of Korea                                    | 82 |
| CTBC Financial Holding Co., Ltd.                | Taiwan                                           | 81 |
| Itaúsa S.A.                                     | Brazil                                           | 81 |
| Bankinter, S.A.                                 | Spain                                            | 80 |
| CaixaBank, S.A.                                 | Spain                                            | 80 |
| The Toronto-Dominion Bank                       | Canada                                           | 80 |
| Société Générale Société anonyme                | France                                           | 79 |
| The Shanghai Commercial & Savings Bank, Ltd.    | Taiwan                                           | 79 |
| <b>Sustainability Yearbook Members</b>          |                                                  |    |
| Banco Santander-Chile                           | Chile                                            | 78 |
| Commonwealth Bank of Australia                  | Australia                                        | 77 |
| Swedbank AB (publ)                              | Sweden                                           | 76 |
| The Bank of Nova Scotia                         | Canada                                           | 76 |
| Banco Davivienda S.A.                           | Colombia                                         | 75 |
| Banco de Bogotá S.A.                            | Colombia                                         | 75 |
| Bank of Montreal                                | Canada                                           | 75 |
| Barclays PLC                                    | United Kingdom                                   | 75 |
| KBC Group NV                                    | Belgium                                          | 75 |
| ABN AMRO Bank N.V.                              | Netherlands                                      | 74 |
| Banco de Sabadell, S.A.                         | Spain                                            | 74 |

## Sustainability Yearbook Members

|                                                                               |               |    |                                          |                |    |
|-------------------------------------------------------------------------------|---------------|----|------------------------------------------|----------------|----|
| Chang Hwa Commercial Bank, Ltd.                                               | Taiwan        | 72 | Canadian Imperial Bank of Commerce       | Canada         | 65 |
| Royal Bank of Canada                                                          | Canada        | 71 | Hang Seng Bank Limited                   | Hong Kong      | 65 |
| TMBThanachart Bank Public Company Limited                                     | Thailand      | 71 | National Bank of Canada                  | Canada         | 65 |
| DGB Financial Group Co., Ltd.                                                 | Rep. of Korea | 70 | UniCredit S.p.A.                         | Italy          | 65 |
| Itaú Corpbanca                                                                | Chile         | 70 | Grupo Financiero Banorte, S.A.B. de C.V. | Mexico         | 64 |
| JB Financial Group Co., Ltd.*                                                 | Rep. of Korea | 70 | Krung Thai Bank Public Company Limited   | Thailand       | 64 |
| Nordea Bank Abp                                                               | Finland       | 70 | Absa Group Limited                       | South Africa   | 63 |
| Taiwan Cooperative Financial Holding Co., Ltd.                                | Taiwan        | 70 | Bank of America Corporation              | United States  | 63 |
| AIB Group plc                                                                 | Ireland       | 69 | DBS Group Holdings Ltd                   | Singapore      | 63 |
| Bank Hapoalim B.M.                                                            | Israel        | 69 | IndusInd Bank Limited                    | India          | 63 |
| CIMB Group Holdings Berhad                                                    | Malaysia      | 69 | King's Town Bank                         | Taiwan         | 63 |
| Svenska Handelsbanken AB (publ)                                               | Sweden        | 69 | PT Bank Rakyat Indonesia (Persero) Tbk   | Indonesia      | 63 |
| FinecoBank Banca Fineco S.p.A.                                                | Italy         | 68 | HSBC Holdings plc                        | United Kingdom | 62 |
| Westpac Banking Corporation                                                   | Australia     | 68 |                                          |                |    |
| Yes Bank Limited                                                              | India         | 68 |                                          |                |    |
| Banco BBVA Perú, S.A.                                                         | Peru          | 67 |                                          |                |    |
| Bangkok Bank Public Company Limited                                           | Thailand      | 67 |                                          |                |    |
| Nedbank Group Limited                                                         | South Africa  | 67 |                                          |                |    |
| Yapi ve Kredi Bankasi A.S.                                                    | Turkey        | 67 |                                          |                |    |
| Banco Santander México, S.A., Institución de Banca Múltiple, Grupo Financiero |               |    |                                          |                |    |
| Santander México                                                              | Mexico        | 66 |                                          |                |    |
| Standard Bank Group Limited                                                   | South Africa  | 66 |                                          |                |    |
| Banco de Crédito e Inversiones                                                | Chile         | 65 |                                          |                |    |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 506     |
| Market capitalization of assessed companies (in USD billion)    | 6,911.9 |
| Number of companies in Yearbook                                 | 75      |
| Market capitalization of companies in Yearbook (in USD billion) | 2,132.9 |



# Beverages

## Driving forces

The global beverage industry continues to face significant disruption, with impacts felt across the entire value chain having potential long-term implications on sourcing strategies and distribution networks. The focus on health and nutrition continues to drive changes both in the market and in companies' strategies. The demand for carbonated soft drinks has been in decline, particularly in developed markets, with preferences shifting towards more natural ingredients, healthier alternatives and lower-calorie substitutes. Producers of alcoholic beverages have long faced legal barriers in developed markets, but they must also maintain effective and responsible marketing strategies in emerging markets with fewer regulations. Packaging represents a significant sustainability challenge, with companies expected to develop alternative packaging solutions and improve reusability, collection and recycling rates. Water stewardship is an ongoing concern for producers and local governments, making the management of water-related risks key to supporting a sustainable, long-term production base.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 30% |
| – Climate Strategy                    |     |
| – Water Related Risks                 |     |
| – Packaging                           |     |
| – Food Loss & Waste                   |     |
| Social Dimension .....                | 34% |
| – Talent Attraction & Retention       |     |
| – Human Capital Development           |     |
| – Health & Nutrition                  |     |
| Governance & Economic Dimension ..... | 36% |
| – Supply Chain Management             |     |
| – Innovation Management               |     |

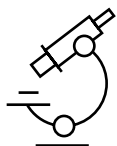
## Industry Distinctions 2023

| <b>Top 1% S&amp;P Global ESG Score</b> | S&P Global ESG Score<br>(as of February 7, 2023) |    |
|----------------------------------------|--------------------------------------------------|----|
| Coca-Cola HBC AG*                      | Switzerland                                      | 94 |
| Thai Beverage Public Company Limited   | Thailand                                         | 93 |
| <b>Sustainability Yearbook Members</b> |                                                  |    |
| Coca-Cola Europacific                  |                                                  |    |
| Partners PLC                           | United Kingdom                                   | 84 |
| Diageo plc                             | United Kingdom                                   | 82 |
| Embotelladora Andina S.A.              | Chile                                            | 78 |
| Coca-Cola Bottlers Japan               |                                                  |    |
| Holdings Inc.                          | Japan                                            | 71 |
| Fraser & Neave Holdings Bhd            | Malaysia                                         | 71 |
| Coca-Cola FEMSA, S.A.B. de C.V.        | Mexico                                           | 70 |
| Arca Continental, S.A.B. de C.V.       | Mexico                                           | 68 |
| Heineken Holding N.V.                  | Netherlands                                      | 68 |
| Heineken N.V.                          | Netherlands                                      | 68 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 74    |
| Market capitalization of assessed companies<br>(in USD billion)    | 2,135 |
| Number of companies in Yearbook                                    | 11    |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 256.7 |



# Biotechnology

## Driving forces

Biotechnology companies demonstrated during the COVID 19 pandemic the value of their products for the society however the industry keeps facing scrutiny related to pricing and reimbursement of their products and access of medicines in underserved and low-income countries as well as new challenges related to supply chain risks. The industry relies heavily on human capital for innovation and the continuous development of novel medicines. The industry is characterized by extensive research and development with a high risk of failure in product development, which makes attracting and retaining the most talented researchers and scientists essential. This also means that intellectual property management is critical. Finally, business ethics, competitive practices and product quality and safety remain important. Violations have the potential to cause significant reputational and financial damage, the impact of which has grown due to the fast flow of information resulting from social media and tighter regulatory oversight.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension .....         | 11% |
| – Operational Eco-Efficiency          |     |
| Social Dimension .....                | 45% |
| – Talent Attraction & Retention       |     |
| – Access to Healthcare                |     |
| – Health Outcome Contribution         |     |
| – Human Capital Development           |     |
| – Marketing Practices                 |     |
| Governance & Economic Dimension ..... | 44% |
| – Innovation Management               |     |
| – Business Ethics                     |     |
| – Product Quality & Recall Management |     |

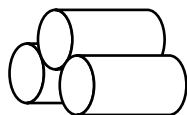
## Industry Distinctions 2023

|                                      |                                         |                                                  |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score<br>(as of February 7, 2023) |
|                                      | AbbVie Inc.                             | United States 75                                 |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Biogen Inc.                             | United States 71                                 |
|                                      | <b>Sustainability Yearbook Members</b>  |                                                  |
|                                      | Regeneron Pharmaceuticals, Inc.         | United States 67                                 |
|                                      | Grifols, S.A.                           | Spain 66                                         |
|                                      | Gilead Sciences, Inc.                   | United States 61                                 |
|                                      | Amgen Inc.                              | United States 54                                 |
|                                      | Biocon Limited*                         | India 52                                         |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 206     |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,489.5 |
| Number of companies in Yearbook                                    | 7       |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 661.2   |



# Building Products

## Driving forces

The manufacturing of building products and fixtures requires significant energy inputs and are therefore more exposed to the increases in energy prices. As a result, optimizing operational eco-efficiency is a high priority, alongside climate strategy and occupational health and safety. The construction and operation of buildings contributes approximately 40% of global greenhouse gas emissions, according to the World Green Building Council. Companies that integrate lifecycle environmental impacts into their product design and manufacturing will be better positioned to benefit from the demand for more eco-friendly, energy-efficient buildings and greener construction products. Continued areas of focus include responsibly sourcing raw materials, such as wood and metal; the greater use of recycled materials in production; reducing the use of hazardous substances, such as volatile organic compounds; and a greater emphasis on end-of-life management. Taking such an integrated approach can also help reduce the risk of potential product liabilities, alongside helping companies manage increasing supply chain risks associated with higher product prices and labour shortages.

## Highlighted criteria & dimension weights

Environmental Dimension... 36%

- Operational Eco-Efficiency
- Product Stewardship
- Recycling Strategy

Social Dimension ..... 33%

- Human Capital Development
- Occupational Health & Safety
- Talent Attraction & Retention

Governance & Economic

Dimension ..... 31%

- Corporate Governance
- Supply Chain Management
- Risk & Crisis Management

## Industry Distinctions 2023

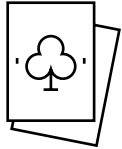
|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| Owens Corning                                                                | United States | 88                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| LIXIL Corporation                                                            | Japan         | 82                                               |
| Toto Ltd.                                                                    | Japan         | 79                                               |

## Sustainability Yearbook Members

|                                    |             |    |
|------------------------------------|-------------|----|
| Trane Technologies plc             | Ireland     | 77 |
| Johnson Controls International plc | Ireland     | 75 |
| Daikin Industries, Ltd.            | Japan       | 73 |
| Grupo Rotoplas S.A.B. de C.V.      | Mexico      | 69 |
| Fletcher Building Limited          | New Zealand | 68 |

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 79    |
| Market capitalization of assessed companies<br>(in USD billion)    | 456.1 |
| Number of companies in Yearbook                                    | 8     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 148.7 |



# Casinos & Gaming

## Driving forces

Casinos and the gaming industry operate under intense public and regulatory scrutiny. Companies must address concerns such as money laundering through robust compliance systems and sound governance. Social issues, such as gambling addiction and its societal repercussions, are managed inconsistently and often limited to regional legislation or voluntary standards. The rapid growth of online gaming poses significant opportunities for operators, but also threats. These include the proliferation of online platforms that have highlighted the need for effective monitoring. However, companies in this space are increasingly going beyond the minimum legal requirements and taking a proactive stance in addressing these issues. On the environmental side, companies are increasing their efforts to curb energy consumption, as many casinos consume electricity 24 hours a day.

## Highlighted criteria & dimension weights

|                                             |     |
|---------------------------------------------|-----|
| Environmental Dimension.....                | 20% |
| – Operational Eco-Efficiency                |     |
| – Environmental Policy & Management Systems |     |
| Social Dimension .....                      | 44% |
| – Human Capital Development                 |     |
| – Stakeholder Engagement                    |     |
| – Human Rights                              |     |
| – Sustainable Marketing & Brand Perception  |     |
| Governance & Economic Dimension .....       | 36% |
| – Corporate Governance                      |     |
| – Anti-Crime Policy & Measures              |     |
| – Business Ethics                           |     |

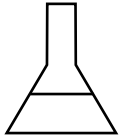
## Industry Distinctions 2023

|                                                                              |                | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|----------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |                |                                                  |
| Las Vegas Sands Corp.                                                        | United States  | 75                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |                |                                                  |
| Sands China Ltd.                                                             | Macao          | 68                                               |
| Tabcorp Holdings Limited                                                     | Australia      | 68                                               |
| <b>Sustainability Yearbook Members</b>                                       |                |                                                  |
| Entain Plc                                                                   | United Kingdom | 67                                               |
| La Française des Jeux Société                                                |                |                                                  |
| anonyme                                                                      | France         | 59                                               |
| Tipico Group Ltd*                                                            | Malta          | 53                                               |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 42    |
| Market capitalization of assessed companies<br>(in USD billion)    | 283.9 |
| Number of companies in Yearbook                                    | 6     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 82.3  |



# Chemicals

## Driving forces

The chemicals industry includes companies that manufacture commodity chemicals, plastics, industrial gases, agricultural chemicals and specialty chemicals. These products serve as inputs to critical industries, such as food production and processing, pharmaceuticals and electronics. Therefore, chemical companies can contribute to sustainability advances by having spillover effects on the production processes and end products manufactured worldwide. The industry can contribute to advances in sustainability by supplying products that help make production processes more efficient or by transforming plastic waste into raw material for other products. This requires companies to invest in innovation, product stewardship, operational eco-efficiency, customer relationship management and health and safety. Chemical companies must conduct assessments to measure and monitor the risks of hazardous substances in their products. Proactive and leading management of these challenges can enable companies to reap benefits from providing higher-margin, reduced costs and eco-labeled products that can contribute to a more effective circular economy and help reduce the risks of litigation.

## Highlighted criteria & dimension weights

Environmental Dimension.....34%

- Operational Eco-Efficiency
- Climate Strategy
- Product Stewardship
- Water Related Risks

Social Dimension .....34%

- Occupational Health & Safety
- Human Capital Development
- Talent Attraction & Retention

Governance & Economic

Dimension .....32%

- Business Ethics
- Innovation Management

## Industry Distinctions 2023

|                                      |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |    |                                  |                   |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|----|----------------------------------|-------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |    |                                  |                   |
|                                      | PTT Global Chemical Public Company      |                                                  |    | Clariant AG                      | Switzerland 72    |
|                                      | Limited                                 | Thailand                                         | 89 | Air Products and Chemicals, Inc. | United States 70  |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |    | Johnson Matthey Plc              | United Kingdom 70 |
|                                      | LANXESS Aktiengesellschaft              | Germany                                          | 85 | Nissan Chemical Corporation      | Japan 68          |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |    | Orbia Advance Corporation,       |                   |
|                                      | Arkema S.A.                             | France                                           | 83 | S.A.B. de C.V.                   | Mexico 68         |
|                                      | Ecolab Inc.                             | United States                                    | 81 | Toray Industries, Inc.           | Japan 68          |
|                                      | Linde plc                               | United Kingdom                                   | 81 | LG Chem, Ltd.                    | Rep. of Korea 66  |
|                                      | Mitsubishi Chemical Group               |                                                  |    | Teijin Limited                   | Japan 66          |
|                                      | Corporation                             | Japan                                            | 81 | Braskem S.A.                     | Brazil 65         |
|                                      |                                         |                                                  |    | Nutrien Ltd.                     | Canada 64         |

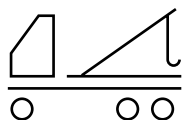
## Sustainability Yearbook Members

|                              |               |    |
|------------------------------|---------------|----|
| Indorama Ventures Public     |               |    |
| Company Limited              | Thailand      | 80 |
| PETRONAS Chemicals Group     |               |    |
| Berhad                       | Malaysia      | 79 |
| Dow Inc.                     | United States | 77 |
| International Flavors &      |               |    |
| Fragrances Inc.              | United States | 76 |
| China Petrochemical          |               |    |
| Development Corporation      | Taiwan        | 75 |
| Sociedad Química y Minera de |               |    |
| Chile S.A.                   | Chile         | 75 |
| DIC Corporation              | Japan         | 74 |
| Mitsui Chemicals, Inc.*      | Japan         | 74 |
| Enaex S.A.                   | Chile         | 73 |
| Incitec Pivot Limited        | Australia     | 73 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                |         |
|------------------------------------------------|---------|
| Number of companies assessed                   | 308     |
| Market capitalization of assessed companies    |         |
| (in USD billion)                               | 2,124.2 |
| Number of companies in Yearbook                | 26      |
| Market capitalization of companies in Yearbook |         |
| (in USD billion)                               | 522.2   |



# Commercial Services & Supplies

## Driving forces

Commercial service suppliers include companies providing products and services that are not part of the core business activities of their enterprise customers. Given the industry's sweeping scope, it encompasses both labor and knowledge intensive work and consistently relies heavily on human capital. Fair labor practices combined with employee development programs, knowledge management, and adequate incentive schemes are important for creating successful, safe and healthy working environments, thereby helping enhance productivity, attract new talent and retain employees. On the demand side, customer relationship management plays a crucial role, as long-lasting relationships are beneficial to both customers and providers. Corporate governance and management quality help industry leaders maintain diversified business models to leverage internal synergies and employ cutting-edge technologies. As B2B service partners, commercial service suppliers are ideally placed to spearhead sustainability innovations and promote them among their customer bases.

## Highlighted criteria & dimension weights

Environmental Dimension..... 25%

- Climate Strategy
- Operational Eco-Efficiency
- Environmental Policy & Management Systems

Social Dimension ..... 39%

- Labor Practice Indicators
- Occupational Health & Safety
- Human Rights

Governance & Economic

Dimension ..... 36%

- Business Ethics
- Risk & Crisis Management
- Supply Chain Management

## Industry Distinctions 2023

|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| Brambles Limited*                                                            | Australia     | 81                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| Waste Management, Inc.                                                       | United States | 75                                               |

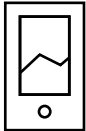
## Sustainability Yearbook Members

|                                            |                |    |
|--------------------------------------------|----------------|----|
| Republic Services, Inc.                    | United States  | 70 |
| Downer EDI Limited                         | Australia      | 69 |
| Rentokil Initial plc                       | United Kingdom | 69 |
| Toppan Inc.                                | Japan          | 68 |
| China Everbright Environment Group Limited | Hong Kong      | 66 |
| Dai Nippon Printing Co., Ltd.              | Japan          | 64 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 102   |
| Market capitalization of assessed companies<br>(in USD billion)    | 448.8 |
| Number of companies in Yearbook                                    | 8     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 146.6 |



# Communications Equipment

## Driving forces

Responding to the demands of an increasingly interconnected world, the communications equipment industry creates infrastructure to meet growing data volume demands and improve network coverage and access, while lowering the costs of network operation. With wireless and mobile data traffic increasing twice as fast as fixed internet, the deployment of 4G/5G networks will accelerate digital transformation across many industries, leading to new applications using the internet of things, automation, big data and artificial intelligence. Products must be designed for low energy consumption and responsibly sourced minerals. In addition, systems are shifting from predominantly hardware-only to software-defined networking and cloud-enabled solutions. Increased connectivity brings many benefits, but with the transmission of sensitive data via networks, information security concerns are paramount. Communications equipment manufacturers are therefore tasked with preventing cyberattacks by applying internationally recognised standards to security across their infrastructure offerings.

## Highlighted criteria & dimension weights

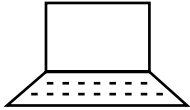
|                                                             |     |
|-------------------------------------------------------------|-----|
| Environmental Dimension .....                               | 32% |
| – Operational Eco-Efficiency                                |     |
| – Product Stewardship                                       |     |
| – Environmental Policy & Management Systems                 |     |
| Social Dimension .....                                      | 33% |
| – Human Capital Development                                 |     |
| – Talent Attraction & Retention                             |     |
| – Customer Relationship Management                          |     |
| Governance & Economic Dimension .....                       | 35% |
| – Supply Chain Management                                   |     |
| – Innovation Management                                     |     |
| – Information Security/ Cybersecurity & System Availability |     |

## Industry Distinctions 2023

|                                        |                                               |    |
|----------------------------------------|-----------------------------------------------|----|
| <b>Top 1% S&amp;P Global ESG Score</b> | S&P Global ESG Score (as of February 7, 2023) |    |
| Cisco Systems, Inc.                    | United States                                 | 78 |
| <b>Sustainability Yearbook Members</b> |                                               |    |
| Telefonaktiebolaget LM                 |                                               |    |
| Ericsson (publ)                        | Sweden                                        | 69 |

## Industry Statistics

|                                                                 |       |
|-----------------------------------------------------------------|-------|
| Number of companies assessed                                    | 46    |
| Market capitalization of assessed companies (in USD billion)    | 446.8 |
| Number of companies in Yearbook                                 | 2     |
| Market capitalization of companies in Yearbook (in USD billion) | 215.3 |



# Computers & Peripherals and Office Electronics

## Driving forces

The computer manufacturing industry is characterized by disruptive innovations, particularly as tablets and smartphones have driven companies to invest in improving flagship devices such as laptops. Cybersecurity is an increasing strategic priority, requiring that products and systems adhere to “security and privacy by design” principles. Effective innovation management requires the right people with the right skill mix. Successful implementation of environmental standards, including waste management, and the monitoring of supplier compliance in areas such as the use of hazardous materials, rare metals and fair working conditions in emerging economies are particularly relevant. Shorter product lifecycles and the ubiquity of electronic devices around the world have resulted in increased overall energy consumption by IT hardware and high disposal volumes of equipment. Companies must consider the entire product lifecycle and circularity when designing new products.

## Highlighted criteria & dimension weights

|                                                                   |     |
|-------------------------------------------------------------------|-----|
| Environmental Dimension.....                                      | 30% |
| – Operational Eco-Efficiency                                      |     |
| – Product Stewardship                                             |     |
| – Climate Strategy                                                |     |
| Social Dimension .....                                            | 33% |
| – Human Capital Development                                       |     |
| – Human Rights                                                    |     |
| – Privacy Protection                                              |     |
| Governance & Economic Dimension .....                             | 37% |
| – Innovation Management                                           |     |
| – Supply Chain Management                                         |     |
| – Information Security/<br>Cybersecurity & System<br>Availability |     |

## Industry Distinctions 2023

|                                                                             |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|-----------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>   |               |                                                  |
| HP Inc.                                                                     | United States | 88                                               |
| <span style="color: black;">●</span> <b>Top 5% S&amp;P Global ESG Score</b> |               |                                                  |
| Acer Incorporated                                                           | Taiwan        | 86                                               |
| Hewlett Packard Enterprise                                                  |               |                                                  |
| Company                                                                     | United States | 86                                               |
| Ricoh Company, Ltd.                                                         | Japan         | 86                                               |
| Wistron Corporation*                                                        | Taiwan        | 86                                               |
| Konica Minolta, Inc.                                                        | Japan         | 84                                               |
| Lite-On Technology Corporation                                              | Taiwan        | 84                                               |

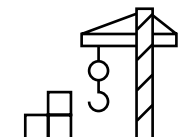
## Sustainability Yearbook Members

|                               |        |    |
|-------------------------------|--------|----|
| FUJIFILM Holdings Corporation | Japan  | 76 |
| ASUSTeK Computer Inc.         | Taiwan | 71 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 66      |
| Market capitalization of assessed companies<br>(in USD billion)    | 2,710.5 |
| Number of companies in Yearbook                                    | 9       |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 89.9    |



# Construction & Engineering

## Driving forces

The construction and engineering industry consumes resources on a massive scale to create infrastructure and the built environment, a term used to describe the manmade structures supporting human life and activities. The choice of building materials (e.g., certified wood or recycled concrete), consideration of lifecycle impacts and offering of energy-efficient and green buildings that conform to increasingly strict regulations give developers a competitive advantage. With supply chain and energy disruptions, the industry has become exposed to wider set of immediate operational risks, alongside growing climate change and environmental risks. Physical risks from extreme weather and other climate change hazards are key considerations for construction projects. Along with resource efficiency, other important challenges include occupational health and safety, subcontractor management and the attraction and retention of talent. With increasing infrastructure spending in emerging markets, a company's ability to achieve preferred contractor status depends on its ability to avoid reputational risks associated with antitrust and bribery cases. This makes the establishment and implementation of a rigorous code of conduct a key success factor.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 32% |
| – Operational Eco-Efficiency          |     |
| – Building Materials                  |     |
| – Climate Strategy                    |     |
| Social Dimension .....                | 35% |
| – Occupational Health & Safety        |     |
| – Labor Practice Indicators           |     |
| – Human Rights                        |     |
| Governance & Economic Dimension ..... | 33% |
| – Business Ethics                     |     |
| – Corporate Governance                |     |
| – Supply Chain Management             |     |

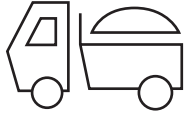
## Industry Distinctions 2023

| Top 1% S&P Global ESG Score                        |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|----------------------------------------------------|---------------|--------------------------------------------------|
| CTCI Corporation                                   | Taiwan        | 86                                               |
| Sustainability Yearbook Members                    |               |                                                  |
| HOCHTIEF Aktiengesellschaft                        | Germany       | 76                                               |
| Ferrovial, S.A.                                    | Spain         | 75                                               |
| Hyundai Engineering & Construction Co., Ltd.       |               |                                                  |
|                                                    | Rep. of Korea | 75                                               |
| Samsung Engineering Co., Ltd.*                     | Rep. of Korea | 75                                               |
| ACS, Actividades de Construcción y Servicios, S.A. |               |                                                  |
|                                                    | Spain         | 68                                               |
| WSP Global Inc.                                    | Canada        | 68                                               |
| DL E&C Co., Ltd.                                   | Rep. of Korea | 67                                               |
| Sacyr, S.A.                                        | Spain         | 64                                               |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 161   |
| Market capitalization of assessed companies<br>(in USD billion)    | 479.3 |
| Number of companies in Yearbook                                    | 9     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 55.8  |



# Construction Materials

## Driving forces

The construction materials industry includes companies that produce cement, aggregates, concrete and related materials. According to Chatham House, a policy think tank, cement manufacturing accounts for approximately 8% of global CO2 emissions; therefore, management of the environmental impact is a top priority for the industry. The utilisation of waste materials as fossil fuel alternatives or other raw materials during cement production, will be a major industry driver to reduce emissions. Being an energy-intensive industry, the current global energy crisis, looming outages and increased electricity prices present challenges and risks to the production of construction materials. For companies with extraction sites, protecting biodiversity and effective water management are key to maintaining both social and legal licenses to operate. Furthermore, the implementation of stakeholder engagement has become increasingly important as the industry is often pervasive within the communities it operates. Companies that can deliver products that meet green building specifications and transform their business models to offer affordable housing and other sustainable construction solutions will hold a competitive advantage.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 34% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Water Related Risks                 |     |
| Social Dimension .....                | 36% |
| – Occupational Health & Safety        |     |
| – Human Rights                        |     |
| – Talent Attraction & Retention       |     |
| – Customer Relationship Management    |     |
| Governance & Economic Dimension ..... | 30% |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | The Siam Cement Public Company Limited  | Thailand 89                                      |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | Grupo Argos S.A.                        | Colombia 88                                      |
|   | Cementos Argos S.A.                     | Colombia 87                                      |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | CRH plc                                 | Ireland 83                                       |
|   | Taiwan Cement Corp.*                    | Taiwan 82                                        |

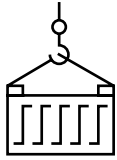
## Sustainability Yearbook Members

|                           |         |    |
|---------------------------|---------|----|
| UltraTech Cement Limited  | India   | 80 |
| Cementos Pacasmayo S.A.A. | Peru    | 79 |
| HeidelbergCement AG       | Germany | 78 |
| CEMEX, S.A.B. de C.V.     | Mexico  | 76 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 70    |
| Market capitalization of assessed companies<br>(in USD billion)    | 359.4 |
| Number of companies in Yearbook                                    | 9     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 93.5  |



# Containers & Packaging

## Driving forces

Containers and packaging companies are critical to the global economy and supply virtually every sector with tools to effectively protect, transport, market and preserve their products for sale and use. Consumers' increased awareness to packaging waste in oceans and landfills, as well as regulators moving on the issue, are trends driving change in the industry. Companies are under increased pressure from stakeholders to address the crisis of plastic waste, and the global move toward a circular economy will present new challenges as well as opportunities. Finding sustainable packaging alternatives, therefore, continues to be a major industry trend, driving product development and innovation. Attention should be given to the sourcing of more recycled, certified and renewable raw materials, as well as reusable packaging. At the same time, markets in which these companies operate remain highly competitive, with substantial downward pressure on both prices and operating margins. Companies will need to innovate and deliver customized solutions, working collaboratively across the value chain to offer differentiated products.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 33% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Product Stewardship                 |     |
| Social Dimension .....                | 35% |
| – Occupational Health & Safety        |     |
| – Human Rights                        |     |
| – Talent Attraction & Retention       |     |
| – Labor Practice Indicators           |     |
| Governance & Economic Dimension ..... | 32% |
| – Corporate Governance                |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                                                              |          | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|----------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |          |                                                  |
| Klabin S.A.                                                                  | Brazil   | 86                                               |
| SCG Packaging Public Company Limited*                                        | Thailand | 86                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |          |                                                  |
| Billerud AB (publ)                                                           | Sweden   | 81                                               |

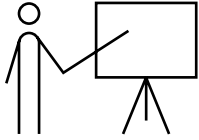
## Sustainability Yearbook Members

|                  |                |    |
|------------------|----------------|----|
| Ball Corporation | United States  | 74 |
| SIG Group AG     | Switzerland    | 74 |
| DS Smith Plc     | United Kingdom | 73 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 44    |
| Market capitalization of assessed companies<br>(in USD billion)    | 216.1 |
| Number of companies in Yearbook                                    | 6     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 44    |



# Diversified Consumer Services

## Driving forces

The diversified consumer services industry comprises service providers with a range of business models, from education to human resources. Companies operating in this space have direct relationships with customers and must develop strategies to retain and increase their customer base in existing and new markets. Technological innovations are transforming the industry at a rapid pace and offer both risks and opportunities. Companies can differentiate themselves by effectively integrating online tools and platforms that enhance the overall experience for target groups. One consequence of this is that data security has become a key risk for companies in this sector. Strong risk management systems, particularly related to electronic billing, personal data privacy and real-time services are critical to managing risk and offering further growth opportunities. Within service companies, strong employee development and training programs are fundamental to building sustainable businesses and help improve customer satisfaction.

## Highlighted criteria & dimension weights

|                                             |     |
|---------------------------------------------|-----|
| Environmental Dimension .....               | 17% |
| – Operational Eco-Efficiency                |     |
| – Environmental Policy & Management Systems |     |
| Social Dimension .....                      | 53% |
| – Human Capital Development                 |     |
| – Privacy Protection                        |     |
| – Talent Attraction & Retention             |     |
| – Customer Relationship Management          |     |
| – Sustainable Marketing & Brand Perception  |     |
| Governance & Economic Dimension .....       | 30% |
| – Business Ethics                           |     |
| – Risk & Crisis Management                  |     |

## Industry Distinctions 2023

| Sustainability Yearbook Members |               |    | S&P Global ESG Score<br>(as of February 7, 2023) |
|---------------------------------|---------------|----|--------------------------------------------------|
| Benesse Holdings, Inc.          | Japan         | 45 |                                                  |
| Cogna Educação S.A.*            | Brazil        | 43 |                                                  |
| Grand Canyon Education, Inc.    | United States | 40 |                                                  |
| Chegg, Inc.                     | United States | 35 |                                                  |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |      |
|--------------------------------------------------------------------|------|
| Number of companies assessed                                       | 63   |
| Market capitalization of assessed companies<br>(in USD billion)    | 71.5 |
| Number of companies in Yearbook                                    | 4    |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 8.6  |



# Diversified Financial Services and Capital Markets

## Driving forces

The diversified financial services and capital markets industry includes a wide range of business models and sub-industries, but common themes include corporate governance, sustainable finance, risk management and compliance. Bank lending and financing underpins the continued use of fossil fuel energy generation, resulting in high levels of scope 3 financed emissions, but the global transition to renewable energy also presents an opportunity for financial services firms. Recently, there have been increasing ESG disclosure regulations responding to a demand for more transparency on ESG products offered by financial institutions. The industry is also facing a digital transformation resulting in the handling of more confidential data, and protecting customers' financial and personal data by minimizing cyber risk is crucial to maintaining customer trust. Ongoing regulatory pressure and publicized litigation have sensitized the industry to the very real threats posed by unethical business behavior. This is leading to greater scrutiny of questionable practices and a re-shaping of corporate culture and employee behavior to better align with customer needs and public interests.

## Highlighted criteria & dimension weights

Environmental Dimension.....18%

- Climate Strategy
- Decarbonization Strategy

Social Dimension ..... 33%

- Human Capital Development
- Talent Attraction & Retention
- Financial Inclusion

Governance & Economic

Dimension ..... 49%

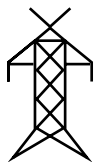
- Corporate Governance
- Sustainable Finance
- Business Ethics
- Risk & Crisis Management

## Industry Distinctions 2023

|                                           | S&P Global ESG Score<br>(as of February 7, 2023) |       |
|-------------------------------------------|--------------------------------------------------|-------|
|                                           | Company                                          | Score |
| <b>Top 1% S&amp;P Global ESG Score</b>    |                                                  |       |
| S&P Global Inc.                           | United States                                    | 89    |
| <b>Top 5% S&amp;P Global ESG Score</b>    |                                                  |       |
| Yuanta Financial Holding Co., Ltd.        | Taiwan                                           | 87    |
| <b>Top 10% S&amp;P Global ESG Score</b>   |                                                  |       |
| Chailease Holding Company Limited         | Taiwan                                           | 81    |
| <b>Sustainability Yearbook Members</b>    |                                                  |       |
| Deutsche Börse AG                         | Germany                                          | 79    |
| UBS Group AG                              | Switzerland                                      | 79    |
| Grupo de Inversiones Suramericana S.A.    | Colombia                                         | 76    |
| Mirae Asset Securities Co. Ltd.           | Rep. of Korea                                    | 76    |
| Samsung Securities Co., Ltd.              | Rep. of Korea                                    | 76    |
| abrdn plc                                 | United Kingdom                                   | 72    |
| Wendel                                    | France                                           | 72    |
| EQT AB (publ)                             | Sweden                                           | 71    |
| Moody's Corporation                       | United States                                    | 71    |
| Investec Group                            | South Africa                                     | 69    |
| Corporación Financiera Colombiana S.A.    | Colombia                                         | 68    |
| Nomura Holdings, Inc.                     | Japan                                            | 68    |
| Bolsa Mexicana de Valores, S.A.B. de C.V. | Mexico                                           | 65    |
| Intermediate Capital Group plc            | United Kingdom                                   | 65    |
| Partners Group Holding AG                 | Switzerland                                      | 64    |
| Daiwa Securities Group Inc.               | Japan                                            | 63    |
| Hong Kong Exchanges and Clearing Limited  | Hong Kong                                        | 63    |
| Inversiones La Construcción S.A.          | Chile                                            | 63    |
| State Street Corporation                  | United States                                    | 63    |

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 373     |
| Market capitalization of assessed companies (in USD billion)    | 3,871.9 |
| Number of companies in Yearbook                                 | 22      |
| Market capitalization of companies in Yearbook (in USD billion) | 449.7   |



# Electric Utilities

## Driving forces

Electric utilities continue facing fundamental changes, ranging from the need to decarbonize generation to the decentralization of energy services to digitalization. The energy crisis is accelerating the reshaping of the industry through supply chain disruptions, surging gas and electricity prices, accentuated market volatility and changing regulations. This is not only strengthening the business case to fasten the pace towards clean and local generation sources, such as wind and solar, but further enhances the importance for utilities to provide for flexible power management and smart, integrated energy solutions. In addition, significant efforts are needed to develop and evolve the current grid to address surging bottlenecks and facilitate electrification of end-use consumption, including an expanding electric vehicle charging infrastructure. In emerging markets, industrialization and urbanization require large investments to enhance access to clean, reliable and affordable electricity.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 39% |
| – Electricity Generation              |     |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| Social Dimension .....                | 33% |
| – Stakeholder Engagement              |     |
| – Talent Attraction & Retention       |     |
| – Occupational Health & Safety        |     |
| Governance & Economic Dimension ..... | 28% |
| – Market Opportunities                |     |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |

## Industry Distinctions 2023

|                                                  |                                                  |    |  |
|--------------------------------------------------|--------------------------------------------------|----|--|
| <b>S&amp;P Global Top 1%</b>                     | S&P Global ESG Score<br>(as of February 7, 2023) |    |  |
| Terna - Rete Elettrica Nazionale                 |                                                  |    |  |
| Società per Azioni                               | Italy                                            | 91 |  |
| <b>Top 5% S&amp;P Global ESG Score</b>           |                                                  |    |  |
| Corporación Acciona Energías                     |                                                  |    |  |
| Renovables, S.A.                                 | Spain                                            | 90 |  |
| Enel SpA                                         | Italy                                            | 90 |  |
| Endesa, S.A.                                     | Spain                                            | 89 |  |
| Acciona, S.A.                                    | Spain                                            | 88 |  |
| Iberdrola, S.A.                                  | Spain                                            | 88 |  |
| Enel Américas S.A.                               | Chile                                            | 87 |  |
| <b>Top 10% S&amp;P Global ESG Score</b>          |                                                  |    |  |
| CELSIA S.A. E.S.P.                               | Colombia                                         | 86 |  |
| Red Eléctrica Corporación, S.A.                  | Spain                                            | 86 |  |
| B.Grimm Power Public Company Limited             | Thailand                                         | 84 |  |
| Interconexión Eléctrica S.A. E.S.P.              | Colombia                                         | 84 |  |
| Companhia Energética de Minas Gerais             | Brazil                                           | 83 |  |
| Electricité de France S.A.                       | France                                           | 83 |  |
| Centrais Elétricas Brasileiras S.A. - Eletrobrás | Brazil                                           | 82 |  |
| <b>S&amp;P Global Industry Mover</b>             |                                                  |    |  |
| Meridian Energy Limited*                         | New Zealand                                      | 77 |  |
| EDP Renováveis, S.A.                             | Spain                                            | 76 |  |
| Avangrid, Inc.                                   | United States                                    | 75 |  |

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 184     |
| Market capitalization of assessed companies<br>(in USD billion)    | 2,037.6 |
| Number of companies in Yearbook                                    | 20      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 364.8   |

## Sustainability Yearbook Members

|                                          |                |    |
|------------------------------------------|----------------|----|
| Neoenergia S.A.                          | Brazil         | 81 |
| Atlantica Sustainable Infrastructure plc | United Kingdom | 79 |
| Entergy Corporation                      | United States  | 77 |



# Electrical Components & Equipment

## Driving forces

Companies in the electrical components and equipment industry support access to power distribution and renewable energy generation and provide innovative solutions for improving energy and resource efficiency in manufacturing and process industries. Companies that succeed in bringing newly developed products to market quickly, or in lowering costs, will be best positioned to capture and retain market share. Investments in smart power distribution and clean power generation will increase as developed markets update aging energy infrastructure and emerging markets expand their power grids. These companies play a significant role in helping customers achieve their energy and carbon goals. High exposure to emerging markets and public sector projects can increase the risk of corruption and anti-competitive practices. As components become integrated into wider networks, the risk of cybersecurity threat grows. A highly complex value chain makes strong supply chain management essential. Monitoring issues such as human rights and conflict minerals will remain important.

## Highlighted criteria & dimension weights

Environmental Dimension..... 29%

- Operational Eco-Efficiency
- Product Stewardship
- Climate Strategy

Social Dimension ..... 30%

- Occupational Health & Safety
- Human Capital Development

Governance & Economic

Dimension ..... 41%

- Corporate Governance
- Business Ethics
- Innovation Management
- Supply Chain Management

## Industry Distinctions 2023

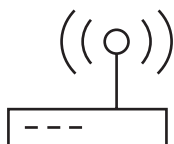
|                                      |                                        | S&P Global ESG Score<br>(as of February 7, 2023) |
|--------------------------------------|----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Schneider Electric S.E.                | France 90                                        |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Signify N.V.                           | Netherlands 88                                   |
|                                      | Prysmian S.p.A.                        | Italy 87                                         |

## Sustainability Yearbook Members

|                                    |             |    |
|------------------------------------|-------------|----|
| Legrand SA                         | France      | 81 |
| TECO Electric & Machinery Co.,Ltd. | Taiwan      | 78 |
| ABB Ltd                            | Switzerland | 69 |
| Havells India Limited              | India       | 66 |

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 93    |
| Market capitalization of assessed companies<br>(in USD billion)    | 852.3 |
| Number of companies in Yearbook                                    | 7     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 179.7 |



# Electronic Equipment, Instruments & Components

## Driving forces

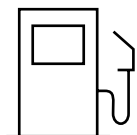
Technological innovations, such as 5G, the internet of things, artificial intelligence and maximizing power efficiency are increasing in importance in the electronic equipment, instruments and components industry. Electronic components have complex global supply chains that can lead to issues around unfair labor practices, conflict mineral sourcing and the use of harmful chemicals throughout the manufacturing process. The implementation and operation of a transparent, sustainable supply chain is required to address these issues. Superior product stewardship includes measures such as energy-efficiency and energy-consumption management, as well as security features such as automatic software/firmware upgrades to harden devices against cyberattacks. Products must be designed with an end-of-life strategy (i.e. repair/reuse, downcycle and recycle), and the use of robotics and automation have the potential to improve the efficiency of resource-intensive production processes. Given the industry's oligopolistic market structure, compliance with antitrust regulation is also important.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension .....         | 31% |
| – Operational Eco-Efficiency          |     |
| – Product Stewardship                 |     |
| – Climate Strategy                    |     |
| Social Dimension .....                | 34% |
| – Occupational Health & Safety        |     |
| – Privacy Protection                  |     |
| Governance & Economic Dimension ..... | 35% |
| – Corporate Governance                |     |
| – Supply Chain Management             |     |
| – Business Ethics                     |     |
| – Innovation Management               |     |

## Industry Distinctions 2023

|                                      |                                                | S&P Global ESG Score<br>(as of February 7, 2023) |                             |                         |
|--------------------------------------|------------------------------------------------|--------------------------------------------------|-----------------------------|-------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>         |                                                  | <b>Flex Ltd.</b>            | <b>Singapore</b> 65     |
|                                      | Delta Electronics, Inc.                        | Taiwan 85                                        | <b>LG Display Co., Ltd.</b> | <b>Rep. of Korea</b> 65 |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>         |                                                  | <b>TE Connectivity Ltd.</b> | <b>Switzerland</b> 63   |
|                                      | AUO Corporation                                | Taiwan 84                                        | <b>Ibiden Co., Ltd.</b>     | <b>Japan</b> 61         |
|                                      | OMRON Corporation                              | Japan 83                                         |                             |                         |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b>        |                                                  | * S&P Global Industry Mover |                         |
|                                      | Universal Scientific Industrial                |                                                  |                             |                         |
|                                      | (Shanghai) Co., Ltd.                           | China 80                                         |                             |                         |
|                                      | Innolux Corporation                            | Taiwan 78                                        |                             |                         |
|                                      | Yokogawa Electric Corporation                  | Japan 78                                         |                             |                         |
|                                      | E Ink Holdings Inc.*                           | Taiwan 77                                        |                             |                         |
|                                      | Samsung SDI Co., Ltd.                          | Rep. of Korea 77                                 |                             |                         |
|                                      | <b>Sustainability Yearbook Members</b>         |                                                  |                             |                         |
|                                      | Samsung Electro-Mechanics                      |                                                  |                             |                         |
|                                      | Co., Ltd.                                      | Rep. of Korea 75                                 |                             |                         |
|                                      | Delta Electronics (Thailand)                   |                                                  |                             |                         |
|                                      | Public Company Limited                         | Thailand 74                                      |                             |                         |
|                                      | Kyocera Corporation                            | Japan 72                                         |                             |                         |
|                                      | Zhen Ding Technology                           |                                                  |                             |                         |
|                                      | Holding Limited                                | Cayman Islands 71                                |                             |                         |
|                                      | LG Innotek Co., Ltd.                           | Rep. of Korea 68                                 |                             |                         |
|                                      | TDK Corporation                                | Japan 67                                         |                             |                         |
|                                      | <b>Industry Statistics</b>                     |                                                  |                             |                         |
|                                      | Number of companies assessed                   |                                                  | 220                         |                         |
|                                      | Market capitalization of assessed companies    |                                                  |                             |                         |
|                                      | (in USD billion)                               |                                                  | 1,072.8                     |                         |
|                                      | Number of companies in Yearbook                |                                                  | 18                          |                         |
|                                      | Market capitalization of companies in Yearbook |                                                  |                             |                         |
|                                      | (in USD billion)                               |                                                  | 218.6                       |                         |



# Energy Equipment & Services

## Driving forces

The ability of energy equipment and services companies to attract new business is closely tied to their adherence to health and safety, environmental and business conduct standards. In providing a variety of services to government-owned and national oil and gas suppliers, companies carry a measure of responsibility for the public perception of exploration and production activities and their customers' reputations. Direct environmental impacts from operations can be severe, especially from leaks or spills. The need for companies to maintain their standing as safe, reliable partners is challenged when they operate in technically difficult areas and where local jurisdictions provide weak legal and regulatory enforcement. Innovation and solutions to address customers' technological and cost challenges while supporting the transition to a low-carbon economy are a potential source of competitive advantage and can serve as tools to control risk. At the same time, the industry needs to attract and retain skilled staff and maintain expertise in technology research and development, while controlling production costs. Supporting high occupational and environmental health and safety standards also helps with talent attraction.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 25% |
| – Climate Strategy                    |     |
| – Operational Eco-Efficiency          |     |
| Social Dimension .....                | 39% |
| – Occupational Health & Safety        |     |
| – Human Capital Development           |     |
| – Human Rights                        |     |
| Governance & Economic Dimension ..... | 36% |
| – Business Ethics                     |     |
| – Innovation Management               |     |
| – Risk & Crisis Management            |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                      |                                        |                                                  |
|--------------------------------------|----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b> | S&P Global ESG Score<br>(as of February 7, 2023) |
|                                      | Saipem SpA                             | Italy 79                                         |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b> |                                                  |
|                                      | SBM Offshore N.V.                      | Netherlands 75                                   |
|                                      | <b>Sustainability Yearbook Members</b> |                                                  |
|                                      | Halliburton Company                    | United States 68                                 |
|                                      | Baker Hughes Company*                  | United States 57                                 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 36    |
| Market capitalization of assessed companies<br>(in USD billion)    | 236.6 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 70.5  |



# Food & Staples Retailing

## Driving forces

The food and staples retailing industry continues to be influenced by IT advances that now shape entire business models and value chains. IT infrastructure remains critical to increase efficiency in operations and to improve communication with customers. Factors such as price increases due to the energy crisis, and growth in online grocery shopping have highlighted the importance of customer relationship management. New technologies enable companies to align with another major industry driver: the growing consumer demand for sustainable, healthy and natural food choices. Food retailers need to enhance transparency in supply chains, integrate ESG thresholds in procurement policies, increase the share of local and responsibly produced foodstuffs and reduce food loss and waste volumes. The expiration of pharmaceutical patents will continue to generate revenue and growth, as drug retailers in the sector offer consumers generic alternatives to name-brand blockbuster drugs.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 33% |
| – Sustainable Agricultural Practices  |     |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Packaging                           |     |
| Social Dimension .....                | 39% |
| – Occupational Health & Safety        |     |
| – Health & Nutrition                  |     |
| – Customer Relationship Management    |     |
| – Human Rights                        |     |
| Governance & Economic Dimension ..... | 28% |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | Berli Jucker Public Company Limited     | Thailand 89                                      |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | CP ALL Public Company Limited           | Thailand 87                                      |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | President Chain Store Corporation       | Taiwan 82                                        |

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 140     |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,393.8 |
| Number of companies in Yearbook                                    | 13      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 144.5   |

## Sustainability Yearbook Members

|                                   |             |    |
|-----------------------------------|-------------|----|
| Kesko Oyj                         | Finland     | 79 |
| InRetail Perú Corp.*              | Peru        | 78 |
| Metro AG                          | Germany     | 78 |
| Koninklijke Ahold Delhaize N.V.   | Netherlands | 76 |
| Seven & i Holdings Co., Ltd.      | Japan       | 76 |
| Carrefour SA                      | France      | 71 |
| Almacenes Éxito S.A.              | Colombia    | 69 |
| Casino, Guichard-Perrachon S.A.   | France      | 68 |
| Cencosud S.A.                     | Chile       | 68 |
| Siam Makro Public Company Limited | Thailand    | 63 |

\* S&P Global Industry Mover



## Food Products

### Driving forces

Changes in the food products industry continue to be driven by a growing middle class in emerging economies. The shock caused by COVID-19 resulted in disruption to the entire value chain and redefined key trends within the industry. Sustainable and natural ingredients, along with convenience and nutrition, remain key drivers. Supply chains continue to face disruptions caused by factors such as political conflicts and the resulting energy crisis, leading to continued price increases for food products. To avoid this, food product producers must review existing supply chain strategies and address inefficiencies in their value chains, such as food loss and waste. Furthermore, companies in the food products industry are facing increasing reputational risks by failing to effectively monitor their indirect supply chains and are expected to uphold commitments to eliminate the environmental and social impacts of their agricultural commodity supply chains, such as preventing destruction of natural habitats, promoting biodiversity in existing food systems and respecting human rights.

### Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 32% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Sustainable Agricultural Practices  |     |
| – Packaging                           |     |
| Social Dimension .....                | 35% |
| – Occupational Health & Safety        |     |
| – Health & Nutrition                  |     |
| – Human Rights                        |     |
| Governance & Economic Dimension ..... | 33% |
| – Supply Chain Management             |     |
| – Innovation Management               |     |

### Industry Distinctions 2023

|                                      |                                               | S&P Global ESG Score<br>(as of February 7, 2023) |
|--------------------------------------|-----------------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>        |                                                  |
|                                      | Thai Union Group Public Company Limited       | Thailand 87                                      |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>        |                                                  |
|                                      | Charoen Pokphand Foods Public Company Limited | Thailand 85                                      |
|                                      | Grupo Nutresa S. A.                           | Colombia 85                                      |
|                                      | Mitr Phol Sugar Corporation Limited           | Thailand 85                                      |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b>       |                                                  |
|                                      | CJ Cheiljedang Corporation                    | Rep. of Korea 81                                 |
|                                      | Nissin Foods Holdings Co., Ltd.               | Japan 80                                         |

### Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 240     |
| Market capitalization of assessed companies (in USD billion)    | 1,743.1 |
| Number of companies in Yearbook                                 | 18      |
| Market capitalization of companies in Yearbook (in USD billion) | 282.3   |

### Sustainability Yearbook Members

|                              |               |    |
|------------------------------|---------------|----|
| Colombina S.A.               | Colombia      | 77 |
| Ajinomoto Co., Inc.          | Japan         | 75 |
| Wilmar International Limited | Singapore     | 75 |
| Mondelez International, Inc. | United States | 74 |
| Pulmuone Co., Ltd.*          | Rep. of Korea | 73 |
| Salmones Camanchaca S.A.     | Chile         | 72 |
| The Hershey Company          | United States | 70 |
| General Mills, Inc.          | United States | 68 |
| Ülker Bisküvi Sanayi A.S.    | Turkey        | 68 |
| Multiexport Foods S.A.       | Chile         | 66 |
| Kellogg Company              | United States | 63 |
| Orkla ASA                    | Norway        | 62 |

\* S&P Global Industry Mover



# Gas Utilities

## Driving forces

The gas industry is experiencing major transformations, driven by the transition to a low-carbon economy and accentuated by the energy crisis. The gas supply crunch combined with fast-paced policy actions may trigger at least a partial reshaping of the role of natural gas as reliable and affordable lower carbon-intensive substitute for other fossil fuels in the power, heating and transportation sectors in the short-to medium-term. To navigate changing market dynamics and regulations, it is key for gas utilities to explore new business opportunities, ranging from enabling the use of hydrogen or ammonia in end-consuming sectors to alternative business models based on clean energies, such as biogas, wind and solar, or power-to-gas technologies. This is likely to require substantial new infrastructure investments, accentuated by high-profile gas accidents that have raised public awareness of aging gas infrastructure and leakage risks. As a result, building stakeholder trust and increasing the safety, reliability, and energy-efficiency of operations are key requirements in the short-term.

## Highlighted criteria & dimension weights

Environmental Dimension..... 32%

- Climate Strategy
- Operational Eco-Efficiency
- Transmission & Distribution

Social Dimension ..... 39%

- Occupational Health & Safety
- Stakeholder Engagement

Governance & Economic

Dimension ..... 29%

- Market Opportunities
- Business Ethics
- Risk & Crisis Management
- Supply Chain Management

## Industry Distinctions 2023

|   |                                        |       | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|----------------------------------------|-------|--------------------------------------------------|
|   |                                        |       |                                                  |
| ● | <b>Top 1% S&amp;P Global ESG Score</b> |       |                                                  |
|   | Italgas S.p.A.                         | Italy | 91                                               |
| ● | <b>Top 5% S&amp;P Global ESG Score</b> |       |                                                  |
|   | Enagás, S.A.                           | Spain | 88                                               |
|   | Naturgy Energy Group, S.A.*            | Spain | 87                                               |
|   | Snam S.p.A.                            | Italy | 87                                               |

## Sustainability Yearbook Members

|  |                                  |               |    |
|--|----------------------------------|---------------|----|
|  | Grupo Energía Bogotá S.A. E.S.P. | Colombia      | 79 |
|  | Korea Gas Corporation            | Rep. of Korea | 78 |
|  | Promigas S.A. E.S.P.             | Colombia      | 69 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |      |
|--------------------------------------------------------------------|------|
| Number of companies assessed                                       | 47   |
| Market capitalization of assessed companies<br>(in USD billion)    | 291  |
| Number of companies in Yearbook                                    | 7    |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 56.7 |



# Health Care Equipment & Supplies

## Driving forces

The health care equipment and supplies industry develops medical products, such as orthopedic implants and cardiovascular devices, as well as medical supplies and instruments. Product quality and safety and collaboration with stakeholders are critical for supporting the successful marketing and distribution of products and maintaining a company's license to operate. While budget constraints and health care reforms have affected pricing, reimbursement, and utilization, the COVID-19 pandemic, as well as the emergence of less invasive technologies and rising income levels, created new growth opportunities. Sustainable companies in this sector focus on developing innovative and highly differentiated products, lowering the skills barrier for care providers, expanding eligible patient reach, and demonstrating their products' clinical and economic benefits. Moreover, they adopt consistent, value- and stakeholder-oriented corporate strategies and governance systems based on effective human and intellectual capital management and transparent reporting frameworks.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 11% |
| – Operational Eco-Efficiency          |     |
| Social Dimension .....                | 45% |
| – Human Capital Development           |     |
| – Talent Attraction & Retention       |     |
| – Health Outcome Contribution         |     |
| – Marketing Practices                 |     |
| Governance & Economic Dimension.....  | 44% |
| – Business Ethics                     |     |
| – Innovation Management               |     |
| – Product Quality & Recall Management |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| Abbott Laboratories                                                          | United States | 79                                               |
| <span style="color: black;">●</span> <b>Top 5% S&amp;P Global ESG Score</b>  |               |                                                  |
| Sonova Holding AG                                                            | Switzerland   | 77                                               |
| Olympus Corporation                                                          | Japan         | 76                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| Edwards Lifesciences Corporation                                             | Japan         | 75                                               |
| Systemex Corporation                                                         | Japan         | 74                                               |
| bioMérieux S.A.                                                              | France        | 72                                               |

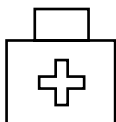
## Sustainability Yearbook Members

|                                                |                |    |
|------------------------------------------------|----------------|----|
| Baxter International Inc.                      | United States  | 70 |
| Top Glove Corporation Bhd.*                    | Malaysia       | 67 |
| Medtronic plc                                  | Ireland        | 65 |
| Boston Scientific Corporation                  | United States  | 63 |
| Smith & Nephew plc                             | United Kingdom | 62 |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand    | 56 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 165     |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,631.8 |
| Number of companies in Yearbook                                    | 12      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 516.5   |



# Health Care Providers & Services

## Driving forces

The health care providers and services industry include managed care, insurers, distributors, hospitals, and clinics. The rising prevalence of chronic diseases, aging populations, and increasing costs of health care are key factors affecting this industry. Rising health care costs and the growing divide in access are major societal challenges. Leading companies search for cost-effective, sustainable health care systems by engaging with stakeholders, including governments, payers, employers, providers and patients. The industry continues its focus on patient-centric care to address the use of labor-saving technologies, human capital management, and improving cost-effective prevention and early intervention health outcomes, and increasing the affordability of healthcare services as it moves beyond the COVID 19 pandemic. This focus increases the importance of customer-oriented services, integrative care, and strategic alliances across traditional business boundaries.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 11% |
| – Operational Eco-Efficiency          |     |
| Social Dimension .....                | 51% |
| – Talent Attraction & Retention       |     |
| – Human Capital Development           |     |
| – Occupational Health & Safety        |     |
| – Access to Healthcare                |     |
| – Labor Practice Indicators           |     |
| Governance & Economic Dimension ..... | 38% |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| UnitedHealth Group                                                           |               |                                                  |
| Incorporated                                                                 | United States | 79                                               |
| <span style="color: black;">●</span> <b>Top 5% S&amp;P Global ESG Score</b>  |               |                                                  |
| Cigna Corporation                                                            | United States | 77                                               |
| CVS Health Corporation                                                       | United States | 76                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| Fleury S.A.                                                                  | Brazil        | 73                                               |
| DaVita Inc.                                                                  | United States | 72                                               |
| Fresenius Medical Care                                                       |               |                                                  |
| AG & Co. KGaA                                                                | Germany       | 71                                               |

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 135     |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,614.9 |
| Number of companies in Yearbook                                    | 15      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 1,072.3 |

## Sustainability Yearbook Members

|                                |               |    |
|--------------------------------|---------------|----|
| Elevance Health Inc.           | United States | 70 |
| Quest Diagnostics              |               |    |
| Incorporated                   | United States | 70 |
| Humana Inc.                    | United States | 67 |
| Bangkok Dusit Medical Services |               |    |
| Public Company Limited         | Thailand      | 65 |
| AmerisourceBergen              |               |    |
| Corporation                    | United States | 64 |
| Amplifon S.p.A.*               | Italy         | 64 |
| Fresenius SE & Co. KGaA        | Germany       | 64 |
| Centene Corporation            | United States | 59 |
| Rede D'Or São Luiz S.A.        | Brazil        | 55 |

\* S&P Global Industry Mover



# Homebuilding

## Driving forces

Growth in the homebuilding industry is largely driven by external factors, such as interest rates and general economic conditions. It is also driven by highly specific regional and local housing markets, where price pressures and different regulatory regimes present constant challenges. Resource conservation and environmental efficiency are key industry drivers in both the building stage and use stage of the product lifecycle, pushed by increasing customer demand, stricter legal requirements, and supply chain and energy disruptions. Housing developers must also consider zoning and other rules that affect construction on coastlines and other land tracts with higher exposure to climate change. Companies that respond to new technological developments — such as low-energy, passive and plus-energy buildings — are likely to remain at the forefront of the industry. In addition, companies that are flexible in adapting to regulations regarding social integration (e.g., quotas for new developments designed for lower-income groups) can potentially gain a competitive advantage. With occupational health and safety risks high in this industry, there is a sustained need for strict management practices to minimize injuries among employees and contractors.

## Highlighted criteria & dimension weights

|                                               |     |
|-----------------------------------------------|-----|
| Environmental Dimension.....                  | 37% |
| – Operational Eco-Efficiency                  |     |
| – Resource Conservation & Resource Efficiency |     |
| – Building Materials                          |     |
| – Climate Strategy                            |     |
| – Biodiversity                                |     |
| Social Dimension .....                        | 34% |
| – Occupational Health & Safety                |     |
| – Social Integration & Regeneration           |     |
| Governance & Economic Dimension .....         | 29% |
| – Business Ethics                             |     |
| – Corporate Governance                        |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | Sumitomo Forestry Co., Ltd.             | Japan 83                                         |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | Sekisui House, Ltd.*                    | Japan 82                                         |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | Sekisui Chemical Co., Ltd.              | Japan 76                                         |

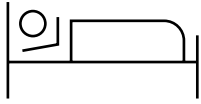
## Sustainability Yearbook Members

|                   |                |    |
|-------------------|----------------|----|
| Taylor Wimpey plc | United Kingdom | 73 |
|-------------------|----------------|----|

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 59    |
| Market capitalization of assessed companies<br>(in USD billion)    | 177.6 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 25.5  |



# Hotels, Resorts & Cruise Lines

## Driving forces

The hotels, resorts and cruise lines industry has been exposed to unprecedented impacts of geopolitical disruptions, rising energy prices and the COVID-19 pandemic. Going forward, sustainability will be even more central to attract customers, enhance product offerings and engage more actively with stakeholders. Environmental preservation and an increased interest in eco-tourism and volunteer tourism have created new business opportunities, while hotels, resorts and cruise operators are placing greater emphasis on reducing their environmental impact. Increasing cost of non-renewable energies grow the urgency to improve energy efficiency and transition to renewable energy sources. Human rights issues linked to local employment must also continue to be addressed. Long-term risk management must address economic, geopolitical and climate risks to support business continuity and adaptability to changing global conditions.

## Highlighted criteria & dimension weights

|                                             |     |
|---------------------------------------------|-----|
| Environmental Dimension.....                | 26% |
| – Environmental Policy & Management Systems |     |
| – Climate Strategy                          |     |
| – Operational Eco-Efficiency                |     |
| Social Dimension .....                      | 44% |
| – Occupational Health & Safety              |     |
| – Human Rights                              |     |
| – Labor Practice Indicators                 |     |
| – Customer Relationship Management          |     |
| Governance & Economic Dimension .....       | 30% |
| – Business Ethics                           |     |
| – Risk & Crisis Management                  |     |

## Industry Distinctions 2023

|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| Meliá Hotels International, S.A.                                             | Spain         | 74                                               |
| Asset World Corp Public                                                      |               |                                                  |
| Company Limited*                                                             | Thailand      | 73                                               |
| <span style="color: black;">●</span> <b>Top 5% S&amp;P Global ESG Score</b>  |               |                                                  |
| Hilton Worldwide Holdings Inc.                                               | United States | 73                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| NH Hotel Group, S.A.                                                         | Spain         | 70                                               |
| Minor International Public                                                   |               |                                                  |
| Company Limited                                                              | Thailand      | 69                                               |

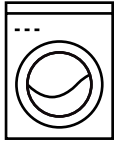
## Sustainability Yearbook Members

|               |                |    |
|---------------|----------------|----|
| Whitbread plc | United Kingdom | 57 |
|---------------|----------------|----|

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 46    |
| Market capitalization of assessed companies<br>(in USD billion)    | 402.4 |
| Number of companies in Yearbook                                    | 6     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 52.6  |



# Household Durables

## Driving forces

The household durables industry includes home electronics, home furnishings and household appliances. It is characterized by continuously evolving consumer preferences for customized products and advances in technology (e.g., the internet of things), plus increasing demand for eco-friendly products and smart homes. The industry faces opportunities and challenges related to global trends including a growing world population, an expanding middle class, urbanization and climate change. With supply chain and energy disruptions, the industry has become exposed to wider set of immediate operational risks, requiring companies to reduce resource consumption and dependency on individual materials and supply chains. Successful companies in this industry stand out through brand management, innovation, product quality and safety, and customer service. Leading companies proactively integrate sustainability into their business models by focusing on product stewardship, operational eco-efficiency, responsible sourcing, enhanced transparency and product labeling, as well as end-of-life solutions for customers. The increased connectivity of household appliances increases the risks of data breaches, making cybersecurity a top priority.

## Highlighted criteria & dimension weights

|                                            |     |
|--------------------------------------------|-----|
| Environmental Dimension.....               | 23% |
| – Operational Eco-Efficiency               |     |
| – Product Stewardship                      |     |
| – Climate Strategy                         |     |
| Social Dimension .....                     | 39% |
| – Customer Relationship Management         |     |
| – Human Capital Development                |     |
| – Sustainable Marketing & Brand Perception |     |
| Governance & Economic Dimension .....      | 38% |
| – Supply Chain Management                  |     |
| – Innovation Management                    |     |
| – Product Quality & Recall Management      |     |

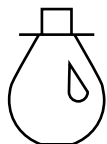
## Industry Distinctions 2023

| Top 1% S&P Global ESG Score     |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|---------------------------------|---------------|--------------------------------------------------|
| Arçelik Anonim Sirketi          | Turkey        | 87                                               |
| Sustainability Yearbook Members |               |                                                  |
| AB Electrolux (publ)            | Sweden        | 69                                               |
| Whirlpool Corporation*          | United States | 68                                               |
| COWAY Co., Ltd.                 | Rep. of Korea | 61                                               |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 46    |
| Market capitalization of assessed companies<br>(in USD billion)    | 228.8 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 18.7  |



# Household Products

## Driving forces

Producers of household products, such as cleaning and related paper-based products, operate in highly competitive markets where large buyers have the most bargaining power and consumers have low switching costs. Therefore, it is essential for industry participants to focus on product stewardship and meet consumer requirements regarding performance, quality and functionality. In particular, the consideration of environmental and social criteria in product design is essential. Manufacturers of household products that phase out substances of concern, choose natural or organic ingredients and develop responsible packaging solutions are better positioned to capitalize on the increasing demand for green products. By improving social and environmental features in products, industry participants can not only accelerate top-line growth but also help respond effectively to regulatory changes, improve margins and enhance brand value.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 22% |
| – Operational Eco-Efficiency          |     |
| – Product Stewardship                 |     |
| – Biodiversity                        |     |
| Social Dimension .....                | 37% |
| – Customer Relationship Management    |     |
| – Human Capital Development           |     |
| – Occupational Health & Safety        |     |
| Governance & Economic Dimension ..... | 41% |
| – Supply Chain Management             |     |
| – Innovation Management               |     |
| – Product Quality & Recall Management |     |

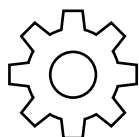
## Industry Distinctions 2023

| Top 1% S&P Global ESG Score     |                |    | S&P Global ESG Score<br>(as of February 7, 2023) |
|---------------------------------|----------------|----|--------------------------------------------------|
| Reckitt Benckiser Group plc*    | United Kingdom | 86 |                                                  |
| Sustainability Yearbook Members |                |    |                                                  |
| Colgate-Palmolive Company       | United States  | 77 |                                                  |
| Essity AB (publ)                | Sweden         | 75 |                                                  |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 22    |
| Market capitalization of assessed companies<br>(in USD billion)    | 665.2 |
| Number of companies in Yearbook                                    | 3     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 133.8 |



# Industrial Conglomerates

## Driving forces

Industrial conglomerates are highly dispersed and diversified businesses working across globalized value chains. They rely on strong management and governance structures to achieve company synergies and economies of scale; lean management processes is an important aspect of their business strategies. Resource-efficient manufacturing is key to reduce their operational costs, while the development of new resource-efficient technologies through careful product stewardship can drive their market share gains and increase growth and profitability. Supply chain management and supplier sustainability risk assessments are particularly relevant with respect to labor practices, while having strong business ethics throughout operations is critical for industrial conglomerates, as they typically have global presence extending into emerging markets. They must therefore focus on promoting common corporate values that recognize the diversity brought about by multicultural backgrounds, while also developing policies and building compliance systems to prevent corruption and illegal market practices.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 30% |
| – Operational Eco-Efficiency          |     |
| – Product Stewardship                 |     |
| – Climate Strategy                    |     |
| Social Dimension .....                | 30% |
| – Occupational Health & Safety        |     |
| – Human Capital Development           |     |
| – Talent Attraction & Retention       |     |
| Governance & Economic Dimension ..... | 40% |
| – Business Ethics                     |     |
| – Supply Chain Management             |     |
| – Innovation Management               |     |

## Industry Distinctions 2023

|                                                                              |               | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |               |                                                  |
| SK Inc.                                                                      | Rep. of Korea | 81                                               |
| Siemens Aktiengesellschaft                                                   | Germany       | 80                                               |
| <span style="color: black;">●</span> <b>Top 5% S&amp;P Global ESG Score</b>  |               |                                                  |
| Charoen Pokphand Group Co., Ltd.                                             | Thailand      | 77                                               |
| Keppel Corporation Limited                                                   | Singapore     | 77                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |               |                                                  |
| Samsung C&T Corporation                                                      | Rep. of Korea | 75                                               |
| Doosan Corporation                                                           | Rep. of Korea | 74                                               |

## Sustainability Yearbook Members

|                  |        |    |
|------------------|--------|----|
| AntarChile S.A.  | Chile  | 64 |
| Mytilineos S.A.* | Greece | 60 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 67    |
| Market capitalization of assessed companies<br>(in USD billion)    | 968.3 |
| Number of companies in Yearbook                                    | 8     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 150.4 |



# Insurance

## Driving forces

As one of the sectors most directly exposed to losses from climate change events, the insurance industry has demonstrated leadership in integrating sustainability considerations into its core business. Leading insurers are increasingly considering long-term sustainability trends and factors in the development of new sustainable insurance solutions, as well as in their risk assessments and claims-management processes. This includes climate change risk and cybersecurity risk. At the same time, as the industry embraces digitalization, it faces both significant threats and opportunities. Digitalization has provided consumers with increased transparency and choice, while simultaneously providing insurers with new direct-to-consumer channels for delivering products and services. Leading insurers, particularly those in life insurance, are exploring ways to use developments in digital technology to offer innovative products customized to the needs of customers and incentivize healthier lifestyles through lower premiums. Deaths caused by the COVID-19 pandemic, however, have led to an increase in claims and costs for life insurers.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 20% |
| – Climate Strategy                    |     |
| – Decarbonization Strategy            |     |
| Social Dimension .....                | 36% |
| – Human Capital Development           |     |
| – Talent Attraction & Retention       |     |
| – Labor Practice Indicators           |     |
| – Financial Inclusion                 |     |
| Governance & Economic Dimension ..... | 44% |
| – Corporate Governance                |     |
| – Sustainable Finance                 |     |
| – Risk & Crisis Management            |     |

## Industry Distinctions 2023

| Top 1% S&P Global ESG Score                     |             |    | S&P Global ESG Score (as of February 7, 2023) |                |    |
|-------------------------------------------------|-------------|----|-----------------------------------------------|----------------|----|
| AXA SA                                          | France      | 91 | Samsung Fire & Marine Insurance Co., Ltd.     | Rep. of Korea  | 79 |
| Assicurazioni Generali S.p.A.                   | Italy       | 90 | Tokio Marine Holdings, Inc.                   | Japan          | 78 |
| Top 5% S&P Global ESG Score                     |             |    | Sompo Holdings, Inc.                          | Japan          | 77 |
| Allianz SE                                      | Germany     | 89 | UnipolSai Assicurazioni S.p.A.*               | Italy          | 77 |
| China Development Financial Holding Corporation | Taiwan      | 88 | MS&AD Insurance Group Holdings, Inc.          | Japan          | 76 |
| Fubon Financial Holding Co., Ltd.               | Taiwan      | 88 | QBE Insurance Group Limited                   | Australia      | 76 |
| Storebrand ASA                                  | Norway      | 88 | Zurich Insurance Group AG                     | Switzerland    | 75 |
| Poste Italiane S.p.A.                           | Italy       | 87 | Manulife Financial Corporation                | Canada         | 71 |
| Swiss Re AG                                     | Switzerland | 87 | Legal & General Group Plc                     | United Kingdom | 70 |
| Top 10% S&P Global ESG Score                    |             |    | Suncorp Group Limited                         | Australia      | 69 |
| Cathay Financial Holding Co., Ltd.              | Taiwan      | 86 | Insurance Australia Group Limited             | Australia      | 66 |
| ASR Nederland N.V.                              | Netherlands | 84 |                                               |                |    |
| Shin Kong Financial Holding Co., Ltd.           | Taiwan      | 83 |                                               |                |    |

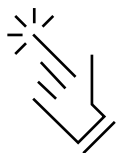
\* S&P Global Industry Mover

## Sustainability Yearbook Members

|                                                                        |                |    |
|------------------------------------------------------------------------|----------------|----|
| Aviva plc                                                              | United Kingdom | 81 |
| Mapfre, S.A.                                                           | Spain          | 81 |
| Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in München | Germany        | 80 |
| NN Group N.V.                                                          | Netherlands    | 80 |
| Dai-ichi Life Holdings, Inc.                                           | Japan          | 79 |

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 183     |
| Market capitalization of assessed companies (in USD billion)    | 2,627.2 |
| Number of companies in Yearbook                                 | 27      |
| Market capitalization of companies in Yearbook (in USD billion) | 628.6   |



# Interactive Media, Services & Home Entertainment

## Driving forces

This industry includes companies producing and distributing user-generated digital content and generating revenues via advertising on social media, search engines and review portals. The Covid experience has raised expectations for home entertainment, and it has shown how harmful or inaccurate content shared online can lead to real world harm. Audiences of these companies are simultaneously consumer, product and content creator, making personal data storage, content moderation, and privacy a primary issue. Innovation around customer acquisition and experience demands a workforce with highly technical and creative skillsets, especially in the field of gaming applications. Visual media is increasingly mobile based, with freemium business models emerging to combine entertainment, social media, and e-commerce to reach untapped audiences. Regulatory changes related to matters such as consumer and data protection, content limitations, network security, encryption, antitrust and taxation will continue to challenge the industry, especially since different jurisdictions may choose to follow divergent paths.

## Highlighted criteria & dimension weights

|                                                             |     |
|-------------------------------------------------------------|-----|
| Environmental Dimension.....                                | 21% |
| – Climate Strategy                                          |     |
| – Operational Eco-Efficiency                                |     |
| Social Dimension .....                                      | 39% |
| – Customer Relationship Management                          |     |
| – Talent Attraction & Retention                             |     |
| – Human Capital Development                                 |     |
| – Privacy Protection                                        |     |
| – Responsibility of Content                                 |     |
| Governance & Economic Dimension .....                       | 40% |
| – Information Security/ Cybersecurity & System Availability |     |
| – Innovation Management                                     |     |

## Industry Distinctions 2023

|                                        |                                        |                                               |
|----------------------------------------|----------------------------------------|-----------------------------------------------|
| <span style="color: red;">●</span>     | <b>Top 1% S&amp;P Global ESG Score</b> | S&P Global ESG Score (as of February 7, 2023) |
|                                        | Kakao Corp.                            | Rep. of Korea 65                              |
| <span style="color: black;">●</span>   | <b>Top 5% S&amp;P Global ESG Score</b> |                                               |
|                                        | Z Holdings Corporation                 | Japan 62                                      |
| <b>Sustainability Yearbook Members</b> |                                        |                                               |
|                                        | Snap Inc.                              | United States 55                              |
|                                        | NetEase, Inc.                          | China 49                                      |
|                                        | Tencent Holdings Limited*              | China 48                                      |
|                                        | Alphabet Inc.                          | United States 46                              |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 134     |
| Market capitalization of assessed companies (in USD billion)    | 2,539   |
| Number of companies in Yearbook                                 | 6       |
| Market capitalization of companies in Yearbook (in USD billion) | 1,644.8 |



# IT Services

## Driving forces

The IT services industry consists of companies offering services and infrastructure for the IT industry, including data centers, cloud storage solutions and hosting services. It also covers companies delivering specialized IT functions, such as consulting, outsourced services and digital finance. IT services business models are evolving due to the growth of cloud computing, which is leading to easier procurement of IT services and integration from lower-cost locations. As a result, challengers are being launched at unprecedented speed, with a low-cost base to compete directly with established players. The industry is characterized by companies that place a heavy emphasis on innovation and depend on human and intellectual capital. Talent is therefore a prominent driver of costs, with investment in skills being particularly important. Technological advancements, security vulnerabilities, and the expanding regulatory landscape (e.g., GDPR compliance) are key factors that will impact a company's future success.

## Highlighted criteria & dimension weights

|                                                             |     |
|-------------------------------------------------------------|-----|
| Environmental Dimension.....                                | 21% |
| – Climate Strategy                                          |     |
| – Operational Eco-Efficiency                                |     |
| – Environmental Policy & Management Systems                 |     |
| Social Dimension .....                                      | 39% |
| – Customer Relationship Management                          |     |
| – Talent Attraction & Retention                             |     |
| – Human Capital Development                                 |     |
| – Privacy Protection                                        |     |
| Governance & Economic Dimension .....                       | 40% |
| – Information Security/ Cybersecurity & System Availability |     |
| – Innovation Management                                     |     |

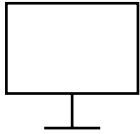
## Industry Distinctions 2023

|                                      |                                         |                                               |    |  |
|--------------------------------------|-----------------------------------------|-----------------------------------------------|----|--|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score (as of February 7, 2023) |    |  |
|                                      | Indra Sistemas, S.A.                    | Spain                                         | 89 |  |
|                                      | Tech Mahindra Limited                   | India                                         | 89 |  |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                               |    |  |
|                                      | Wipro Limited                           | India                                         | 86 |  |
|                                      | NTT DATA Corporation                    | Japan                                         | 85 |  |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                               |    |  |
|                                      | Atos SE                                 | France                                        | 85 |  |
|                                      | Nomura Research Institute, Ltd.         | Japan                                         | 85 |  |
|                                      | Samsung SDS Co., Ltd.                   | Rep. of Korea                                 | 85 |  |
|                                      | Amadeus IT Group, S.A.                  | Spain                                         | 84 |  |
|                                      | Capgemini SE                            | France                                        | 81 |  |
|                                      | NEC Corporation                         | Japan                                         | 81 |  |
|                                      | <b>Sustainability Yearbook Members</b>  |                                               |    |  |
|                                      | Fujitsu Limited                         | Japan                                         | 80 |  |
|                                      | Infosys Limited                         | India                                         | 79 |  |
|                                      | Cielo S.A.                              | Brazil                                        | 76 |  |
|                                      | Globant S.A.                            | Luxembourg                                    | 75 |  |
|                                      | TIS Inc.                                | Japan                                         | 74 |  |
|                                      | Nexi S.p.A.                             | Italy                                         | 73 |  |
|                                      | Tata Consultancy Services Limited       | India                                         | 73 |  |
|                                      | Worldline SA                            | France                                        | 73 |  |
|                                      | Edenred SA                              | France                                        | 72 |  |
|                                      | HCL Technologies Limited*               | India                                         | 70 |  |
|                                      | Akamai Technologies, Inc.               | United States                                 | 65 |  |
|                                      | Visa Inc.                               | United States                                 | 65 |  |
|                                      | BIPROGY Inc.                            | Japan                                         | 64 |  |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 211     |
| Market capitalization of assessed companies (in USD billion)    | 2,593.9 |
| Number of companies in Yearbook                                 | 23      |
| Market capitalization of companies in Yearbook (in USD billion) | 918.6   |



# Leisure Equipment & Products and Consumer Electronics

## Driving forces

The leisure equipment and consumer electronics industry is highly competitive. Key industry drivers include product quality, time to market and brand management. Since new products become commoditized quickly, companies need to focus on research and development to maintain their competitive advantage and brand perception. Similarly, many companies in the industry must manage the cyclical nature of new product releases. Recurring supply chain disruptions require companies to reduce their dependency on individual materials and supply chains. Given labor intensity in manufacturing, companies should also closely monitor working conditions along their supply chains, particularly in developing countries. In addition, firms must manage environmental challenges throughout the product lifecycle, including product modularity, the use of toxic substances in the manufacturing process and within products, operational eco-efficiency and recycling through effective take-back programs for the proper disposal of used products. The increased connectivity of consumer electronics also increases the risks of data breaches, making cybersecurity a top priority.

## Highlighted criteria & dimension weights

Environmental Dimension..... 28%

- Operational Eco-Efficiency
- Product Stewardship
- Climate Strategy

Social Dimension ..... 37%

- Talent Attraction & Retention
- Human Rights
- Customer Relationship Management
- Sustainable Marketing & Brand Perception

Governance & Economic

Dimension ..... 35%

- Supply Chain Management
- Innovation Management

## Industry Distinctions 2023

| Top 5% S&P Global ESG Score     |               |    | S&P Global ESG Score<br>(as of February 7, 2023) |
|---------------------------------|---------------|----|--------------------------------------------------|
| LG Electronics Inc.             | Rep. of Korea | 74 |                                                  |
| Sustainability Yearbook Members |               |    |                                                  |
| Vestel Elektronik Sanayi ve     |               |    |                                                  |
| Ticaret Anonim Sirketi*         | Turkey        | 65 |                                                  |
| Yamaha Corporation              | Japan         | 59 |                                                  |
| Casio Computer Co.,Ltd.         | Japan         | 55 |                                                  |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 55    |
| Market capitalization of assessed companies<br>(in USD billion)    | 288.4 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 21.9  |



Life sciences tools and services companies played a leading role in the global effort to diagnose, treat and prevent infections in the COVID-19 pandemic. The industry includes companies developing technologies, instruments and diagnostic tests that enable scientific and medical progress through research, the development of new medical products and testing and analysis. As a knowledge-intensive industry, it depends on a skilled workforce to drive innovation, making human capital management and talent attraction and retention important success factors. Effective customer relationship management is also crucial to earn customer trust and loyalty for established products and technologies and to facilitate the adoption of new technologies. Supply chain management strategies that consider environmental and social factors help companies minimize the economic, social, and reputational risks associated with their supply chain. The industry also consumes plastics and other materials to produce tools and devices, making waste management an important consideration.

Environmental Dimension..... 10%

- Operational Eco-Efficiency
- Climate Strategy

Social Dimension ..... 44%

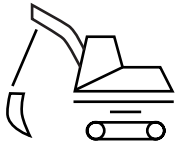
- Talent Attraction & Retention
- Customer Relationship Management
- Human Capital Development

Governance & Economic Dimension ..... 46%

- Innovation Management
- Business Ethics
- Supply Chain Management
- Risk & Crisis Management

\* S&P Global Industry Mover

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 58      |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,001.5 |
| Number of companies in Yearbook                                    | 4       |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 156.9   |



# Machinery and Electrical Equipment

## Driving forces

Industrial equipment manufacturers create the machinery customers use in their own manufacturing processes. Innovating through product development is an important determinant of their competitiveness and helps improve their customers' manufacturing productivity through the equipment itself, as well as through value-added services. While improved resource efficiency, particularly with respect to energy, water and emissions reduction, is already a well-established goal both in their operations and product design, manufacturers are also shifting from being "equipment suppliers" to "solution providers" (e.g., automation and connected solutions). This includes delivering integrated systems and supplementing hardware with software to optimize the use of the asset (e.g., performance monitoring and predictive solutions to mitigate downtime). This industry shift opens up opportunities for companies to evolve into high-tech players, but also poses new challenges, such as attracting the right talent. Even so, managing employees' physical safety during the manufacturing process remains a key concern for the industry.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 29% |
| – Operational Eco-Efficiency          |     |
| – Product Stewardship                 |     |
| – Climate Strategy                    |     |
| Social Dimension .....                | 30% |
| – Occupational Health & Safety        |     |
| – Human Capital Development           |     |
| – Talent Attraction & Retention       |     |
| Governance & Economic Dimension ..... | 41% |
| – Business Ethics                     |     |
| – Innovation Management               |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                         | S&P Global ESG Score<br>(as of February 7, 2023) |                      |                   |
|-----------------------------------------|--------------------------------------------------|----------------------|-------------------|
| <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  | <b>Fluidra, S.A.</b> | <b>Spain</b> 66   |
| CNH Industrial N.V.                     | United Kingdom 87                                | Georg Fischer AG     | Switzerland 63    |
| <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  | NGK Insulators, Ltd. | Japan 63          |
| Valmet Oyj                              | Finland 85                                       | KION GROUP AG        | Germany 62        |
| Siemens Gamesa Renewable Energy, S.A.   | Spain 84                                         | Kubota Corporation   | Japan 62          |
| <b>Top 10% S&amp;P Global ESG Score</b> |                                                  | Rotork plc           | United Kingdom 61 |
| Ingersoll Rand Inc.                     | United States 81                                 |                      |                   |
| Nabtesco Corporation                    | Japan 79                                         |                      |                   |

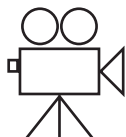
\* S&P Global Industry Mover

## Sustainability Yearbook Members

|                                          |               |    |
|------------------------------------------|---------------|----|
| Komatsu Ltd.                             | Japan         | 78 |
| Stanley Black & Decker, Inc.             | United States | 78 |
| Vestas Wind Systems A/S                  | Denmark       | 78 |
| Doosan Enerbility Co., Ltd.              | Rep. of Korea | 75 |
| Cummins Inc.                             | United States | 73 |
| Alstom SA                                | France        | 72 |
| Wärtsilä Oyj Abp                         | Finland       | 72 |
| NSK Ltd.                                 | Japan         | 71 |
| Caterpillar Inc.                         | United States | 69 |
| GEA Group Aktiengesellschaft*            | Germany       | 69 |
| Hitachi Construction Machinery Co., Ltd. | Japan         | 68 |

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 303     |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,832.8 |
| Number of companies in Yearbook                                    | 22      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 355.5   |



# Media, Movies & Entertainment

## Driving forces

The highly competitive media industry has seen a major shift toward digitalization. Publishing companies that have embraced this trend and increased their revenue from online market segments are industry leaders. The use of innovative technologies, tailored content and channel management are important in creating new business opportunities. To produce unique, valuable content or services, companies must invest in retaining a talented and digitally skilled workforce. Digitalization has also been accompanied by greater potential for online crime and cyberattacks. Implementing a cybersecurity strategy that prevents, detects and remediates those risks is essential to protecting customer information and company data. Meanwhile, increasing connectivity in developing countries is set to be a growth driver over the coming years as well as a contributor to the increase in diversity of output. Given the influence of media companies in shaping public opinion, accountability and adherence to ethical standards in advertising will be important determinants of long-term success.

## Highlighted criteria & dimension weights

|                                                            |     |
|------------------------------------------------------------|-----|
| Environmental Dimension.....                               | 17% |
| – Operational Eco-Efficiency                               |     |
| – Climate Strategy                                         |     |
| Social Dimension .....                                     | 51% |
| – Talent Attraction & Retention                            |     |
| – Human Capital Development                                |     |
| – Labor Practice Indicators                                |     |
| – Responsibility of Content                                |     |
| – Customer Relationship Management                         |     |
| – Sustainable Marketing & Brand Perception                 |     |
| Governance & Economic Dimension .....                      | 32% |
| – Information Security/Cybersecurity & System Availability |     |

## Industry Distinctions 2023

|                                        |                                         |                                               |
|----------------------------------------|-----------------------------------------|-----------------------------------------------|
| <span style="color: red;">●</span>     | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score (as of February 7, 2023) |
|                                        | VGI Public Company Limited*             | Thailand 85                                   |
| <span style="color: brown;">●</span>   | <b>Top 10% S&amp;P Global ESG Score</b> |                                               |
|                                        | Informa plc                             | United Kingdom 79                             |
| <b>Sustainability Yearbook Members</b> |                                         |                                               |
|                                        | Telenet Group Holding NV                | Belgium 73                                    |
|                                        | Viaplay Group AB (publ)                 | Sweden 70                                     |
|                                        | Cogeco Communications Inc.              | Canada 67                                     |
|                                        | Lagardere SA                            | France 62                                     |
|                                        | Publicis Groupe S.A.                    | France 62                                     |
|                                        | Pearson plc                             | United Kingdom 60                             |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                 |       |
|-----------------------------------------------------------------|-------|
| Number of companies assessed                                    | 203   |
| Market capitalization of assessed companies (in USD billion)    | 1,110 |
| Number of companies in Yearbook                                 | 8     |
| Market capitalization of companies in Yearbook (in USD billion) | 44.9  |



# Metals & Mining

## Driving forces

The mining industry faces increasing regulatory and stakeholder pressure related to environmental and social issues inherent to their industry. Environmental issues center on energy, water, land and waste management. These issues have the potential to expand beyond the confines of the mine, potentially resulting in social conflicts that can jeopardize operating licenses and lead to high compensation or remediation costs, operational stoppages, or opposition against new or expansion projects. Expected water scarcity risks and higher water use are adding to the conflict potential in certain regions. Proactive stakeholder engagement and grievance mechanisms are therefore prerequisites to maintain continuous production. These long-term challenges are accentuated by an increasing demand for resources set against a backdrop of more complicated resource extraction, declining ore grades and the subsequently growing volume of waste rock and process tailings. However, the energy transition leads to opportunities for “green” metals such as copper, lithium or cobalt and fosters innovations towards higher process and resource-efficiency.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 32% |
| – Climate Strategy                    |     |
| – Operational Eco-Efficiency          |     |
| – Biodiversity                        |     |
| – Mineral Waste Management            |     |
| Social Dimension .....                | 35% |
| – Social Impacts on Communities       |     |
| – Occupational Health & Safety        |     |
| Governance & Economic Dimension ..... | 33% |
| – Corporate Governance                |     |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |

## Industry Distinctions 2023

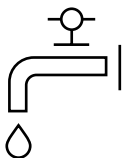
|                                      |                                         |                                               |    |
|--------------------------------------|-----------------------------------------|-----------------------------------------------|----|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score (as of February 7, 2023) |    |
|                                      | Newmont Corporation                     | United States                                 | 83 |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                               |    |
|                                      | Hindustan Zinc Limited                  | India                                         | 80 |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                               |    |
|                                      | Anglo American plc                      | United Kingdom                                | 79 |
|                                      | Gold Fields Limited                     | South Africa                                  | 79 |

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 151     |
| Market capitalization of assessed companies (in USD billion)    | 1,286.5 |
| Number of companies in Yearbook                                 | 20      |
| Market capitalization of companies in Yearbook (in USD billion) | 481.1   |

## Sustainability Yearbook Members

|                                  |                |    |
|----------------------------------|----------------|----|
| Antofagasta plc                  | United Kingdom | 74 |
| Freeport-McMoRan Inc.            | United States  | 74 |
| Kinross Gold Corporation         | Canada         | 74 |
| Anglo American Platinum Limited  | South Africa   | 72 |
| AngloGold Ashanti Limited        | South Africa   | 70 |
| Barrick Gold Corporation         | Canada         | 69 |
| Southern Copper Corporation      | United States  | 69 |
| Grupo México, S.A.B. de C.V.     | Mexico         | 68 |
| Pan American Silver Corp.        | Canada         | 68 |
| Rio Tinto Group                  | United Kingdom | 67 |
| IGO Limited                      | Australia      | 66 |
| Impala Platinum Holdings Limited | South Africa   | 66 |
| Allkem Limited                   | Australia      | 64 |
| Newcrest Mining Limited          | Australia      | 64 |
| Dundee Precious Metals Inc.      | Canada         | 63 |
| Minsur S.A.                      | Peru           | 61 |



# Multi and Water Utilities

## Driving forces

The electricity market continues to undergo dramatic changes caused by the decarbonization and decentralization of power generation, and accentuated by the multi-faceted challenges related to the global energy crisis. As a result, electric utilities need to develop innovative business models that can adapt to the new political, economic and technical constraints and demands. Gas markets are being reshaped by the gas supply crunch, accentuating the challenge to provide secure, reliable and affordable gas services to businesses and households. As gas utilities remain exposed to the long-term phasing out of all fossil fuels, exploiting new business opportunities based on clean energy sources is an imperative for the long-term sustainability of the industry. For water utilities, aging distribution and collection networks, along with the opposition to privatization, are key challenges in developed countries. In emerging markets, increasing water stress and deteriorating water quality represent challenges, while increasing consumption and rapid infrastructure expansion are driving growth. Well-positioned companies are active in resource management, foster demand-side efficiency and proactively engage with stakeholders.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 41% |
| – Electricity Generation              |     |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Water Related Risks                 |     |
| Social Dimension .....                | 31% |
| – Stakeholder Engagement              |     |
| – Occupational Health & Safety        |     |
| Governance & Economic Dimension ..... | 28% |
| – Market Opportunities                |     |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |

## Industry Distinctions 2023

|                                        |                                         |                                                  |
|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>     | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score<br>(as of February 7, 2023) |
|                                        | Hera S.p.A.                             | Italy 90                                         |
| <span style="color: brown;">●</span>   | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                        | Veolia Environnement S.A.               | France 83                                        |
| <b>Sustainability Yearbook Members</b> |                                         |                                                  |
|                                        | Engie SA                                | France 81                                        |
|                                        | United Utilities Group PLC              | United Kingdom 81                                |
|                                        | A2A S.p.A.                              | Italy 77                                         |
|                                        | Aguas Andinas S.A.                      | Chile 77                                         |
|                                        | Inversiones Aguas Metropolitanas S.A.*  | Chile 74                                         |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 52    |
| Market capitalization of assessed companies<br>(in USD billion)    | 604.8 |
| Number of companies in Yearbook                                    | 7     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 70.8  |



# Oil & Gas Refining & Marketing

## Driving forces

Amid the required long-term phase out of fossil fuels, refiners continue facing the need for a sustainable climate strategy. Companies need to increase their exposure to sustainable transportation trends, such as electric vehicles or green hydrogen, and strengthen their sustainable refinery portfolios through acquisitions and diversification of feedstocks. At the same time, the global energy crisis is impacting refineries worldwide through price hikes, demand fluctuations and energy supply shortages. Navigating the changing market dynamics, will also require strengthening of management of operations in terms of emission reductions of emissions and accidents – two industry drivers that are closely linked to cost competitiveness. Refiners are exposed to issues around water availability, making water recycling an area of focus. This includes maximizing operating availability of refineries and checking compliance with operating permits. Vigilant management of environmental and social issues in the supply chain, as well as contractor health and safety, will help reduce reputational risks.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 32% |
| – Climate Strategy                    |     |
| – Operational Eco-Efficiency          |     |
| – Water Related Risks                 |     |
| Social Dimension .....                | 34% |
| – Occupational Health & Safety        |     |
| – Human Capital Development           |     |
| – Human Rights                        |     |
| Governance & Economic Dimension ..... | 34% |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

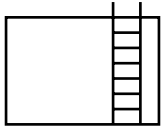
|                                      |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | Thai Oil Public Company Limited         | Thailand 88                                      |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | S-Oil Corporation                       | Rep.of Korea 86                                  |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | IRPC Public Company Limited             | Thailand 82                                      |
|                                      | Neste Oyj                               | Finland 82                                       |

## Sustainability Yearbook Members

|                         |              |    |
|-------------------------|--------------|----|
| Empresas Copec S.A.     | Chile        | 66 |
| SK Innovation Co., Ltd. | Rep.of Korea | 66 |

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 42    |
| Market capitalization of assessed companies<br>(in USD billion)    | 585.6 |
| Number of companies in Yearbook                                    | 6     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 68.4  |



# Oil & Gas Storage & Transportation

## Driving forces

For the oil and gas storage and transportation industry, the ability to meet demand for the transportation of crude oil and natural gas to growing urbanized centers is a key value driver. At the same time, the energy crisis and related pressure on supply diversification is reshaping the industry. This may also include the need for new gas pipeline infrastructure, requiring careful planning to enable future opportunities related to hydrogen or ammonia. Maintaining the integrity of pipeline and storage systems remains vital to minimizing environmental impacts, meet compliance with industry and environmental regulations and support community relations. The cost of failure can be significant both for local environments and for operating permits and licenses to launch new projects. Another significant factor in planning and developing new infrastructure is adequate stakeholder engagement during land acquisition and any physical or economic resettlement. Companies leading in this industry manage the twin demands of maximizing capacity utilization in their networks and minimizing impacts through effective environmental management systems, supported by modern risk and crisis management frameworks.

## Highlighted criteria & dimension weights

Environmental Dimension..... 26%

- Climate Strategy
- Operational Eco-Efficiency
- Biodiversity

Social Dimension ..... 44%

- Occupational Health & Safety
- Social Impacts on Communities
- Human Capital Development
- Human Rights

Governance & Economic

Dimension ..... 30%

- Business Ethics
- Risk & Crisis Management

## Industry Distinctions 2023

|                                         | S&P Global ESG Score<br>(as of February 7, 2023) |    |
|-----------------------------------------|--------------------------------------------------|----|
|                                         |                                                  |    |
| <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |    |
| The Williams Companies, Inc.            | United States                                    | 70 |
| <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |    |
| Enbridge Inc.                           | Canada                                           | 66 |
| ONEOK, Inc.*                            | United States                                    | 64 |

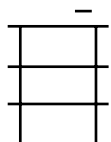
## Sustainability Yearbook Members

|                    |        |    |
|--------------------|--------|----|
| Gibson Energy Inc. | Canada | 58 |
|--------------------|--------|----|

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 27    |
| Market capitalization of assessed companies<br>(in USD billion)    | 351.5 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 151.1 |



# Oil & Gas Upstream & Integrated

## Driving forces

Among upstream and integrated oil and gas companies, there is a need to develop corporate strategies that are aligned with the transition to low-carbon economies. Investors are increasingly linking climate strategy to corporate governance. At the same time, the global energy crisis is causing major energy supply and market disruptions, while accentuating energy security and energy poverty risks worldwide. Related challenges facing oil and gas companies include navigating new policy and regulatory actions, diversifying short- to medium-term supply options, and balancing opportunities and risks associated with price fluctuations. In the upstream segment, transitioning to new growth opportunities in renewable energies and green hydrogen will be key to ensure long-term sustainability of the business. In downstream operations, cost competitiveness is closely linked to environmental, health and safety excellence. In this context, the industry's top performers are those able to manage a broad set of environmental, health and safety, ethical conduct and stakeholder risks. Taking these risks into account is aligned with diversifying the fuel mix and moving toward a low-carbon future that will likely feature much stricter regulation of fossil fuels in the near term.

## Highlighted criteria & dimension weights

Environmental Dimension.....34%

- Energy Mix
- Climate Strategy
- Operational Eco-Efficiency
- Biodiversity

Social Dimension .....32%

- Occupational Health & Safety
- Social Impacts on Communities
- Human Rights

Governance & Economic

Dimension .....34%

- Business Ethics
- Risk & Crisis Management

## Industry Distinctions 2023

|                                                                              |           | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|-----------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |           |                                                  |
| Galp Energia, SGPS, S.A.                                                     | Portugal  | 82                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |           |                                                  |
| TotalEnergies SE                                                             | France    | 77                                               |
| Ecopetrol S.A.                                                               | Colombia  | 76                                               |
| YPF Sociedad Anónima                                                         | Argentina | 75                                               |
| Woodside Energy Group Ltd                                                    | Australia | 74                                               |

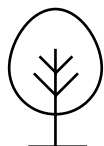
## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 100     |
| Market capitalization of assessed companies<br>(in USD billion)    | 4,691.4 |
| Number of companies in Yearbook                                    | 13      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 431.1   |

## Sustainability Yearbook Members

|                                |               |    |
|--------------------------------|---------------|----|
| OMV Aktiengesellschaft         | Austria       | 73 |
| PTT Public Company Limited     | Thailand      | 73 |
| Hess Corporation               | United States | 72 |
| Compañía Española de           |               |    |
| Petróleos, S.A.*               | Spain         | 71 |
| Petróleo Brasileiro S.A. -     |               |    |
| Petrobras                      | Brazil        | 70 |
| PrairieSky Royalty Ltd.        | Canada        | 70 |
| PTT Exploration and Production |               |    |
| Public Company Limited         | Thailand      | 69 |
| Inpex Corporation              | Japan         | 68 |

\* S&P Global Industry Mover



# Paper & Forest Products

## Driving forces

The responsible management of plantations and sustainable sourcing of wood fibers continue to be a priority for the companies in the paper and forest products industry. The rapid emergence of new regulations and increased global consumer concerns, present growth opportunities to the industry in the form of higher demand for paper-based materials to substitute plastic packaging. Therefore, innovations such as biomass to bioplastics or enzyme-based processes continue to present new market opportunities and new sources of revenue. Similarly, demand for certified sustainable paper and forest products is increasing and will gradually become the norm. On the other hand, the management of climate and water-related risks is crucial to having productive plantations and reliable production, as droughts have impacted the supply of timber. Engaging with local stakeholders also remains essential in maintaining access to land and a social license to operate.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 33% |
| – Sustainable Forestry Practices      |     |
| – Climate Strategy                    |     |
| – Water Related Risks                 |     |
| – Product Stewardship                 |     |
| – Biodiversity                        |     |
| Social Dimension .....                | 35% |
| – Occupational Health & Safety        |     |
| – Human Rights                        |     |
| – Social Impacts on Communities       |     |
| Governance & Economic Dimension ..... | 32% |
| – Supply Chain Management             |     |

## Industry Distinctions 2023

|                                           |         | S&P Global ESG Score<br>(as of February 7, 2023) |
|-------------------------------------------|---------|--------------------------------------------------|
| ● <b>Top 1% S&amp;P Global ESG Score</b>  |         |                                                  |
| UPM-Kymmene Oyj                           | Finland | 83                                               |
| ● <b>Top 5% S&amp;P Global ESG Score</b>  |         |                                                  |
| Empresas CMPC S.A.                        | Chile   | 79                                               |
| ● <b>Top 10% S&amp;P Global ESG Score</b> |         |                                                  |
| Suzano S.A.                               | Brazil  | 79                                               |

## Sustainability Yearbook Members

|           |                |    |
|-----------|----------------|----|
| Mondi plc | United Kingdom | 70 |
|-----------|----------------|----|

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 30    |
| Market capitalization of assessed companies<br>(in USD billion)    | 110.5 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 44.3  |



## Personal Products

### Driving forces

Personal product companies operate in a highly competitive, multi-brand environment. Brand management and product quality are driven by the need to continuously innovate, retain market positioning or gain market share. Rigorous product stewardship addresses recurring concerns over product safety and a growing demand for advanced products, while pushing companies to develop improved and reformulated versions of traditional products. Along with a changing regulatory environment governing the use of ingredients and chemicals, these pressures drive innovation, which ultimately results in higher-quality and safer products. Using natural and sustainably sourced ingredients and reducing or avoiding plastic packaging are of increasing importance. These factors, as well as restrictions on emissions, energy consumption and water use have a strong impact on production and operating costs. The industry may also face challenges due to continued disruption of supply chains.

### Highlighted criteria & dimension weights

|                                            |     |
|--------------------------------------------|-----|
| Environmental Dimension.....               | 24% |
| – Operational Eco-Efficiency               |     |
| – Product Stewardship                      |     |
| – Biodiversity                             |     |
| Social Dimension .....                     | 37% |
| – Occupational Health & Safety             |     |
| – Customer Relationship Management         |     |
| – Sustainable Marketing & Brand Perception |     |
| Governance & Economic Dimension .....      | 39% |
| – Supply Chain Management                  |     |
| – Innovation Management                    |     |
| – Product Quality & Recall Management      |     |

### Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | LG H&H Co., Ltd.                        | Rep. of Korea 83                                 |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | Amorepacific Corporation                | Rep. of Korea 81                                 |
|   | Shiseido Company, Limited               | Japan 81                                         |
|   | Unilever PLC                            | United Kingdom 81                                |
|   | Kao Corporation                         | Japan 79                                         |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | Grupo Boticário                         | Brazil 77                                        |
|   | Hindustan Unilever Limited              | India 76                                         |

### Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 49    |
| Market capitalization of assessed companies<br>(in USD billion)    | 655.7 |
| Number of companies in Yearbook                                    | 7     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 254.6 |



# Pharmaceuticals

## Driving forces

In the post pandemic context pharmaceutical companies are facing new challenges related to supply chain risks while the scrutiny related to pricing and reimbursement of their products keeps increasing as governments seek to slow the rise of health care costs. Companies depend heavily on human capital for innovation, continuous development of novel medicines and improving access to these medicines in underserved and low income countries. The industry is characterized by extensive capital invested in research and development with a high risk of failure in product innovation which is motivating companies to include the patient experience in early phases of research. This makes innovation process optimization and human capital management critical. Finally, controversies related to business ethics, competitive practices and product quality and safety have the potential to cause significant reputational and financial damage.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension .....         | 11% |
| – Operational Eco-Efficiency          |     |
| Social Dimension .....                | 45% |
| – Talent Attraction & Retention       |     |
| – Access to Healthcare                |     |
| – Health Outcome Contribution         |     |
| – Human Capital Development           |     |
| – Marketing Practices                 |     |
| Governance & Economic Dimension ..... | 44% |
| – Product Quality & Recall Management |     |
| – Business Ethics                     |     |
| – Innovation Management               |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | Chugai Pharmaceutical Co., Ltd.         | Japan 88                                         |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | Roche Holding AG                        | Switzerland 86                                   |
|   | Novartis AG                             | Switzerland 84                                   |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | AstraZeneca PLC                         | United Kingdom 80                                |

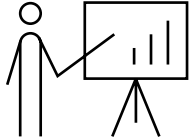
## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 156     |
| Market capitalization of assessed companies<br>(in USD billion)    | 3,700.3 |
| Number of companies in Yearbook                                    | 17      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 1,024.1 |

## Sustainability Yearbook Members

|                                             |        |    |
|---------------------------------------------|--------|----|
| Daiichi Sankyo Company, Limited             | Japan  | 79 |
| Ono Pharmaceutical Co., Ltd.                | Japan  | 79 |
| Takeda Pharmaceutical Company Limited       | Japan  | 75 |
| Dr. Reddy's Laboratories Limited            | India  | 74 |
| Santen Pharmaceutical Co., Ltd.             | Japan  | 73 |
| Cipla Limited                               | India  | 71 |
| Sanofi                                      | France | 71 |
| Oneness Biotech Co., Ltd.*                  | Taiwan | 70 |
| Eisai Co., Ltd.                             | Japan  | 69 |
| Hypera S.A.                                 | Brazil | 64 |
| Shionogi & Co., Ltd.                        | Japan  | 63 |
| Genomma Lab Internacional, S.A.B. de C.V.   | Mexico | 62 |
| Hansoh Pharmaceutical Group Company Limited | China  | 62 |

\* S&P Global Industry Mover



# Professional Services

## Driving forces

Professional services companies provide a range of business support services in the areas of staffing, consumer credit ratings, research and analytics, plus the testing, inspection, and certification of manufacturing and other business processes. As providers of specialized services, these are knowledge-intensive companies, and their success depends on the quality of their workforce, making human capital development and talent attraction and retention particularly important. A reputation for integrity is critical in retaining customers and winning new business. Consequently, companies must make sure that employees comply with their codes of conduct and that services are delivered according to high ethical standards. Professional services companies are entrusted with customer data, making data security and cybersecurity top priorities if they wish to avoid negative reputational impacts.

## Highlighted criteria & dimension weights

Environmental Dimension ..... 17%  
– Climate Strategy

Social Dimension ..... 47%  
– Human Capital Development  
– Talent Attraction & Retention  
– Human Rights  
– Labor Practice Indicators  
– Occupational Health & Safety  
– Privacy Protection

Governance & Economic Dimension ..... 36%  
– Business Ethics  
– Information Security/  
Cybersecurity & System  
Availability

## Industry Distinctions 2023

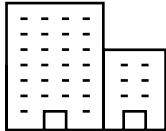
|                                      |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | SGS SA                                  | Switzerland 87                                   |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | Bureau Veritas SA                       | France 85                                        |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Randstad N.V.                           | Netherlands 81                                   |

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 97    |
| Market capitalization of assessed companies<br>(in USD billion)    | 563.6 |
| Number of companies in Yearbook                                    | 8     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 144.3 |

## Sustainability Yearbook Members

|                        |                |    |
|------------------------|----------------|----|
| RELX PLC               | United Kingdom | 74 |
| ManpowerGroup Inc.     | United States  | 68 |
| Teleperformance SE     | France         | 67 |
| Stantec Inc.           | Canada         | 64 |
| Verisk Analytics, Inc. | United States  | 62 |



# Real Estate

## Driving forces

Real estate is a varied industry consisting of developers and maintenance professionals, as well as property managers and investors. Building and managing real estate provides social benefits but also depletes natural resources and releases pollutants into the environment, bringing regulatory pressure from local governments. Sustainable real estate companies use recyclable building materials, improve structural efficiency and consider site aspects during the development stage. Refurbishing existing buildings with energy- and water-efficient appliances, improving energy management by using smart meters and engaging with tenants on their energy use is important for sustainable real estate managers. Leading companies can validate their sustainability efforts through credible green building certification schemes. Finally, in the current economic context supply chain management plays a key role given the potential trade disruptions and, since real estate assets are highly leveraged, corporate governance is also essential for an efficient and prudent capital management.

## Highlighted criteria & dimension weights

|                                               |     |
|-----------------------------------------------|-----|
| Environmental Dimension.....                  | 38% |
| – Operational Eco-Efficiency                  |     |
| – Resource Conservation & Resource Efficiency |     |
| – Climate Strategy                            |     |
| Social Dimension .....                        | 36% |
| – Social Integration & Regeneration           |     |
| – Stakeholder Engagement                      |     |
| Governance & Economic Dimension .....         | 26% |
| – Corporate Governance                        |     |
| – Business Ethics                             |     |
| – Risk & Crisis Management                    |     |
| – Supply Chain Management                     |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|---|-----------------------------------------|--------------------------------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|   | The GPT Group                           | Australia 91                                     |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|   | Dexus                                   | Australia 89                                     |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|   | Stockland                               | Australia 84                                     |
|   | Swire Properties Limited                | Hong Kong 83                                     |

## Sustainability Yearbook Members

|  |                           |                   |
|--|---------------------------|-------------------|
|  | Castellum AB (publ)       | Sweden 82         |
|  | Land Securities Group plc | United Kingdom 82 |

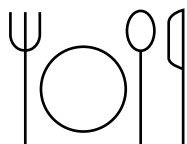
## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 523     |
| Market capitalization of assessed companies<br>(in USD billion)    | 2.522.5 |
| Number of companies in Yearbook                                    | 52      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 571.1   |

## Sustainability Yearbook Members

|                                         |               |    |                                                |               |    |
|-----------------------------------------|---------------|----|------------------------------------------------|---------------|----|
| Central Pattana Public Company Limited  | Thailand      | 81 | Swire Pacific Limited                          | Hong Kong     | 70 |
| Vicinity Centres                        | Australia     | 80 | Ayala Land, Inc.                               | Philippines   | 69 |
| CapitaLand Investment Limited           | Singapore     | 79 | Covivio                                        | France        | 69 |
| CBRE Group, Inc.                        | United States | 79 | Sino Land Company Limited                      | Hong Kong     | 69 |
| Nippon Prologis REIT, Inc.              | Japan         | 78 | FIBRA Prologis                                 | Mexico        | 68 |
| Plaza S.A.                              | Chile         | 76 | Parque Arauco S.A.                             | Chile         | 68 |
| DLF Limited                             | India         | 75 | SL Green Realty Corp.                          | United States | 68 |
| Macrotech Developers Limited            | India         | 75 | Sun Hung Kai Properties Limited                | Hong Kong     | 67 |
| Warehouses De Pauw NV                   | Belgium       | 75 | alstria office REIT-AG                         | Germany       | 66 |
| WHA Corporation Public Company Limited* | Thailand      | 75 | Boston Properties, Inc.                        | United States | 66 |
| Charter Hall Group                      | Australia     | 74 | City Developments Limited                      | Singapore     | 66 |
| CPN Retail Growth Leasehold REIT        | Thailand      | 74 | Fibra UNO                                      | Mexico        | 66 |
| New World Development Company Limited   | Hong Kong     | 74 | Hang Lung Properties Limited                   | Hong Kong     | 66 |
| Ventas, Inc.                            | United States | 74 | Henderson Land Development Company Limited     | Hong Kong     | 66 |
| Host Hotels & Resorts, Inc.             | United States | 73 | Hudson Pacific Properties, Inc.                | United States | 66 |
| Prologis, Inc.                          | United States | 73 | Cromwell Property Group                        | Australia     | 65 |
| Jones Lang LaSalle Incorporated         | United States | 72 | Digital Realty Trust, Inc.                     | United States | 65 |
| Mitsubishi Estate Co., Ltd.             | Japan         | 72 | Tokyu Fudosan Holdings Corporation             | Japan         | 65 |
| Healthpeak Properties, Inc.             | United States | 71 | Corporación Inmobiliaria Vesta, S.A.B. de C.V. | Mexico        | 64 |
| Kilroy Realty Corporation               | United States | 71 | Iron Mountain Incorporated                     | United States | 64 |
| Link Real Estate Investment Trust       | Hong Kong     | 71 | Weyerhaeuser Company                           | United States | 63 |
| Vonovia SE                              | Germany       | 71 |                                                |               |    |
| Cencosud Shopping S.A.                  | Chile         | 70 |                                                |               |    |
| Hongkong Land Holdings Limited          | Bermuda       | 70 |                                                |               |    |
| MERLIN Properties SOCIMI, S.A.          | Spain         | 70 |                                                |               |    |

\* S&P Global Industry Mover



# Restaurants & Leisure Facilities

## Driving forces

The restaurant and leisure sector continues to be scrutinized over accountability and transparency in its supply chain, including issues of food safety, raw material sourcing and accurate labeling. Increasing cost for food products and energy require companies to increase resource and cost efficiency. At the same time, demands for fair wages and working conditions are attracting more attention from regulators and other stakeholders, putting pressure on franchising, licensing and accountability systems. Health-conscious consumers are pushing for greater innovation in products, and environmental concerns are resulting in demand for more transparency on the use of genetically modified organisms and for replacing single-use plastics and packaging with reusable systems. Long-term effects from the COVID-19 pandemic will make employee safety a larger concern. Other environmental challenges, such as energy and water consumption, will require companies and their franchisees to consolidate their data to effectively implement global sustainability programs.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 22% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Biodiversity                        |     |
| Social Dimension .....                | 47% |
| – Customer Relationship Management    |     |
| – Labor Practice Indicators           |     |
| – Occupational Health & Safety        |     |
| – Human Rights                        |     |
| Governance & Economic Dimension ..... | 31% |
| – Supply Chain Management             |     |
| – Business Ethics                     |     |

## Industry Distinctions 2023

|                                      |                                         |                                                  |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  | S&P Global ESG Score<br>(as of February 7, 2023) |
|                                      | Yum China Holdings, Inc.                | China 74                                         |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Sodexo S.A.                             | France 69                                        |
|                                      | <b>Sustainability Yearbook Members</b>  |                                                  |
|                                      | Yum! Brands, Inc.                       | United States 63                                 |
|                                      | Oriental Land Co., Ltd.                 | Japan 57                                         |

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 111   |
| Market capitalization of assessed companies<br>(in USD billion)    | 703.3 |
| Number of companies in Yearbook                                    | 4     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 120.5 |



# Retailing

## Driving forces

The retailing industry is dominated by multinational companies with global supply and distribution networks focused on sophisticated inventory management, marketing strategies, and technological development. Brand management is a determining factor of success, and successful retailers analyze their customers' buying habits to tailor their customer relationship management systems. Distribution channels, such as e-commerce platforms, home delivery services, and pick-up systems continue to be key value drivers. This creates the need for robust consumer data privacy policies and cybersecurity. Further, increased energy costs resulting from geopolitical impacts push retailers to improve their energy efficiency and accelerate their transition to renewable energy. Recurring supply chain disruptions require companies to strengthen and diversify their supply chains. At the same time, labor and human rights issues, such as living wages and the use and disposal of packaging, are of notable concern. Retailers must efficiently establish strong relationships with a diversified supplier base, integrate new technologies, and provide enhanced transparency and environmental awareness to minimize reputational risks and increase operational efficiency.

## Highlighted criteria & dimension weights

Environmental Dimension..... 24%

- Operational Eco-Efficiency
- Climate Strategy
- Packaging

Social Dimension ..... 40%

- Customer Relationship Management
- Sustainable Marketing & Brand Perception
- Human Rights
- Labor Practice Indicators

Governance & Economic

Dimension ..... 36%

- Supply Chain Management
- Risk & Crisis Management

## Industry Distinctions 2023

|                                                                              |          | S&P Global ESG Score<br>(as of February 7, 2023) |
|------------------------------------------------------------------------------|----------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>    |          |                                                  |
| Home Product Center Public                                                   |          |                                                  |
| Company Limited                                                              | Thailand | 81                                               |
| <span style="color: brown;">●</span> <b>Top 10% S&amp;P Global ESG Score</b> |          |                                                  |
| Lojas Renner S.A.                                                            | Brazil   | 76                                               |

## Sustainability Yearbook Members

### Central Retail Corporation Public

|                                  |                |    |
|----------------------------------|----------------|----|
| Company Limited*                 | Thailand       | 73 |
| eBay Inc.                        | United States  | 73 |
| Industria de Diseño Textil, S.A. | Spain          | 73 |
| Marui Group Co., Ltd.            | Japan          | 72 |
| WH Smith PLC                     | United Kingdom | 72 |
| Falabella S.A.                   | Chile          | 71 |

### PTT Oil and Retail Business

|                        |           |    |
|------------------------|-----------|----|
| Public Company Limited | Thailand  | 68 |
| Rakuten Group, Inc.    | Japan     | 66 |
| Wesfarmers Limited     | Australia | 62 |

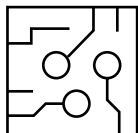
### H & M Hennes & Mauritz

|                            |               |    |
|----------------------------|---------------|----|
| AB (publ)                  | Sweden        | 61 |
| The Gap, Inc.              | United States | 61 |
| Fast Retailing Co., Ltd.   | Japan         | 58 |
| Super Retail Group Limited | Australia     | 57 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 305   |
| Market capitalization of assessed companies<br>(in USD billion)    | 3,546 |
| Number of companies in Yearbook                                    | 15    |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 269.9 |



# Semiconductors & Semiconductor Equipment

## Driving forces

The application of advanced semiconductors has progressed beyond traditional computing products to include the internet of things, artificial intelligence, automotive applications, 5G and high-performance computing. Demand for chips in diverse devices and trade disruptions have also challenged the industry to deal with growing semiconductor shortage. Cybersecurity is a strategic priority that is increasing in importance, since security should be included by design during chip R&D. The rate at which the number of transistors on a chip doubles (i.e. Moore's Law) is slowing as integrated circuits become smaller. The semiconductor industry must therefore investigate new architectures, materials and packaging to go beyond current scaling and performance constraints, while also addressing the demand for more energy-efficient products. To sustain a rapid pace of innovation, the industry will need to increase R&D investment that, in turn, will necessitate attracting and retaining a skilled workforce and developing talent. The industry must continue to improve its ultra-pure water usage, pollution prevention and energy and waste management.

## Highlighted criteria & dimension weights

|                                             |     |
|---------------------------------------------|-----|
| Environmental Dimension.....                | 34% |
| – Operational Eco-Efficiency                |     |
| – Climate Strategy                          |     |
| – Environmental Policy & Management Systems |     |
| – Product Stewardship                       |     |
| Social Dimension .....                      | 27% |
| – Talent Attraction & Retention             |     |
| – Human Capital Development                 |     |
| Governance & Economic Dimension .....       | 39% |
| – Innovation Management                     |     |
| – Supply Chain Management                   |     |
| – Product Quality & Recall Management       |     |

## Industry Distinctions 2023

|                                                    |             | S&P Global ESG Score<br>(as of February 7, 2023) |
|----------------------------------------------------|-------------|--------------------------------------------------|
| <b>Top 1% S&amp;P Global ESG Score</b>             |             |                                                  |
| ASE Technology Holding Co., Ltd.                   | Taiwan      | 93                                               |
| United Microelectronics Corporation                | Taiwan      | 92                                               |
| <b>Top 5% S&amp;P Global ESG Score</b>             |             |                                                  |
| Nanya Technology Corporation                       | Taiwan      | 88                                               |
| <b>Top 10% S&amp;P Global ESG Score</b>            |             |                                                  |
| Vanguard International Semiconductor Corporation   | Taiwan      | 88                                               |
| STMicroelectronics N.V.                            | Switzerland | 84                                               |
| Taiwan Semiconductor Manufacturing Company Limited | Taiwan      | 84                                               |
| WIN Semiconductors Corp.                           | Taiwan      | 84                                               |

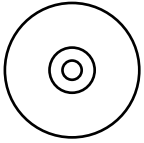
## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 185     |
| Market capitalization of assessed companies<br>(in USD billion)    | 3,167   |
| Number of companies in Yearbook                                    | 18      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 1,344.1 |

## Sustainability Yearbook Members

|                          |               |    |
|--------------------------|---------------|----|
| ASML Holding N.V.        | Netherlands   | 83 |
| Infineon Technologies AG | Germany       | 83 |
| SK hynix Inc.            | Rep. of Korea | 78 |
| Tokyo Electron Limited   | Japan         | 77 |
| Phison Electronics Corp. | Taiwan        | 75 |
| ams-OSRAM AG             | Austria       | 72 |
| NVIDIA Corporation       | United States | 72 |
| ASM International NV*    | Netherlands   | 69 |
| Intel Corporation        | United States | 68 |
| Advantest Corporation    | Japan         | 66 |
| Micron Technology, Inc.  | United States | 66 |

\* S&P Global Industry Mover



# Software

## Driving forces

Innovation, human capital and talent management are important sustainability aspects for the software industry. Rapid technological innovation, which demands a highly qualified workforce to identify disruptive trends and develop new products, is characteristic of this industry. Managing, training and developing employees is therefore crucial to generating profitability and growth. Customer loyalty and retention are also key drivers of long-term profitability. Furthermore, companies must comply with increased regulation concerning the privacy and security of a growing amount of stored and processed confidential data. Increasing pressure on technological infrastructure is introducing new risks. Reducing a software firm's emissions footprint is a critical issue, as data centers require a constant supply of energy to avoid disruption. The industry is competitive, with dominant players in each segment. Scale is no longer the barrier that it used to be. Software can be easily procured and integrated from lower-cost locations, leading to challengers being launched at unprecedented speed with a low-cost base and the ability to compete directly with established players.

## Highlighted criteria & dimension weights

|                                                             |     |
|-------------------------------------------------------------|-----|
| Environmental Dimension.....                                | 21% |
| – Climate Strategy                                          |     |
| – Operational Eco-Efficiency                                |     |
| – Environmental Policy & Management Systems                 |     |
| Social Dimension .....                                      | 39% |
| – Customer Relationship Management                          |     |
| – Talent Attraction & Retention                             |     |
| – Human Capital Development                                 |     |
| – Privacy Protection                                        |     |
| Governance & Economic Dimension .....                       | 40% |
| – Information Security/ Cybersecurity & System Availability |     |
| – Innovation Management                                     |     |

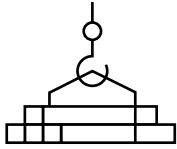
## Industry Distinctions 2023

| Top 1% S&P Global ESG Score     |               |    | S&P Global ESG Score<br>(as of February 7, 2023) |
|---------------------------------|---------------|----|--------------------------------------------------|
| SAP SE                          | Germany       | 80 |                                                  |
| Temenos AG                      | Switzerland   | 80 |                                                  |
| Sustainability Yearbook Members |               |    |                                                  |
| Adobe Inc.                      | United States | 68 |                                                  |
| Dassault Systèmes SE            | France        | 67 |                                                  |
| VMware, Inc.                    | United States | 62 |                                                  |
| Autodesk, Inc.                  | United States | 61 |                                                  |
| Fortinet, Inc.*                 | United States | 57 |                                                  |
| Microsoft Corporation           | United States | 56 |                                                  |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 244     |
| Market capitalization of assessed companies<br>(in USD billion)    | 3,875.4 |
| Number of companies in Yearbook                                    | 8       |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 2,246.4 |



# Steel

## Driving forces

Through smelting and blast furnace production processes, the steel industry is highly energy-intensive and one of the largest contributors to global greenhouse gas (GHG) emissions. Therefore, the current global energy crisis, predicted outages and rising electricity prices present increasing risks to the operational stability of steel producers. However, the recyclable properties of steel provide opportunities for lowering production costs by reducing raw material inputs, energy use and GHG emissions. Some grades of high-strength steel, such as lightweight steel, also offer opportunities for reducing energy consumption. Best practice occupational health and safety standards will continue to be a key performance indicator of operational excellence, limiting production stoppage. Community concerns may also arise due to the presence of large production facilities that create excessive noise and air pollution, as well as potential negative impacts on land, biodiversity and property rights. With the increased demand for steel globally, the balancing act of costs and sustainable production, a science-based path to net zero will be ever more pertinent.

## Highlighted criteria & dimension weights

Environmental Dimension.....33%

- Operational Eco-Efficiency
- Climate Strategy
- Water Related Risks
- Biodiversity

Social Dimension .....36%

- Occupational Health & Safety
- Human Rights
- Social Impacts on Communities

Governance & Economic

Dimension .....31%

- Business Ethics
- Corporate Governance

## Industry Distinctions 2023

|                                      |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | Hyundai Steel Company                   | Rep. of Korea 77                                 |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | Fortescue Metals Group Limited          | Australia 76                                     |
|                                      | Corporacion Aceros Arequipa S.A.        | Peru 75                                          |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | CAP S.A.                                | Chile 73                                         |
|                                      | POSCO Holdings Inc.                     | Rep. of Korea 72                                 |
|                                      | China Steel Corporation                 | Taiwan 70                                        |
|                                      | Tata Steel Limited                      | India 70                                         |

## Sustainability Yearbook Members

|                       |         |    |
|-----------------------|---------|----|
| JSW Steel Limited     | India   | 67 |
| Outokumpu Oyj         | Finland | 61 |
| Companhia Siderúrgica |         |    |
| Nacional*             | Brazil  | 55 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 94    |
| Market capitalization of assessed companies<br>(in USD billion)    | 557.3 |
| Number of companies in Yearbook                                    | 10    |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 124.3 |



# Telecommunication Services

## Driving forces

The telecommunications industry operates in a highly competitive, albeit heavily regulated, environment, where exposure to antitrust action is pronounced. To remain competitive in a market consistently subject to rapid technological change, companies need to adopt efficient and flexible business models. This will help them integrate next-generation technologies, such as 5G, and produce innovative solutions that address social and environmental issues. The increased use of smart devices has led consumers to pay more attention to data privacy. Insufficient database and network protection, applying internationally recognised standards, could further expose companies to reputational and legal risks. Cybersecurity and physical threats to network infrastructure (e.g., extreme weather events) can have significant economic impacts. Investing in data security and upgrading network infrastructure is crucial.

## Highlighted criteria & dimension weights

|                                                            |     |
|------------------------------------------------------------|-----|
| Environmental Dimension.....                               | 21% |
| – Operational Eco-Efficiency                               |     |
| – Climate Strategy                                         |     |
| – Biodiversity                                             |     |
| Social Dimension .....                                     | 42% |
| – Human Capital Development                                |     |
| – Customer Relationship Management                         |     |
| – Privacy Protection                                       |     |
| Governance & Economic Dimension .....                      | 37% |
| – Risk & Crisis Management                                 |     |
| – Information Security/Cybersecurity & System Availability |     |
| – Network Reliability                                      |     |

## Industry Distinctions 2023

|   |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |    |                                      |                         |
|---|-----------------------------------------|--------------------------------------------------|----|--------------------------------------|-------------------------|
| ● | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |    | <b>TIM S.A.</b>                      | <b>Brazil</b> 81        |
|   | Deutsche Telekom AG                     | Germany                                          | 93 | <b>Bharti Airtel Limited</b>         | <b>India</b> 78         |
|   | True Corporation Public                 |                                                  |    | <b>SoftBank Group Corp.</b>          | <b>Japan</b> 78         |
|   | Company Limited                         | Thailand                                         | 93 | <b>AT&amp;T Inc.</b>                 | <b>United States</b> 77 |
| ● | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |    | <b>América Móvil, S.A.B. de C.V.</b> | <b>Mexico</b> 76        |
|   | Chunghwa Telecom Co., Ltd.              | Taiwan                                           | 91 |                                      |                         |
|   | Taiwan Mobile Co., Ltd.                 | Taiwan                                           | 91 |                                      |                         |
|   | Advanced Info Service Public            |                                                  |    |                                      |                         |
|   | Company Limited                         | Thailand                                         | 90 |                                      |                         |
| ● | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |    |                                      |                         |
|   | SK Telecom Co., Ltd                     | Rep. of Korea                                    | 88 |                                      |                         |
|   | SoftBank Corp.                          | Japan                                            | 88 |                                      |                         |
|   | Far EasTone Telecommunications          |                                                  |    |                                      |                         |
|   | Co., Ltd.                               | Taiwan                                           | 87 |                                      |                         |
|   | Telefônica Brasil S.A.                  | Brazil                                           | 87 |                                      |                         |
|   | Telefónica, S.A.                        | Spain                                            | 86 |                                      |                         |
|   | Telecom Italia S.p.A.                   | Italy                                            | 85 |                                      |                         |
|   | TELUS Corporation                       | Canada                                           | 85 |                                      |                         |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 136     |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,869.1 |
| Number of companies in Yearbook                                    | 20      |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 738.4   |

## Sustainability Yearbook Members

|                                       |             |    |
|---------------------------------------|-------------|----|
| <b>Nippon Telegraph and Telephone</b> |             |    |
| Corporation                           | Japan       | 83 |
| Koninklijke KPN N.V.                  | Netherlands | 82 |
| Cellnex Telecom, S.A.*                | Spain       | 81 |



# Textiles, Apparel & Luxury Goods

## Driving forces

Textile, apparel and luxury goods companies leverage strong recognition of their brands, effective supply chain management and marketing and sales strategies to expand into new markets, product categories and consumer segments. Fast fashion and the expansion of online shopping has resulted in continuous customer engagement. Recurring supply chain disruptions require companies to reduce their dependency on individual materials and supply chains. Faced with the scrutiny of labor and human rights practices in the supply chain, companies are under pressure to boost transparency throughout all tiers of their operations. Living wage issues have attracted particular attention in the face of the COVID-19 crisis. The industry's sustainability leaders integrate environmental considerations into the entire lifecycle process, from product design and raw material sourcing to recycling used products. Finding alternatives to plastic packaging will create opportunities for brands to differentiate themselves. Engagement with suppliers and subcontractors on sustainability issues, as well as actively monitoring and disclosing their practices, will help support the protection of a company's reputation, brand and long-term value.

## Highlighted criteria & dimension weights

Environmental Dimension .....26%

- Product Stewardship
- Circular Fashion
- Climate Strategy

Social Dimension .....42%

- Occupational Health & Safety
- Human Rights
- Labor Practice Indicators
- Sustainable Marketing & Brand Perception

Governance & Economic

Dimension .....32%

- Supply Chain Management
- Risk & Crisis Management

## Industry Distinctions 2023

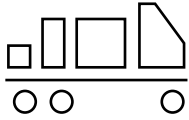
|                                      |                                         | S&P Global ESG Score<br>(as of February 7, 2023) |
|--------------------------------------|-----------------------------------------|--------------------------------------------------|
| <span style="color: red;">●</span>   | <b>Top 1% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | Moncler S.p.A.                          | Italy 90                                         |
| <span style="color: black;">●</span> | <b>Top 5% S&amp;P Global ESG Score</b>  |                                                  |
|                                      | Hugo Boss AG                            | Germany 87                                       |
| <span style="color: brown;">●</span> | <b>Top 10% S&amp;P Global ESG Score</b> |                                                  |
|                                      | Kering SA                               | France 84                                        |
|                                      | Burberry Group plc                      | United Kingdom 83                                |

## Sustainability Yearbook Members

|                             |         |    |
|-----------------------------|---------|----|
| PUMA SE                     | Germany | 81 |
| Gildan Activewear Inc.      | Canada  | 80 |
| LVMH Moët Hennessy - Louis  |         |    |
| Vuitton, Société Européenne | France  | 70 |
| ASICS Corporation           | Japan   | 65 |

## Industry Statistics

|                                                                    |         |
|--------------------------------------------------------------------|---------|
| Number of companies assessed                                       | 94      |
| Market capitalization of assessed companies<br>(in USD billion)    | 1,479.5 |
| Number of companies in Yearbook                                    | 8       |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 471.7   |



# Trading Companies & Distributors

## Driving forces

Trading companies and distributors represent companies operating in the wholesale and distribution of a wide range of goods and services. Due to their diverse and complex business lines, these companies rely heavily on strong corporate governance and management structures to operate successfully. The industry is knowledge-intensive, resulting in fair labor practices, talent attraction and retention and human capital development being key to productivity and business success. Operating across a diverse range of business areas and geographies, companies in this industry can face considerable environmental and social risks, either directly through their own emissions-heavy transportation services, through the products they sell or in their supply chains. As a result, defining clear policies and risk management processes remains important for long-term value creation, and is essential in tackling systemic shocks to supply chains resulting from geopolitical events such as wars or health crises. Environmental and social impact assessments and transparency with stakeholders are key to mitigate future operational and reputational risks.

## Highlighted criteria & dimension weights

|                                             |     |
|---------------------------------------------|-----|
| Environmental Dimension.....                | 19% |
| – Environmental Policy & Management Systems |     |
| – Operational Eco-Efficiency                |     |
| – Climate Strategy                          |     |
| Social Dimension .....                      | 45% |
| – Occupational Health & Safety              |     |
| – Customer Relationship Management          |     |
| – Labor Practice Indicators                 |     |
| Governance & Economic Dimension .....       | 36% |
| – Corporate Governance                      |     |
| – Business Ethics                           |     |
| – Supply Chain Management                   |     |

## Industry Distinctions 2023

|                                                                             |        | S&P Global ESG Score<br>(as of February 7, 2023) |
|-----------------------------------------------------------------------------|--------|--------------------------------------------------|
| <span style="color: red;">●</span> <b>Top 1% S&amp;P Global ESG Score</b>   |        |                                                  |
| ITOCHU Corporation                                                          | Japan  | 73                                               |
| <span style="color: black;">●</span> <b>Top 5% S&amp;P Global ESG Score</b> |        |                                                  |
| Rexel S.A.*                                                                 | France | 72                                               |
| Mitsui & Co., Ltd.                                                          | Japan  | 70                                               |
| Sojitz Corporation                                                          | Japan  | 70                                               |

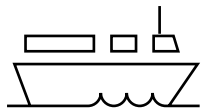
## Sustainability Yearbook Members

|                     |               |    |
|---------------------|---------------|----|
| Ferreycorp S.A.A.   | Peru          | 63 |
| W.W. Grainger, Inc. | United States | 57 |

\* S&P Global Industry Mover

## Industry Statistics

|                                                                    |       |
|--------------------------------------------------------------------|-------|
| Number of companies assessed                                       | 110   |
| Market capitalization of assessed companies<br>(in USD billion)    | 597.3 |
| Number of companies in Yearbook                                    | 6     |
| Market capitalization of companies in Yearbook<br>(in USD billion) | 129.8 |



# Transportation and Transportation Infrastructure

## Driving forces

The transportation industry consists of several sub-industries, each with specific sustainability issues. Global travel and trade are picking up after the COVID-19 pandemic decline but will continue to face constraints as COVID-19-related restrictions are still being enforced in some countries, and geopolitical tensions are taking a toll on global supply chains. Therefore, adapting the transportation and logistics systems that enable global supply chains will continue to be a key challenge. Factors such as fuel efficiency and operational eco-efficiency, with their importance exacerbated by the energy crisis, will remain focus areas. A high-quality, reliable service requires companies to develop and maintain an engaged workforce through effective development programs ensuring staff shortages are dealt with swiftly. Personnel and passenger safety remain the top priority, despite growing financial pressure on these companies and their fleets. Lower-carbon transportation options provide an opportunity to acquire new customers and retain existing ones as more companies commit to reducing their carbon footprint.

## Highlighted criteria & dimension weights

|                                       |     |
|---------------------------------------|-----|
| Environmental Dimension.....          | 28% |
| – Operational Eco-Efficiency          |     |
| – Climate Strategy                    |     |
| – Fuel Efficiency                     |     |
| Social Dimension .....                | 44% |
| – Occupational Health & Safety        |     |
| – Stakeholder Engagement              |     |
| – Talent Attraction & Retention       |     |
| – Customer Relationship Management    |     |
| Governance & Economic Dimension ..... | 28% |
| – Business Ethics                     |     |
| – Risk & Crisis Management            |     |

## Industry Distinctions 2023

| Top 1% S&P Global ESG Score                 |                | S&P Global ESG Score<br>(as of February 7, 2023) |  |
|---------------------------------------------|----------------|--------------------------------------------------|--|
| BTS Group Holdings Public Company Limited   | Thailand       | 85                                               |  |
| Top 5% S&P Global ESG Score                 |                |                                                  |  |
| Canadian National Railway Company           | Canada         | 81                                               |  |
| Top 10% S&P Global ESG Score                |                |                                                  |  |
| PostNL N.V.                                 | Netherlands    | 79                                               |  |
| International Distributions Services plc    | United Kingdom | 78                                               |  |
| Airports of Thailand Public Company Limited | Thailand       | 77                                               |  |
| Movida Participações S.A.                   | Brazil         | 63                                               |  |
| CJ Logistics Corporation                    | Rep. of Korea  | 62                                               |  |
| ComfortDelGro Corporation Limited           | Singapore      | 62                                               |  |
| J.B. Hunt Transport Services, Inc.          | United States  | 62                                               |  |
| A.P. Møller - Mærsk A/S                     | Denmark        | 60                                               |  |
| Atlantia SpA                                | Italy          | 60                                               |  |
| MTR Corporation Limited                     | Hong Kong      | 60                                               |  |
| Mitsui O.S.K. Lines, Ltd.                   | Japan          | 59                                               |  |

\* S&P Global Industry Mover

## Sustainability Yearbook Members

|                                         |                |    |
|-----------------------------------------|----------------|----|
| Transurban Group                        | Australia      | 76 |
| Canadian Pacific Railway Limited        | Canada         | 75 |
| Deutsche Post AG                        | Germany        | 71 |
| Hyundai Glovis Co., Ltd.                | Rep. of Korea  | 70 |
| Orient Overseas (International) Limited | Hong Kong      | 70 |
| Union Pacific Corporation*              | United States  | 69 |
| CSX Corporation                         | United States  | 67 |
| Nippon Yusen Kabushiki Kaisha           | Japan          | 66 |
| MISC Berhad                             | Malaysia       | 65 |
| Aena S.M.E., S.A.                       | Spain          | 64 |
| FirstGroup plc                          | United Kingdom | 64 |
| Aéroports de Paris SA                   | France         | 63 |

## Industry Statistics

|                                                                 |         |
|-----------------------------------------------------------------|---------|
| Number of companies assessed                                    | 206     |
| Market capitalization of assessed companies (in USD billion)    | 1,878.2 |
| Number of companies in Yearbook                                 | 25      |
| Market capitalization of companies in Yearbook (in USD billion) | 651.8   |

An abstract background featuring a dark green, textured surface. A bright yellow-green light streaks diagonally across the upper left portion of the image. In the lower right, there is a lighter, more textured area that appears to be a different material or a reflection.

# Company Overview

| Company name                                       | Industry                                           | Location       | S&P Global distinction | S&P Global industry mover | Page |
|----------------------------------------------------|----------------------------------------------------|----------------|------------------------|---------------------------|------|
| A.P. Møller - Mærsk A/S                            | Transportation and Transportation Infrastructure   | Denmark        |                        |                           | 81   |
| A2A S.p.A.                                         | Multi and Water Utilities                          | Italy          |                        |                           | 63   |
| AB Electrolux (publ)                               | Household Durables                                 | Sweden         |                        |                           | 52   |
| ABB Ltd                                            | Electrical Components & Equipment                  | Switzerland    |                        |                           | 42   |
| Abbott Laboratories                                | Health Care Equipment & Supplies                   | United States  | ●                      |                           | 48   |
| AbbVie Inc.                                        | Biotechnology                                      | United States  | ●                      |                           | 29   |
| ABN AMRO Bank N.V.                                 | Banks                                              | Netherlands    |                        |                           | 26   |
| abrdn plc                                          | Diversified Financial Services and Capital Markets | United Kingdom |                        |                           | 40   |
| Absa Group Limited                                 | Banks                                              | South Africa   |                        |                           | 27   |
| Acciona, S.A.                                      | Electric Utilities                                 | Spain          | ●                      |                           | 41   |
| Acer Incorporated                                  | Computers & Peripherals and Office Electronics     | Taiwan         | ●                      |                           | 35   |
| ACS, Actividades de Construcción y Servicios, S.A. | Construction & Engineering                         | Spain          |                        |                           | 36   |
| Adobe Inc.                                         | Software                                           | United States  |                        |                           | 76   |
| Advanced Info Service Public Company Limited       | Telecommunication Services                         | Thailand       | ●                      |                           | 78   |
| Advantest Corporation                              | Semiconductors & Semiconductor Equipment           | Japan          |                        |                           | 75   |
| Aena S.M.E., S.A.                                  | Transportation and Transportation Infrastructure   | Spain          |                        |                           | 81   |
| Aéroports de Paris SA                              | Transportation and Transportation Infrastructure   | France         |                        |                           | 81   |
| Agilent Technologies, Inc.                         | Life Sciences Tools & Services                     | United States  |                        |                           | 59   |
| Aguas Andinas S.A.                                 | Multi and Water Utilities                          | Chile          |                        |                           | 63   |
| AIB Group plc                                      | Banks                                              | Ireland        |                        |                           | 27   |
| Air Products and Chemicals, Inc.                   | Chemicals                                          | United States  |                        |                           | 32   |
| Airports of Thailand Public Company Limited        | Transportation and Transportation Infrastructure   | Thailand       | ●                      |                           | 81   |
| Ajinomoto Co., Inc.                                | Food Products                                      | Japan          |                        |                           | 46   |
| Akamai Technologies, Inc.                          | IT services                                        | United States  |                        |                           | 57   |
| Alcoa Corporation                                  | Aluminum                                           | United States  | ●                      |                           | 23   |
| Allianz SE                                         | Insurance                                          | Germany        | ●                      |                           | 55   |
| Allkem Limited                                     | Metals & Mining                                    | Australia      |                        |                           | 62   |
| Almacenes Éxito S.A.                               | Food & Staples Retailing                           | Colombia       |                        |                           | 45   |
| Alphabet Inc.                                      | Interactive Media, Services & Home Entertainment   | United States  |                        |                           | 56   |
| Alstom SA                                          | Machinery and Electrical Equipment                 | France         |                        |                           | 60   |
| alstria office REIT-AG                             | Real Estate                                        | Germany        |                        |                           | 72   |
| Amadeus IT Group, S.A.                             | IT services                                        | Spain          | ●                      |                           | 57   |

● Top 1% S&P Global ESG Score
● Top 5% S&P Global ESG Score
● Top 10% S&P Global ESG Score
\* Industry Mover

| Company name                                    | Industry                                         | Location          | S&P Global distinction | S&P Global industry mover | Page |
|-------------------------------------------------|--------------------------------------------------|-------------------|------------------------|---------------------------|------|
| América Móvil, S.A.B. de C.V.                   | Telecommunication Services                       | Mexico            |                        |                           | 78   |
| AmerisourceBergen Corporation                   | Health Care Providers & Services                 | United States     |                        |                           | 49   |
| Amgen Inc.                                      | Biotechnology                                    | United states     |                        |                           | 29   |
| Amorepacific Corporation                        | Personal Products                                | Republic of Korea | ●                      |                           | 68   |
| Amplifon S.p.A.                                 | Health Care Providers & Services                 | Italy             |                        | *                         | 49   |
| ams-OSRAM AG                                    | Semiconductors & Semiconductor Equipment         | Austria           |                        |                           | 75   |
| ANA Holdings Inc.                               | Airlines                                         | Japan             | ●                      |                           | 22   |
| Anglo American Platinum Limited                 | Metals & Mining                                  | South Africa      |                        |                           | 62   |
| Anglo American plc                              | Metals & Mining                                  | United Kingdom    | ●                      |                           | 62   |
| AngloGold Ashanti Limited                       | Metals & Mining                                  | South Africa      |                        |                           | 62   |
| AntarChile S.A.                                 | Industrial Conglomerates                         | Chile             |                        |                           | 54   |
| Antofagasta plc                                 | Metals & Mining                                  | United Kingdom    |                        |                           | 62   |
| Arca Continental, S.A.B. de C.V.                | Beverages                                        | Mexico            |                        |                           | 28   |
| Arçelik Anonim Sirketi                          | Household Durables                               | Turkey            | ●                      |                           | 52   |
| Arkema S.A.                                     | Chemicals                                        | France            | ●                      |                           | 32   |
| ASE Technology Holding Co., Ltd.                | Semiconductors & Semiconductor Equipment         | Taiwan            | ●                      |                           | 75   |
| ASICS Corporation                               | Textiles, Apparel & Luxury Goods                 | Japan             |                        |                           | 79   |
| ASM International NV                            | Semiconductors & Semiconductor Equipment         | Netherlands       |                        | *                         | 75   |
| ASML Holding N.V.                               | Semiconductors & Semiconductor Equipment         | Netherlands       |                        |                           | 75   |
| ASR Nederland N.V.                              | Insurance                                        | Netherlands       | ●                      |                           | 55   |
| Asset World Corp Public Company Limited         | Hotels, Resorts & Cruise Lines                   | Thailand          | ●                      | *                         | 51   |
| Assicurazioni Generali S.p.A.                   | Insurance                                        | Italy             | ●                      |                           | 55   |
| AstraZeneca PLC                                 | Pharmaceuticals                                  | United Kingdom    | ●                      |                           | 69   |
| ASUSTeK Computer Inc.                           | Computers & Peripherals and Office Electronics   | Taiwan            |                        |                           | 35   |
| AT&T Inc.                                       | Telecommunication Services                       | United States     |                        |                           | 78   |
| Atlantia SpA                                    | Transportation and Transportation Infrastructure | Italy             |                        |                           | 81   |
| Atlantica Sustainable Infrastructure plc        | Electric Utilities                               | United Kingdom    |                        |                           | 41   |
| Atos SE                                         | IT services                                      | France            | ●                      |                           | 57   |
| AUO Corporation                                 | Electronic Equipment, Instruments & Components   | Taiwan            | ●                      |                           | 43   |
| Australia and New Zealand Banking Group Limited | Banks                                            | Australia         | ●                      |                           | 26   |
| Autodesk, Inc.                                  | Software                                         | United States     |                        |                           | 76   |
| Avangrid, Inc.                                  | Electric Utilities                               | United States     |                        |                           | 41   |

● Top 1% S&P Global ESG Score
● Top 5% S&P Global ESG Score
● Top 10% S&P Global ESG Score
\* Industry Mover

| Company name                                                                                   | Industry                         | Location       | S&P Global distinction | S&P Global industry mover | Page |
|------------------------------------------------------------------------------------------------|----------------------------------|----------------|------------------------|---------------------------|------|
| Aviva plc                                                                                      | Insurance                        | United Kingdom |                        |                           | 55   |
| AXA SA                                                                                         | Insurance                        | France         | ●                      |                           | 55   |
| Ayala Land, Inc.                                                                               | Real Estate                      | Philippines    |                        |                           | 72   |
| B.Grimm Power Public Company Limited                                                           | Electric Utilities               | Thailand       | ●                      |                           | 41   |
| Baker Hughes Company                                                                           | Energy Equipment & Services      | United States  |                        | *                         | 44   |
| Ball Corporation                                                                               | Containers & Packaging           | United States  |                        |                           | 38   |
| Banco BBVA Perú, S.A.                                                                          | Banks                            | Peru           |                        |                           | 27   |
| Banco Bilbao Vizcaya Argentaria, S.A.                                                          | Banks                            | Spain          | ●                      |                           | 27   |
| Banco Bradesco S.A.                                                                            | Banks                            | Brazil         | ●                      |                           | 26   |
| Banco Davivienda S.A.                                                                          | Banks                            | Colombia       |                        |                           | 26   |
| Banco de Bogotá S.A.                                                                           | Banks                            | Colombia       |                        |                           | 26   |
| Banco de Crédito e Inversiones                                                                 | Banks                            | Chile          |                        |                           | 27   |
| Banco de Sabadell, S.A.                                                                        | Banks                            | Spain          |                        |                           | 26   |
| Banco do Brasil S.A.                                                                           | Banks                            | Brazil         | ●                      |                           | 26   |
| Banco Santander México, S.A., Institución de Banca Múltiple, Grupo Financiero Santander México | Banks                            | Mexico         |                        |                           | 27   |
| Banco Santander-Chile                                                                          | Banks                            | Chile          |                        |                           | 26   |
| Banco Santander, S.A.                                                                          | Banks                            | Spain          | ●                      |                           | 26   |
| Bancolombia S.A.                                                                               | Banks                            | Colombia       | ●                      |                           | 26   |
| Bangkok Bank Public Company Limited                                                            | Banks                            | Thailand       |                        |                           | 27   |
| Bangkok Dusit Medical Services Public Company Limited                                          | Health Care Providers & Services | Thailand       |                        |                           | 49   |
| Bank Hapoalim B.M.                                                                             | Banks                            | Israel         |                        |                           | 27   |
| Bank of America Corporation                                                                    | Banks                            | United States  |                        |                           | 27   |
| Bank of Montreal                                                                               | Banks                            | Canada         |                        |                           | 26   |
| Bankinter, S.A.                                                                                | Banks                            | Spain          | ●                      |                           | 26   |
| Barclays PLC                                                                                   | Banks                            | United Kingdom |                        |                           | 26   |
| Barrick Gold Corporation                                                                       | Metals & Mining                  | Canada         |                        |                           | 62   |
| Baxter International Inc.                                                                      | Health Care Equipment & Supplies | United States  |                        |                           | 48   |
| Benesse Holdings, Inc.                                                                         | Diversified Consumer Services    | Japan          |                        |                           | 39   |
| Berli Jucker Public Company Limited                                                            | Food & Staples Retailing         | Thailand       | ●                      |                           | 45   |
| Bharti Airtel Limited                                                                          | Telecommunication Services       | India          |                        |                           | 78   |
| Billerud AB (publ)                                                                             | Containers & Packaging           | Sweden         | ●                      |                           | 38   |
| Biocon Limited                                                                                 | Biotechnology                    | India          |                        | *                         | 29   |
| Biogen Inc.                                                                                    | Biotechnology                    | United States  | ●                      |                           | 29   |
| bioMérieux S.A.                                                                                | Health Care Equipment & Supplies | France         | ●                      |                           | 48   |
| BIPROGY Inc.                                                                                   | IT services                      | Japan          |                        |                           | 57   |

● Top 1% S&P Global ESG Score    ● Top 5% S&P Global ESG Score    ● Top 10% S&P Global ESG Score    \* Industry Mover

| Company name                                     | Industry                                              | Location       | S&P Global distinction | S&P Global industry mover | Page |
|--------------------------------------------------|-------------------------------------------------------|----------------|------------------------|---------------------------|------|
| BNP Paribas SA                                   | Banks                                                 | France         | ●                      |                           | 26   |
| Bolsa Mexicana de Valores, S.A.B. de C.V.        | Diversified Financial Services and Capital Markets    | Mexico         |                        |                           | 40   |
| Boston Properties, Inc.                          | Real Estate                                           | United States  |                        |                           | 72   |
| Boston Scientific Corporation                    | Health Care Equipment & Supplies                      | United States  |                        |                           | 48   |
| Brambles Limited                                 | Commercial Services & Supplies                        | Australia      | ●                      | *                         | 33   |
| Braskem S.A.                                     | Chemicals                                             | Brazil         |                        |                           | 32   |
| Bridgestone Corporation                          | Auto Components                                       | Japan          | ●                      |                           | 24   |
| BTS Group Holdings Public Company Limited        | Transportation and Transportation Infrastructure      | Thailand       | ●                      |                           | 81   |
| Burberry Group plc                               | Textiles, Apparel & Luxury Goods                      | United Kingdom | ●                      |                           | 79   |
| Bureau Veritas SA                                | Professional Services                                 | France         | ●                      |                           | 70   |
| CaixaBank, S.A.                                  | Banks                                                 | Spain          | ●                      |                           | 26   |
| Canadian Imperial Bank of Commerce               | Banks                                                 | Canada         |                        |                           | 27   |
| Canadian National Railway Company                | Transportation and Transportation Infrastructure      | Canada         | ●                      |                           | 81   |
| Canadian Pacific Railway Limited                 | Transportation and Transportation Infrastructure      | Canada         |                        |                           | 81   |
| CAP S.A.                                         | Steel                                                 | Chile          | ●                      |                           | 77   |
| Capgemini SE                                     | IT services                                           | France         | ●                      |                           | 57   |
| CapitaLand Investment Limited                    | Real Estate                                           | Singapore      |                        |                           | 72   |
| Carrefour SA                                     | Food & Staples Retailing                              | France         |                        |                           | 45   |
| Casino, Guichard-Perrachon S.A.                  | Food & Staples Retailing                              | France         |                        |                           | 45   |
| Casio Computer Co.,Ltd.                          | Leisure Equipment & Products and Consumer Electronics | Japan          |                        |                           | 58   |
| Castellum AB (publ)                              | Real Estate                                           | Sweden         |                        |                           | 71   |
| Caterpillar Inc.                                 | Machinery and Electrical Equipment                    | United States  |                        |                           | 60   |
| Cathay Financial Holding Co., Ltd.               | Insurance                                             | Taiwan         | ●                      |                           | 55   |
| CBRE Group, Inc.                                 | Real Estate                                           | United States  |                        |                           | 72   |
| Cellnex Telecom, S.A.                            | Telecommunication Services                            | Spain          |                        | *                         | 78   |
| CELSIA S.A. E.S.P.                               | Electric Utilities                                    | Colombia       | ●                      |                           | 41   |
| Cementos Argos S.A.                              | Construction Materials                                | Colombia       | ●                      |                           | 37   |
| Cementos Pacasmayo S.A.A.                        | Construction Materials                                | Peru           |                        |                           | 37   |
| CEMEX, S.A.B. de C.V.                            | Construction Materials                                | Mexico         |                        |                           | 37   |
| Cencosud S.A.                                    | Food & Staples Retailing                              | Chile          |                        |                           | 45   |
| Cencosud Shopping S.A.                           | Real Estate                                           | Chile          |                        |                           | 72   |
| Centene Corporation                              | Health Care Providers & Services                      | United States  |                        |                           | 49   |
| Centrais Elétricas Brasileiras S.A. - Eletrobrás | Electric Utilities                                    | Brazil         | ●                      |                           | 41   |
| Central Pattana Public Company Limited           | Real Estate                                           | Thailand       |                        |                           | 72   |

● Top 1% S&P Global ESG Score   
 ● Top 5% S&P Global ESG Score   
 ● Top 10% S&P Global ESG Score   
 \* Industry Mover

| Company name                                      | Industry                                           | Location          | S&P Global distinction | S&P Global industry mover | Page |
|---------------------------------------------------|----------------------------------------------------|-------------------|------------------------|---------------------------|------|
| Central Retail Corporation Public Company Limited | Retailing                                          | Thailand          |                        | *                         | 74   |
| Chailease Holding Company Limited                 | Diversified Financial Services and Capital Markets | Taiwan            | ●                      |                           | 40   |
| Chang Hwa Commercial Bank, Ltd.                   | Banks                                              | Taiwan            |                        |                           | 27   |
| Charoen Pokphand Foods Public Company Limited     | Food Products                                      | Thailand          | ●                      |                           | 46   |
| Charoen Pokphand Group Co., Ltd.                  | Industrial Conglomerates                           | Thailand          | ●                      |                           | 54   |
| Charter Hall Group                                | Real Estate                                        | Australia         |                        |                           | 72   |
| Chegg, Inc.                                       | Diversified Consumer Services                      | United States     |                        |                           | 39   |
| China Airlines, Ltd.                              | Airlines                                           | Taiwan            | ●                      |                           | 22   |
| China Development Financial Holding Corporation   | Insurance                                          | Taiwan            | ●                      |                           | 55   |
| China Everbright Environment Group Limited        | Commercial Services & Supplies                     | Hong Kong         |                        |                           | 33   |
| China Petrochemical Development Corporation       | Chemicals                                          | Taiwan            |                        |                           | 32   |
| China Steel Corporation                           | Steel                                              | Taiwan            | ●                      |                           | 77   |
| Chugai Pharmaceutical Co., Ltd.                   | Pharmaceuticals                                    | Japan             | ●                      |                           | 69   |
| Chunghwa Telecom Co., Ltd.                        | Telecommunication Services                         | Taiwan            | ●                      |                           | 78   |
| Cielo S.A.                                        | IT services                                        | Brazil            |                        |                           | 57   |
| Cigna Corporation                                 | Health Care Providers & Services                   | United States     | ●                      |                           | 49   |
| CIMB Group Holdings Berhad                        | Banks                                              | Malaysia          |                        |                           | 27   |
| Cipla Limited                                     | Pharmaceuticals                                    | India             |                        |                           | 69   |
| Cisco Systems, Inc.                               | Communications Equipment                           | United States     | ●                      |                           | 34   |
| City Developments Limited                         | Real Estate                                        | Singapore         |                        |                           | 72   |
| CJ Cheiljedang Corporation                        | Food Products                                      | Republic of Korea | ●                      |                           | 46   |
| CJ Logistics Corporation                          | Transportation and Transportation Infrastructure   | Republic of Korea |                        |                           | 81   |
| Clariant AG                                       | Chemicals                                          | Switzerland       |                        |                           | 32   |
| CNH Industrial N.V.                               | Machinery and Electrical Equipment                 | United Kingdom    | ●                      |                           | 60   |
| Coca-Cola Bottlers Japan Holdings Inc.            | Beverages                                          | Japan             |                        |                           | 28   |
| Coca-Cola Europacific Partners PLC                | Beverages                                          | United Kingdom    |                        |                           | 28   |
| Coca-Cola FEMSA, S.A.B. de C.V.                   | Beverages                                          | Mexico            |                        |                           | 28   |
| Coca-Cola HBC AG                                  | Beverages                                          | Switzerland       | ●                      | *                         | 28   |
| Cogeco Communications Inc.                        | Media, Movies & Entertainment                      | Canada            |                        |                           | 61   |
| Cogna Educação S.A.                               | Diversified Consumer Services                      | Brazil            |                        | *                         | 39   |
| Colgate-Palmolive Company                         | Household Products                                 | United States     |                        |                           | 53   |
| Colombina S.A.                                    | Food Products                                      | Colombia          |                        |                           | 46   |
| ComfortDelGro Corporation Limited                 | Transportation and Transportation Infrastructure   | Singapore         |                        |                           | 81   |

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|----------------------------------------------------------------------------------|----------------------------------------------------|-------------------|------------------------|---------------------------|------|
| Commonwealth Bank of Australia                                                   | Banks                                              | Australia         |                        |                           | 26   |
| Compagnie Générale des Établissements Michelin Société en commandite par actions | Auto Components                                    | France            |                        | *                         | 24   |
| Companhia Energética de Minas Gerais                                             | Electric Utilities                                 | Brazil            | ●                      |                           | 41   |
| Companhia Siderúrgica Nacional                                                   | Steel                                              | Brazil            |                        | *                         | 77   |
| Compañía Española de Petróleos, S.A.                                             | Oil & Gas Upstream & Integrated                    | Spain             |                        | *                         | 66   |
| Corporación Acciona Energías Renovables, S.A.                                    | Electric Utilities                                 | Spain             | ●                      |                           | 41   |
| Corporacion Aceros Arequipa S.A.                                                 | Steel                                              | Peru              | ●                      |                           | 77   |
| Corporación Financiera Colombiana S.A.                                           | Diversified Financial Services and Capital Markets | Colombia          |                        |                           | 40   |
| Corporación Inmobiliaria Vesta, S.A.B. de C.V.                                   | Real Estate                                        | Mexico            |                        |                           | 72   |
| Covivio                                                                          | Real Estate                                        | France            |                        |                           | 72   |
| COWAY Co., Ltd.                                                                  | Household Durables                                 | Republic of Korea |                        |                           | 52   |
| CP ALL Public Company Limited                                                    | Food & Staples Retailing                           | Thailand          | ●                      |                           | 45   |
| CPN Retail Growth Leasehold REIT                                                 | Real Estate                                        | Thailand          |                        |                           | 72   |
| CRH plc                                                                          | Construction Materials                             | Ireland           | ●                      |                           | 37   |
| Cromwell Property Group                                                          | Real Estate                                        | Australia         |                        |                           | 72   |
| CSX Corporation                                                                  | Transportation and Transportation Infrastructure   | United States     |                        |                           | 81   |
| CTBC Financial Holding Co., Ltd.                                                 | Banks                                              | Taiwan            | ●                      |                           | 26   |
| CTCI Corporation                                                                 | Construction & Engineering                         | Taiwan            | ●                      |                           | 36   |
| Cummins Inc.                                                                     | Machinery and Electrical Equipment                 | United States     |                        |                           | 60   |
| CVS Health Corporation                                                           | Health Care Providers & Services                   | United States     | ●                      |                           | 49   |
| Dai Nippon Printing Co., Ltd.                                                    | Commercial Services & Supplies                     | Japan             |                        |                           | 33   |
| Dai-ichi Life Holdings, Inc.                                                     | Insurance                                          | Japan             |                        |                           | 55   |
| Daiichi Sankyo Company, Limited                                                  | Pharmaceuticals                                    | Japan             |                        |                           | 69   |
| Daikin Industries, Ltd.                                                          | Building Products                                  | Japan             |                        |                           | 30   |
| Daiwa Securities Group Inc.                                                      | Diversified Financial Services and Capital Markets | Japan             |                        |                           | 40   |
| Dassault Systèmes SE                                                             | Software                                           | France            |                        |                           | 76   |
| DaVita Inc.                                                                      | Health Care Providers & Services                   | United States     | ●                      |                           | 49   |
| DBS Group Holdings Ltd                                                           | Banks                                              | Singapore         |                        |                           | 27   |
| Delta Electronics (Thailand) Public Company Limited                              | Electronic Equipment, Instruments & Components     | Thailand          |                        |                           | 43   |
| Delta Electronics, Inc.                                                          | Electronic Equipment, Instruments & Components     | Taiwan            | ●                      |                           | 43   |
| Deutsche Börse AG                                                                | Diversified Financial Services and Capital Markets | Germany           |                        |                           | 40   |

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| Deutsche Post AG                      | Transportation and Transportation Infrastructure | Germany           |                        |                           | 81   |
| Deutsche Telekom AG                   | Telecommunication Services                       | Germany           | ●                      |                           | 78   |
| Dexus                                 | Real Estate                                      | Australia         | ●                      |                           | 71   |
| DGB Financial Group Co., Ltd.         | Banks                                            | Republic of Korea |                        |                           | 27   |
| Diageo plc                            | Beverages                                        | United Kingdom    |                        |                           | 28   |
| DIC Corporation                       | Chemicals                                        | Japan             |                        |                           | 32   |
| Digital Realty Trust, Inc.            | Real Estate                                      | United States     |                        |                           | 72   |
| DL E&C Co., Ltd.                      | Construction & Engineering                       | Republic of Korea |                        |                           | 36   |
| DLF Limited                           | Real Estate                                      | India             |                        |                           | 72   |
| Doosan Corporation                    | Industrial Conglomerates                         | Republic of Korea | ●                      |                           | 54   |
| Doosan Enerbility Co., Ltd.           | Machinery and Electrical Equipment               | Republic of Korea |                        |                           | 60   |
| Dow Inc.                              | Chemicals                                        | United States     |                        |                           | 32   |
| Downer EDI Limited                    | Commercial Services & Supplies                   | Australia         |                        |                           | 33   |
| Dr. Reddy's Laboratories Limited      | Pharmaceuticals                                  | India             |                        |                           | 69   |
| DS Smith Plc                          | Containers & Packaging                           | United Kingdom    |                        |                           | 38   |
| Dundee Precious Metals Inc.           | Metals & Mining                                  | Canada            |                        |                           | 62   |
| E Ink Holdings Inc.                   | Electronic Equipment, Instruments & Components   | Taiwan            | ●                      | *                         | 43   |
| E.SUN Financial Holding Company, Ltd. | Banks                                            | Taiwan            | ●                      |                           | 26   |
| eBay Inc.                             | Retailing                                        | United States     |                        |                           | 74   |
| Ecolab Inc.                           | Chemicals                                        | United States     | ●                      |                           | 32   |
| Ecopetrol S.A.                        | Oil & Gas Upstream & Integrated                  | Colombia          | ●                      |                           | 66   |
| Edenred SA                            | IT services                                      | France            |                        |                           | 57   |
| EDP Renováveis, S.A.                  | Electric Utilities                               | Spain             |                        |                           | 41   |
| Edwards Lifesciences Corporation      | Health Care Equipment & Supplies                 | United States     | ●                      |                           | 48   |
| Eisai Co., Ltd.                       | Pharmaceuticals                                  | Japan             |                        |                           | 69   |
| Electricité de France S.A.            | Electric Utilities                               | France            | ●                      |                           | 41   |
| Elevance Health Inc.                  | Health Care Providers & Services                 | United States     |                        |                           | 49   |
| Embotelladora Andina S.A.             | Beverages                                        | Chile             |                        |                           | 28   |
| Empresas CMPC S.A.                    | Paper & Forest Products                          | Chile             | ●                      |                           | 67   |
| Empresas Copec S.A.                   | Oil & Gas Refining & Marketing                   | Chile             |                        |                           | 64   |
| Enaex S.A.                            | Chemicals                                        | Chile             |                        |                           | 32   |
| Enagás, S.A.                          | Gas Utilities                                    | Spain             | ●                      |                           | 47   |
| Enbridge Inc.                         | Oil & Gas Storage & Transportation               | Canada            | ●                      |                           | 65   |
| Endesa, S.A.                          | Electric Utilities                               | Spain             | ●                      |                           | 41   |
| Enel Américas S.A.                    | Electric Utilities                               | Chile             | ●                      |                           | 41   |

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| Enel SpA                                       | Electric Utilities                                 | Italy          | ●                      |                           | 41   |
| Engie SA                                       | Multi and Water Utilities                          | France         |                        |                           | 63   |
| Entain Plc                                     | Casinos & Gaming                                   | United Kingdom |                        |                           | 31   |
| Entergy Corporation                            | Electric Utilities                                 | United States  |                        |                           | 41   |
| EQT AB (publ)                                  | Diversified Financial Services and Capital Markets | Sweden         |                        |                           | 40   |
| Essity AB (publ)                               | Household Products                                 | Sweden         |                        |                           | 53   |
| EVA Airways Corp.                              | Airlines                                           | Taiwan         | ●                      |                           | 22   |
| Falabella S.A.                                 | Retailing                                          | Chile          |                        |                           | 74   |
| Far EasTone Telecommunications Co., Ltd.       | Telecommunication Services                         | Taiwan         | ●                      |                           | 78   |
| Fast Retailing Co., Ltd.                       | Retailing                                          | Japan          |                        |                           | 74   |
| Ferreycorp S.A.A.                              | Trading Companies & Distributors                   | Peru           |                        |                           | 80   |
| Ferrovial, S.A.                                | Construction & Engineering                         | Spain          |                        |                           | 36   |
| FIBRA Prologis                                 | Real Estate                                        | Mexico         |                        |                           | 72   |
| Fibra UNO                                      | Real Estate                                        | Mexico         |                        |                           | 72   |
| FinecoBank Banca Fineco S.p.A.                 | Banks                                              | Italy          |                        |                           | 27   |
| First Financial Holding Co., Ltd.              | Banks                                              | Taiwan         | ●                      |                           | 26   |
| FirstGroup plc                                 | Transportation and Transportation Infrastructure   | United Kingdom |                        |                           | 81   |
| Fisher & Paykel Healthcare Corporation Limited | Health Care Equipment & Supplies                   | New Zealand    |                        |                           | 48   |
| Fletcher Building Limited                      | Building Products                                  | New Zealand    |                        |                           | 30   |
| Fleury S.A.                                    | Health Care Providers & Services                   | Brazil         | ●                      |                           | 49   |
| Flex Ltd.                                      | Electronic Equipment, Instruments & Components     | Singapore      |                        |                           | 43   |
| Fluidra, S.A.                                  | Machinery and Electrical Equipment                 | Spain          |                        |                           | 60   |
| Fortescue Metals Group Limited                 | Steel                                              | Australia      | ●                      |                           | 77   |
| Fortinet, Inc.                                 | Software                                           | United States  |                        | *                         | 76   |
| Fraser & Neave Holdings Bhd                    | Beverages                                          | Malaysia       |                        |                           | 28   |
| Freeport-McMoRan Inc.                          | Metals & Mining                                    | United States  |                        |                           | 62   |
| Fresenius Medical Care AG & Co. KGaA           | Health Care Providers & Services                   | Germany        | ●                      |                           | 49   |
| Fresenius SE & Co. KGaA                        | Health Care Providers & Services                   | Germany        |                        |                           | 49   |
| Fubon Financial Holding Co., Ltd.              | Insurance                                          | Taiwan         | ●                      |                           | 55   |
| FUJIFILM Holdings Corporation                  | Computers & Peripherals and Office Electronics     | Japan          |                        |                           | 35   |
| Fujitsu Limited                                | IT services                                        | Japan          |                        |                           | 57   |
| Galp Energia, SGPS, S.A.                       | Oil & Gas Upstream & Integrated                    | Portugal       | ●                      |                           | 66   |
| GEA Group Aktiengesellschaft                   | Machinery and Electrical Equipment                 | Germany        |                        | *                         | 60   |
| General Mills, Inc.                            | Food Products                                      | United States  |                        |                           | 46   |

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| General Motors Company                      | Automobiles                                        | United States     |                        |                           | 25   |
| Genomma Lab Internacional, S.A.B. de C.V.   | Pharmaceuticals                                    | Mexico            |                        |                           | 69   |
| Georg Fischer AG                            | Machinery and Electrical Equipment                 | Switzerland       |                        |                           | 60   |
| Gibson Energy Inc.                          | Oil & Gas Storage & Transportation                 | Canada            |                        |                           | 65   |
| Gildan Activewear Inc.                      | Textiles, Apparel & Luxury Goods                   | Canada            |                        |                           | 79   |
| Gilead Sciences, Inc.                       | Biotechnology                                      | United States     |                        |                           | 29   |
| Globant S.A.                                | IT services                                        | Luxembourg        |                        |                           | 57   |
| Gold Fields Limited                         | Metals & Mining                                    | South Africa      | ●                      |                           | 62   |
| Grand Canyon Education, Inc.                | Diversified Consumer Services                      | United States     |                        |                           | 39   |
| Grifols, S.A.                               | Biotechnology                                      | Spain             |                        |                           | 29   |
| Grupo Argos S.A.                            | Construction Materials                             | Colombia          | ●                      |                           | 37   |
| Grupo Boticário                             | Personal Products                                  | Brazil            | ●                      |                           | 68   |
| Grupo de Inversiones Suramericana S.A.      | Diversified Financial Services and Capital Markets | Colombia          |                        |                           | 40   |
| Grupo Energía Bogotá S.A. E.S.P.            | Gas Utilities                                      | Colombia          |                        |                           | 47   |
| Grupo Financiero Banorte, S.A.B. de C.V.    | Banks                                              | Mexico            |                        |                           | 27   |
| Grupo México, S.A.B. de C.V.                | Metals & Mining                                    | Mexico            |                        |                           | 62   |
| Grupo Nutresa S. A.                         | Food Products                                      | Colombia          | ●                      |                           | 46   |
| Grupo Rotoplas S.A.B. de C.V.               | Building Products                                  | Mexico            |                        |                           | 30   |
| H & M Hennes & Mauritz AB (publ)            | Retailing                                          | Sweden            |                        |                           | 74   |
| Halliburton Company                         | Energy Equipment & Services                        | United States     |                        |                           | 44   |
| Hana Financial Group Inc.                   | Banks                                              | Republic of Korea | ●                      |                           | 26   |
| Hang Lung Properties Limited                | Real Estate                                        | Hong Kong         |                        |                           | 72   |
| Hang Seng Bank Limited                      | Banks                                              | Hong Kong         |                        |                           | 27   |
| Hankook Tire & Technology Co., Ltd.         | Auto Components                                    | Republic of Korea | ●                      |                           | 24   |
| Hansoh Pharmaceutical Group Company Limited | Pharmaceuticals                                    | China             |                        |                           | 69   |
| Havells India Limited                       | Electrical Components & Equipment                  | India             |                        |                           | 42   |
| HCL Technologies Limited                    | IT services                                        | India             |                        | *                         | 57   |
| Healthpeak Properties, Inc.                 | Real Estate                                        | United States     |                        |                           | 72   |
| HeidelbergCement AG                         | Construction Materials                             | Germany           |                        |                           | 37   |
| Heineken Holding N.V.                       | Beverages                                          | Netherlands       |                        |                           | 28   |
| Heineken N.V.                               | Beverages                                          | Netherlands       |                        |                           | 28   |
| Henderson Land Development Company Limited  | Real Estate                                        | Hong Kong         |                        |                           | 72   |
| Hera S.p.A.                                 | Multi and Water Utilities                          | Italy             | ●                      |                           | 63   |
| Hess Corporation                            | Oil & Gas Upstream & Integrated                    | United States     |                        |                           | 66   |

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| Hewlett Packard Enterprise Company           | Computers & Peripherals and Office Electronics     | United States     | ●                      |                           | 35   |
| Hilton Worldwide Holdings Inc.               | Hotels, Resorts & Cruise Lines                     | United States     | ●                      |                           | 51   |
| Hindalco Industries Limited                  | Aluminum                                           | India             | ●                      | *                         | 23   |
| Hindustan Unilever Limited                   | Personal Products                                  | India             | ●                      |                           | 68   |
| Hindustan Zinc Limited                       | Metals & Mining                                    | India             | ●                      |                           | 62   |
| Hitachi Construction Machinery Co., Ltd.     | Machinery and Electrical Equipment                 | Japan             |                        |                           | 60   |
| HOCHTIEF Aktiengesellschaft                  | Construction & Engineering                         | Germany           |                        |                           | 36   |
| Home Product Center Public Company Limited   | Retailing                                          | Thailand          | ●                      |                           | 74   |
| Honda Motor Co., Ltd.                        | Automobiles                                        | Japan             | ●                      |                           | 25   |
| Hong Kong Exchanges and Clearing Limited     | Diversified Financial Services and Capital Markets | Hong Kong         |                        |                           | 40   |
| Hongkong Land Holdings Limited               | Real Estate                                        | Bermuda           |                        |                           | 72   |
| Host Hotels & Resorts, Inc.                  | Real Estate                                        | United States     |                        |                           | 72   |
| HP Inc.                                      | Computers & Peripherals and Office Electronics     | United States     | ●                      |                           | 35   |
| HSBC Holdings plc                            | Banks                                              | United Kingdom    |                        |                           | 27   |
| Hudson Pacific Properties, Inc.              | Real Estate                                        | United States     |                        |                           | 72   |
| Hugo Boss AG                                 | Textiles, Apparel & Luxury Goods                   | Germany           | ●                      |                           | 79   |
| Humana Inc.                                  | Health Care Providers & Services                   | United States     |                        |                           | 49   |
| Hypera S.A.                                  | Pharmaceuticals                                    | Brazil            |                        |                           | 69   |
| Hyundai Engineering & Construction Co., Ltd. | Construction & Engineering                         | Republic of Korea |                        |                           | 36   |
| Hyundai Glovis Co., Ltd.                     | Transportation and Transportation Infrastructure   | Republic of Korea |                        |                           | 81   |
| Hyundai Mobis Co.,Ltd                        | Auto Components                                    | Republic of Korea | ●                      |                           | 24   |
| Hyundai Motor Company                        | Automobiles                                        | Republic of Korea | ●                      |                           | 25   |
| Hyundai Steel Company                        | Steel                                              | Republic of Korea | ●                      |                           | 77   |
| Iberdrola, S.A.                              | Electric Utilities                                 | Spain             | ●                      |                           | 41   |
| Ibiden Co.,Ltd.                              | Electronic Equipment, Instruments & Components     | Japan             |                        |                           | 43   |
| IGO Limited                                  | Metals & Mining                                    | Australia         |                        |                           | 62   |
| Illumina, Inc.                               | Life Sciences Tools & Services                     | United States     | ●                      |                           | 59   |
| Impala Platinum Holdings Limited             | Metals & Mining                                    | South Africa      |                        |                           | 62   |
| Incitec Pivot Limited                        | Chemicals                                          | Australia         |                        |                           | 32   |
| Indorama Ventures Public Company Limited     | Chemicals                                          | Thailand          |                        |                           | 32   |
| Indra Sistemas, S.A.                         | IT services                                        | Spain             | ●                      |                           | 57   |
| IndusInd Bank Limited                        | Banks                                              | India             |                        |                           | 27   |

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| Industria de Diseño Textil, S.A.         | Retailing                                          | Spain             |                        |                           | 74   |
| Infineon Technologies AG                 | Semiconductors & Semiconductor Equipment           | Germany           |                        |                           | 75   |
| Informa plc                              | Media, Movies & Entertainment                      | United Kingdom    | ●                      |                           | 61   |
| Infosys Limited                          | IT services                                        | India             |                        |                           | 57   |
| Ingersoll Rand Inc.                      | Machinery and Electrical Equipment                 | United States     | ●                      |                           | 60   |
| Innolux Corporation                      | Electronic Equipment, Instruments & Components     | Taiwan            | ●                      |                           | 43   |
| Inpex Corporation                        | Oil & Gas Upstream & Integrated                    | Japan             |                        |                           | 66   |
| InRetail Perú Corp.                      | Food & Staples Retailing                           | Peru              |                        | *                         | 45   |
| Insurance Australia Group Limited        | Insurance                                          | Australia         |                        |                           | 55   |
| Intel Corporation                        | Semiconductors & Semiconductor Equipment           | United States     |                        |                           | 75   |
| Interconexión Eléctrica S.A. E.S.P.      | Electric Utilities                                 | Colombia          | ●                      |                           | 41   |
| Intermediate Capital Group plc           | Diversified Financial Services and Capital Markets | United Kingdom    |                        |                           | 40   |
| International Distributions Services plc | Transportation and Transportation Infrastructure   | United Kingdom    | ●                      |                           | 81   |
| International Flavors & Fragrances Inc.  | Chemicals                                          | United States     |                        |                           | 32   |
| Intesa Sanpaolo S.p.A.                   | Banks                                              | Italy             | ●                      |                           | 26   |
| Inversiones Aguas Metropolitanas S.A.    | Multi and Water Utilities                          | Chile             |                        | *                         | 63   |
| Inversiones La Construcción S.A.         | Diversified Financial Services and Capital Markets | Chile             |                        |                           | 40   |
| Investec Group                           | Diversified Financial Services and Capital Markets | South Africa      |                        |                           | 40   |
| Iron Mountain Incorporated               | Real Estate                                        | United States     |                        |                           | 72   |
| IRPC Public Company Limited              | Oil & Gas Refining & Marketing                     | Thailand          | ●                      |                           | 64   |
| Italgas S.p.A.                           | Gas Utilities                                      | Italy             | ●                      |                           | 47   |
| Itaú Corpbanca                           | Banks                                              | Chile             |                        |                           | 27   |
| Itaú Unibanco Holding S.A.               | Banks                                              | Brazil            | ●                      |                           | 26   |
| Itaúsa S.A.                              | Banks                                              | Brazil            | ●                      |                           | 26   |
| ITOCHU Corporation                       | Trading Companies & Distributors                   | Japan             | ●                      |                           | 80   |
| J.B. Hunt Transport Services, Inc.       | Transportation and Transportation Infrastructure   | United States     |                        |                           | 81   |
| Japan Airlines Co., Ltd.                 | Airlines                                           | Japan             | ●                      | *                         | 22   |
| JB Financial Group Co., Ltd.             | Banks                                              | Republic of Korea |                        | *                         | 27   |
| Johnson Controls International plc       | Building Products                                  | Ireland           |                        |                           | 30   |
| Johnson Matthey Plc                      | Chemicals                                          | United Kingdom    |                        |                           | 32   |
| Jones Lang LaSalle Incorporated          | Real Estate                                        | United States     |                        |                           | 72   |
| JSW Steel Limited                        | Steel                                              | India             |                        |                           | 77   |

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| Kakao Corp.                            | Interactive Media, Services & Home Entertainment | Republic of Korea | ●                      |                           | 56   |
| Kao Corporation                        | Personal Products                                | Japan             | ●                      |                           | 68   |
| Kasikornbank Public Company Limited    | Banks                                            | Thailand          | ●                      |                           | 26   |
| KB Financial Group Inc.                | Banks                                            | Republic of Korea | ●                      |                           | 26   |
| KBC Group NV                           | Banks                                            | Belgium           |                        |                           | 26   |
| Kellogg Company                        | Food Products                                    | United States     |                        |                           | 46   |
| Keppel Corporation Limited             | Industrial Conglomerates                         | Singapore         | ●                      |                           | 54   |
| Kering SA                              | Textiles, Apparel & Luxury Goods                 | France            | ●                      |                           | 79   |
| Kesko Oyj                              | Food & Staples Retailing                         | Finland           |                        |                           | 45   |
| Kia Corporation                        | Automobiles                                      | Republic of Korea |                        | *                         | 25   |
| Kilroy Realty Corporation              | Real Estate                                      | United States     |                        |                           | 72   |
| King's Town Bank                       | Banks                                            | Taiwan            |                        |                           | 27   |
| Kinross Gold Corporation               | Metals & Mining                                  | Canada            |                        |                           | 62   |
| KION GROUP AG                          | Machinery and Electrical Equipment               | Germany           |                        |                           | 60   |
| Klabin S.A.                            | Containers & Packaging                           | Brazil            | ●                      |                           | 38   |
| Komatsu Ltd.                           | Machinery and Electrical Equipment               | Japan             |                        |                           | 60   |
| Konica Minolta, Inc.                   | Computers & Peripherals and Office Electronics   | Japan             | ●                      |                           | 35   |
| Koninklijke Ahold Delhaize N.V.        | Food & Staples Retailing                         | Netherlands       |                        |                           | 45   |
| Koninklijke KPN N.V.                   | Telecommunication Services                       | Netherlands       |                        |                           | 78   |
| Korea Gas Corporation                  | Gas Utilities                                    | Republic of Korea |                        |                           | 47   |
| Krung Thai Bank Public Company Limited | Banks                                            | Thailand          |                        |                           | 27   |
| Kubota Corporation                     | Machinery and Electrical Equipment               | Japan             |                        |                           | 60   |
| Kyocera Corporation                    | Electronic Equipment, Instruments & Components   | Japan             |                        |                           | 43   |
| La Française des Jeux Société anonyme  | Casinos & Gaming                                 | France            |                        |                           | 31   |
| Lagardere SA                           | Media, Movies & Entertainment                    | France            |                        |                           | 61   |
| Land Securities Group plc              | Real Estate                                      | United Kingdom    |                        |                           | 71   |
| LANXESS Aktiengesellschaft             | Chemicals                                        | Germany           | ●                      |                           | 32   |
| Las Vegas Sands Corp.                  | Casinos & Gaming                                 | United States     | ●                      | *                         | 31   |
| LATAM Airlines Group S.A.              | Airlines                                         | Chile             |                        |                           | 22   |
| Legal & General Group Plc              | Insurance                                        | United Kingdom    |                        |                           | 55   |
| Legrand SA                             | Electrical Components & Equipment                | France            |                        |                           | 42   |
| LG Chem, Ltd.                          | Chemicals                                        | Republic of Korea |                        |                           | 32   |
| LG Display Co., Ltd.                   | Electronic Equipment, Instruments & Components   | Republic of Korea |                        |                           | 43   |

● Top 1% S&P Global ESG Score    ● Top 5% S&P Global ESG Score    ● Top 10% S&P Global ESG Score    \* Industry Mover

| Company name                                                                                                                                                                | Industry                                              | Location          | S&P Global distinction | S&P Global industry mover | Page |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-------------------|------------------------|---------------------------|------|
| LG Electronics Inc.                                                                                                                                                         | Leisure Equipment & Products and Consumer Electronics | Republic of Korea | ●                      |                           | 58   |
| LG H&H Co., Ltd.                                                                                                                                                            | Personal Products                                     | Republic of Korea | ●                      |                           | 68   |
| LG Innotek Co., Ltd.                                                                                                                                                        | Electronic Equipment, Instruments & Components        | Republic of Korea |                        |                           | 43   |
| Linde plc                                                                                                                                                                   | Chemicals                                             | United Kingdom    | ●                      |                           | 32   |
| Link Real Estate Investment Trust                                                                                                                                           | Real Estate                                           | Hong Kong         |                        |                           | 72   |
| Lite-On Technology Corporation                                                                                                                                              | Computers & Peripherals and Office Electronics        | Taiwan            | ●                      |                           | 35   |
| LIXIL Corporation                                                                                                                                                           | Building Products                                     | Japan             | ●                      |                           | 30   |
| Lojas Renner S.A.                                                                                                                                                           | Retailing                                             | Brazil            | ●                      |                           | 74   |
| LVMH Moët Hennessy - Louis Vuitton, Société Européenne                                                                                                                      | Textiles, Apparel & Luxury Goods                      | France            |                        |                           | 79   |
| Macrotech Developers Limited                                                                                                                                                | Real Estate                                           | India             |                        |                           | 72   |
| Mahindra & Mahindra Limited                                                                                                                                                 | Automobiles                                           | India             | ●                      |                           | 25   |
| ManpowerGroup Inc.                                                                                                                                                          | Professional Services                                 | United States     |                        |                           | 70   |
| Manulife Financial Corporation                                                                                                                                              | Insurance                                             | Canada            |                        |                           | 55   |
| Mapfre, S.A.                                                                                                                                                                | Insurance                                             | Spain             |                        |                           | 55   |
| Marui Group Co., Ltd.                                                                                                                                                       | Retailing                                             | Japan             |                        |                           | 74   |
| Medtronic plc                                                                                                                                                               | Health Care Equipment & Supplies                      | Ireland           |                        |                           | 48   |
| Mega Financial Holding Co., Ltd.                                                                                                                                            | Banks                                                 | Taiwan            | ●                      |                           | 26   |
| Meliá Hotels International, S.A.                                                                                                                                            | Hotels, Resorts & Cruise Lines                        | Spain             | ●                      |                           | 51   |
| Meridian Energy Limited                                                                                                                                                     | Electric Utilities                                    | New Zealand       |                        | *                         | 41   |
| MERLIN Properties SOCIMI, S.A.                                                                                                                                              | Real Estate                                           | Spain             |                        |                           | 72   |
| Metro AG                                                                                                                                                                    | Food & Staples Retailing                              | Germany           |                        |                           | 45   |
| Micron Technology, Inc.                                                                                                                                                     | Semiconductors & Semiconductor Equipment              | United States     |                        |                           | 75   |
| Microsoft Corporation                                                                                                                                                       | Software                                              | United States     |                        |                           | 76   |
| Minor International Public Company Limited                                                                                                                                  | Hotels, Resorts & Cruise Lines                        | Thailand          | ●                      |                           | 51   |
| Minsur S.A.                                                                                                                                                                 | Metals & Mining                                       | Peru              |                        |                           | 62   |
| Mirae Asset Securities Co. Ltd.                                                                                                                                             | Diversified Financial Services and Capital Markets    | Republic of Korea |                        |                           | 40   |
| MISC Berhad                                                                                                                                                                 | Transportation and Transportation Infrastructure      | Malaysia          |                        |                           | 81   |
| Mitr Phol Sugar Corporation Limited                                                                                                                                         | Food Products                                         | Thailand          | ●                      |                           | 46   |
| Mitsubishi Chemical Group Corporation                                                                                                                                       | Chemicals                                             | Japan             | ●                      |                           | 32   |
| Mitsubishi Estate Co., Ltd.                                                                                                                                                 | Real Estate                                           | Japan             |                        |                           | 72   |
| Mitsui & Co., Ltd.                                                                                                                                                          | Trading Companies & Distributors                      | Japan             | ●                      |                           | 80   |
| Mitsui Chemicals, Inc.                                                                                                                                                      | Chemicals                                             | Japan             |                        | *                         | 32   |
| Mitsui O.S.K. Lines, Ltd.                                                                                                                                                   | Transportation and Transportation Infrastructure      | Japan             |                        |                           | 81   |
| <span>● Top 1% S&amp;P Global ESG Score</span> <span>● Top 5% S&amp;P Global ESG Score</span> <span>● Top 10% S&amp;P Global ESG Score</span> <span>* Industry Mover</span> |                                                       |                   |                        |                           |      |

| Company name                                                           | Industry                                           | Location       | S&P Global distinction | S&P Global industry mover | Page |
|------------------------------------------------------------------------|----------------------------------------------------|----------------|------------------------|---------------------------|------|
| Moncler S.p.A.                                                         | Textiles, Apparel & Luxury Goods                   | Italy          | ●                      |                           | 79   |
| Mondelez International, Inc.                                           | Food Products                                      | United States  |                        |                           | 46   |
| Mondi plc                                                              | Paper & Forest Products                            | United Kingdom |                        |                           | 67   |
| Moody's Corporation                                                    | Diversified Financial Services and Capital Markets | United States  |                        |                           | 40   |
| Movida Participações S.A.                                              | Transportation and Transportation Infrastructure   | Brazil         |                        |                           | 81   |
| MS&AD Insurance Group Holdings, Inc.                                   | Insurance                                          | Japan          |                        |                           | 55   |
| MTR Corporation Limited                                                | Transportation and Transportation Infrastructure   | Hong Kong      |                        |                           | 81   |
| Multiexport Foods S.A.                                                 | Food Products                                      | Chile          |                        |                           | 46   |
| Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in München | Insurance                                          | Germany        |                        |                           | 55   |
| Mytilineos S.A.                                                        | Industrial Conglomerates                           | Greece         |                        | *                         | 54   |
| Nabtesco Corporation                                                   | Machinery and Electrical Equipment                 | Japan          | ●                      |                           | 60   |
| Nanya Technology Corporation                                           | Semiconductors & Semiconductor Equipment           | Taiwan         | ●                      |                           | 75   |
| National Australia Bank Limited                                        | Banks                                              | Australia      | ●                      |                           | 26   |
| National Bank of Canada                                                | Banks                                              | Canada         |                        |                           | 27   |
| Naturgy Energy Group, S.A.                                             | Gas Utilities                                      | Spain          | ●                      | *                         | 47   |
| NEC Corporation                                                        | IT services                                        | Japan          | ●                      |                           | 57   |
| Nedbank Group Limited                                                  | Banks                                              | South Africa   |                        |                           | 27   |
| Neoenergia S.A.                                                        | Electric Utilities                                 | Brazil         |                        |                           | 41   |
| Neste Oyj                                                              | Oil & Gas Refining & Marketing                     | Finland        | ●                      |                           | 64   |
| NetEase, Inc.                                                          | Interactive Media, Services & Home Entertainment   | China          |                        |                           | 56   |
| New World Development Company Limited                                  | Real Estate                                        | Hong Kong      |                        |                           | 72   |
| Newcrest Mining Limited                                                | Metals & Mining                                    | Australia      |                        |                           | 62   |
| Newmont Corporation                                                    | Metals & Mining                                    | United States  | ●                      |                           | 62   |
| Nexi S.p.A.                                                            | IT services                                        | Italy          |                        |                           | 57   |
| NGK Insulators, Ltd.                                                   | Machinery and Electrical Equipment                 | Japan          |                        |                           | 60   |
| NGK Spark Plug Co., Ltd.                                               | Auto Components                                    | Japan          |                        |                           | 24   |
| NH Hotel Group, S.A.                                                   | Hotels, Resorts & Cruise Lines                     | Spain          | ●                      |                           | 51   |
| Nippon Prologis REIT, Inc.                                             | Real Estate                                        | Japan          |                        |                           | 72   |
| Nippon Telegraph and Telephone Corporation                             | Telecommunication Services                         | Japan          |                        |                           | 78   |
| Nippon Yusen Kabushiki Kaisha                                          | Transportation and Transportation Infrastructure   | Japan          |                        |                           | 81   |
| Nissan Chemical Corporation                                            | Chemicals                                          | Japan          |                        |                           | 32   |

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| Company name                              | Industry                                           | Location          | S&P Global distinction | S&P Global industry mover | Page |
|-------------------------------------------|----------------------------------------------------|-------------------|------------------------|---------------------------|------|
| Nissin Foods Holdings Co.,Ltd.            | Food Products                                      | Japan             | ●                      |                           | 46   |
| NN Group N.V.                             | Insurance                                          | Netherlands       |                        |                           | 55   |
| Nokian Renkaat Oyj                        | Auto Components                                    | Finland           |                        |                           | 24   |
| Nomura Holdings, Inc.                     | Diversified Financial Services and Capital Markets | Japan             |                        |                           | 40   |
| Nomura Research Institute, Ltd.           | IT services                                        | Japan             | ●                      |                           | 57   |
| Nordea Bank Abp                           | Banks                                              | Finland           |                        |                           | 27   |
| Novartis AG                               | Pharmaceuticals                                    | Switzerland       | ●                      |                           | 69   |
| NSK Ltd.                                  | Machinery and Electrical Equipment                 | Japan             |                        |                           | 60   |
| NTT DATA Corporation                      | IT services                                        | Japan             | ●                      |                           | 57   |
| Nutrien Ltd.                              | Chemicals                                          | Canada            |                        |                           | 32   |
| NVIDIA Corporation                        | Semiconductors & Semiconductor Equipment           | United States     |                        |                           | 75   |
| Olympus Corporation                       | Health Care Equipment & Supplies                   | Japan             | ●                      |                           | 48   |
| OMRON Corporation                         | Electronic Equipment, Instruments & Components     | Japan             | ●                      |                           | 43   |
| OMV Aktiengesellschaft                    | Oil & Gas Upstream & Integrated                    | Austria           |                        |                           | 66   |
| Oneness Biotech Co., Ltd.                 | Pharmaceuticals                                    | Taiwan            |                        | *                         | 69   |
| ONEOK, Inc.                               | Oil & Gas Storage & Transportation                 | United States     | ●                      | *                         | 65   |
| Ono Pharmaceutical Co., Ltd.              | Pharmaceuticals                                    | Japan             |                        |                           | 69   |
| Orbia Advance Corporation, S.A.B. de C.V. | Chemicals                                          | Mexico            |                        |                           | 32   |
| Orient Overseas (International) Limited   | Transportation and Transportation Infrastructure   | Hong Kong         |                        |                           | 81   |
| Oriental Land Co., Ltd.                   | Restaurants & Leisure Facilities                   | Japan             |                        |                           | 73   |
| Orkla ASA                                 | Food Products                                      | Norway            |                        |                           | 46   |
| Outokumpu Oyj                             | Steel                                              | Finland           |                        |                           | 77   |
| Owens Corning                             | Building Products                                  | United States     | ●                      |                           | 30   |
| Pan American Silver Corp.                 | Metals & Mining                                    | Canada            |                        |                           | 62   |
| Parque Arauco S.A.                        | Real Estate                                        | Chile             |                        |                           | 72   |
| Partners Group Holding AG                 | Diversified Financial Services and Capital Markets | Switzerland       |                        |                           | 40   |
| Pearson plc                               | Media, Movies & Entertainment                      | United Kingdom    |                        |                           | 61   |
| Petróleo Brasileiro S.A. - Petrobras      | Oil & Gas Upstream & Integrated                    | Brazil            |                        |                           | 66   |
| PETRONAS Chemicals Group Berhad           | Chemicals                                          | Malaysia          |                        |                           | 32   |
| Phison Electronics Corp.                  | Semiconductors & Semiconductor Equipment           | Taiwan            |                        |                           | 75   |
| Pirelli & C. S.p.A.                       | Auto Components                                    | Italy             | ●                      |                           | 24   |
| Plaza S.A.                                | Real Estate                                        | Chile             |                        |                           | 72   |
| POSCO Holdings Inc.                       | Steel                                              | Republic of Korea | ●                      |                           | 77   |
| Poste Italiane S.p.A.                     | Insurance                                          | Italy             | ●                      |                           | 55   |

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| Company name                                          | Industry                                           | Location          | S&P Global distinction | S&P Global industry mover | Page |
|-------------------------------------------------------|----------------------------------------------------|-------------------|------------------------|---------------------------|------|
| PostNL N.V.                                           | Transportation and Transportation Infrastructure   | Netherlands       | ●                      |                           | 81   |
| PrairieSky Royalty Ltd.                               | Oil & Gas Upstream & Integrated                    | Canada            |                        |                           | 66   |
| President Chain Store Corporation                     | Food & Staples Retailing                           | Taiwan            | ●                      |                           | 45   |
| Prologis, Inc.                                        | Real Estate                                        | United States     |                        |                           | 72   |
| Promigas S.A. E.S.P.                                  | Gas Utilities                                      | Colombia          |                        |                           | 47   |
| Prysmian S.p.A.                                       | Electrical Components & Equipment                  | Italy             | ●                      |                           | 42   |
| PT Bank Rakyat Indonesia (Persero) Tbk                | Banks                                              | Indonesia         |                        |                           | 27   |
| PTT Exploration and Production Public Company Limited | Oil & Gas Upstream & Integrated                    | Thailand          |                        |                           | 66   |
| PTT Global Chemical Public Company Limited            | Chemicals                                          | Thailand          | ●                      |                           | 32   |
| PTT Oil and Retail Business Public Company Limited    | Retailing                                          | Thailand          |                        |                           | 74   |
| PTT Public Company Limited                            | Oil & Gas Upstream & Integrated                    | Thailand          |                        |                           | 66   |
| Publicis Groupe S.A.                                  | Media, Movies & Entertainment                      | France            |                        |                           | 61   |
| Pulmuone Co., Ltd.                                    | Food Products                                      | Republic of Korea |                        | *                         | 46   |
| PUMA SE                                               | Textiles, Apparel & Luxury Goods                   | Germany           |                        |                           | 79   |
| QBE Insurance Group Limited                           | Insurance                                          | Australia         |                        |                           | 55   |
| Quest Diagnostics Incorporated                        | Health Care Providers & Services                   | United States     |                        |                           | 49   |
| Rakuten Group, Inc.                                   | Retailing                                          | Japan             |                        |                           | 74   |
| Randstad N.V.                                         | Professional Services                              | Netherlands       | ●                      |                           | 70   |
| Reckitt Benckiser Group plc                           | Household Products                                 | United Kingdom    | ●                      | *                         | 53   |
| Red Eléctrica Corporación, S.A.                       | Electric Utilities                                 | Spain             | ●                      |                           | 41   |
| Rede D'Or São Luiz S.A.                               | Health Care Providers & Services                   | Brazil            |                        |                           | 49   |
| Regeneron Pharmaceuticals, Inc.                       | Biotechnology                                      | United States     |                        |                           | 29   |
| RELX PLC                                              | Professional Services                              | United Kingdom    |                        |                           | 70   |
| Rentokil Initial plc                                  | Commercial Services & Supplies                     | United Kingdom    |                        |                           | 33   |
| Republic Services, Inc.                               | Commercial Services & Supplies                     | United States     |                        |                           | 33   |
| Rexel S.A.                                            | Trading Companies & Distributors                   | France            | ●                      | *                         | 80   |
| Ricoh Company, Ltd.                                   | Computers & Peripherals and Office Electronics     | Japan             | ●                      |                           | 35   |
| Rio Tinto Group                                       | Metals & Mining                                    | United Kingdom    |                        |                           | 62   |
| Roche Holding AG                                      | Pharmaceuticals                                    | Switzerland       | ●                      |                           | 69   |
| Rotork plc                                            | Machinery and Electrical Equipment                 | United Kingdom    |                        |                           | 60   |
| Royal Bank of Canada                                  | Banks                                              | Canada            |                        |                           | 27   |
| S-Oil Corporation                                     | Oil & Gas Refining & Marketing                     | Republic of Korea | ●                      |                           | 64   |
| S&P Global Inc.                                       | Diversified Financial Services and Capital Markets | United States     | ●                      |                           | 40   |
| Sacyr, S.A.                                           | Construction & Engineering                         | Spain             |                        |                           | 36   |

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|--------------------------------------------|----------------------------------------------------|-------------------|------------------------|---------------------------|------|
| Saipem SpA                                 | Energy Equipment & Services                        | Italy             | ●                      |                           | 44   |
| Salmones Camanchaca S.A.                   | Food Products                                      | Chile             |                        |                           | 46   |
| Samsung Biologics Co.,Ltd.                 | Life Sciences Tools & Services                     | Republic of Korea |                        |                           | 59   |
| Samsung C&T Corporation                    | Industrial Conglomerates                           | Republic of Korea | ●                      |                           | 54   |
| Samsung Electro-Mechanics Co., Ltd.        | Electronic Equipment, Instruments & Components     | Republic of Korea |                        |                           | 43   |
| Samsung Engineering Co., Ltd.              | Construction & Engineering                         | Republic of Korea |                        | *                         | 36   |
| Samsung Fire & Marine Insurance Co., Ltd.  | Insurance                                          | Republic of Korea |                        |                           | 55   |
| Samsung SDI Co., Ltd.                      | Electronic Equipment, Instruments & Components     | Republic of Korea | ●                      |                           | 43   |
| Samsung SDS Co.,Ltd.                       | IT services                                        | Republic of Korea | ●                      |                           | 57   |
| Samsung Securities Co., Ltd.               | Diversified Financial Services and Capital Markets | Republic of Korea |                        |                           | 40   |
| Sands China Ltd.                           | Casinos & Gaming                                   | Macao             | ●                      |                           | 31   |
| Sanofi                                     | Pharmaceuticals                                    | France            |                        |                           | 69   |
| Santen Pharmaceutical Co., Ltd.            | Pharmaceuticals                                    | Japan             |                        |                           | 69   |
| SAP SE                                     | Software                                           | Germany           | ●                      |                           | 76   |
| SBM Offshore N.V.                          | Energy Equipment & Services                        | Netherlands       | ●                      |                           | 44   |
| SCB X Public Company Limited               | Banks                                              | Thailand          | ●                      |                           | 26   |
| SCG Packaging Public Company Limited       | Containers & Packaging                             | Thailand          | ●                      | *                         | 38   |
| Schneider Electric S.E.                    | Electrical Components & Equipment                  | France            | ●                      |                           | 42   |
| Sekisui Chemical Co., Ltd.                 | Homebuilding                                       | Japan             | ●                      |                           | 50   |
| Sekisui House, Ltd.                        | Homebuilding                                       | Japan             | ●                      | *                         | 50   |
| Seven & i Holdings Co., Ltd.               | Food & Staples Retailing                           | Japan             |                        |                           | 45   |
| SGS SA                                     | Professional Services                              | Switzerland       | ●                      |                           | 70   |
| Shin Kong Financial Holding Co., Ltd.      | Insurance                                          | Taiwan            | ●                      |                           | 55   |
| Shinhan Financial Group Co., Ltd.          | Banks                                              | Republic of Korea | ●                      |                           | 26   |
| Shionogi & Co., Ltd.                       | Pharmaceuticals                                    | Japan             |                        |                           | 69   |
| Shiseido Company, Limited                  | Personal Products                                  | Japan             | ●                      |                           | 68   |
| Siam Makro Public Company Limited          | Food & Staples Retailing                           | Thailand          |                        |                           | 45   |
| Siemens Aktiengesellschaft                 | Industrial Conglomerates                           | Germany           | ●                      |                           | 54   |
| Siemens Gamesa Renewable Energy, S.A.      | Machinery and Electrical Equipment                 | Spain             | ●                      |                           | 60   |
| SIG Group AG                               | Containers & Packaging                             | Switzerland       |                        |                           | 38   |
| Signify N.V.                               | Electrical Components & Equipment                  | Netherlands       | ●                      |                           | 42   |
| Sino Land Company Limited                  | Real Estate                                        | Hong Kong         |                        |                           | 72   |
| SinoPac Financial Holdings Company Limited | Banks                                              | Taiwan            | ●                      |                           | 26   |

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| SK hynix Inc.                           | Semiconductors & Semiconductor Equipment           | Republic of Korea |                        |                           | 75   |
| SK Inc.                                 | Industrial Conglomerates                           | Republic of Korea | ●                      |                           | 54   |
| SK Innovation Co., Ltd.                 | Oil & Gas Refining & Marketing                     | Republic of Korea |                        |                           | 64   |
| SK Telecom Co.,Ltd                      | Telecommunication Services                         | Republic of Korea | ●                      |                           | 78   |
| SL Green Realty Corp.                   | Real Estate                                        | United States     |                        |                           | 72   |
| Smith & Nephew plc                      | Health Care Equipment & Supplies                   | United Kingdom    |                        |                           | 48   |
| Snam S.p.A.                             | Gas Utilities                                      | Italy             | ●                      |                           | 47   |
| Snap Inc.                               | Interactive Media, Services & Home Entertainment   | United States     |                        |                           | 56   |
| Sociedad Química y Minera de Chile S.A. | Chemicals                                          | Chile             |                        |                           | 32   |
| Société Générale Société anonyme        | Banks                                              | France            | ●                      |                           | 26   |
| Sodexo S.A.                             | Restaurants & Leisure Facilities                   | France            | ●                      |                           | 73   |
| SoftBank Corp.                          | Telecommunication Services                         | Japan             | ●                      |                           | 78   |
| SoftBank Group Corp.                    | Telecommunication Services                         | Japan             |                        |                           | 78   |
| Sojitz Corporation                      | Trading Companies & Distributors                   | Japan             | ●                      |                           | 80   |
| Sompo Holdings, Inc.                    | Insurance                                          | Japan             |                        |                           | 55   |
| Sonova Holding AG                       | Health Care Equipment & Supplies                   | Switzerland       | ●                      |                           | 48   |
| Southern Copper Corporation             | Metals & Mining                                    | United States     |                        |                           | 62   |
| Spirit AeroSystems Holdings, Inc.       | Aerospace & Defense                                | United States     |                        | *                         | 21   |
| Standard Bank Group Limited             | Banks                                              | South Africa      |                        |                           | 27   |
| Stanley Black & Decker, Inc.            | Machinery and Electrical Equipment                 | United States     |                        |                           | 60   |
| Stantec Inc.                            | Professional Services                              | Canada            |                        |                           | 70   |
| State Street Corporation                | Diversified Financial Services and Capital Markets | United States     |                        |                           | 40   |
| STMicroelectronics N.V.                 | Semiconductors & Semiconductor Equipment           | Switzerland       | ●                      |                           | 75   |
| Stockland                               | Real Estate                                        | Australia         | ●                      |                           | 71   |
| Storebrand ASA                          | Insurance                                          | Norway            | ●                      |                           | 55   |
| Sumitomo Forestry Co., Ltd.             | Homebuilding                                       | Japan             | ●                      |                           | 50   |
| Sun Hung Kai Properties Limited         | Real Estate                                        | Hong Kong         |                        |                           | 72   |
| Suncorp Group Limited                   | Insurance                                          | Australia         |                        |                           | 55   |
| Suzano S.A.                             | Paper & Forest Products                            | Brazil            | ●                      |                           | 67   |
| Svenska Handelsbanken AB (publ)         | Banks                                              | Sweden            |                        |                           | 27   |
| Swedbank AB (publ)                      | Banks                                              | Sweden            |                        |                           | 26   |
| Swire Pacific Limited                   | Real Estate                                        | Hong Kong         |                        |                           | 72   |
| Swire Properties Limited                | Real Estate                                        | Hong Kong         | ●                      |                           | 71   |
| Swiss Re AG                             | Insurance                                          | Switzerland       | ●                      |                           | 55   |

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| Sysmex Corporation                                  | Health Care Equipment & Supplies                 | Japan          | ●                      |                           | 48   |
| Super Retail Group Limited                          | Retailing                                        | Australia      |                        |                           | 74   |
| Tabcorp Holdings Limited                            | Casinos & Gaming                                 | Australia      | ●                      |                           | 31   |
| Taishin Financial Holding Co., Ltd.                 | Banks                                            | Taiwan         | ●                      |                           | 26   |
| Taiwan Cement Corp.                                 | Construction Materials                           | Taiwan         | ●                      | *                         | 37   |
| Taiwan Cooperative Financial Holding Co., Ltd.      | Banks                                            | Taiwan         |                        |                           | 27   |
| Taiwan Mobile Co., Ltd.                             | Telecommunication Services                       | Taiwan         | ●                      |                           | 78   |
| Taiwan Semiconductor Manufacturing Company Limited  | Semiconductors & Semiconductor Equipment         | Taiwan         | ●                      |                           | 75   |
| Takeda Pharmaceutical Company Limited               | Pharmaceuticals                                  | Japan          |                        |                           | 69   |
| Tata Consultancy Services Limited                   | IT services                                      | India          |                        |                           | 57   |
| Tata Steel Limited                                  | Steel                                            | India          | ●                      |                           | 77   |
| Taylor Wimpey plc                                   | Homebuilding                                     | United Kingdom |                        |                           | 50   |
| TDK Corporation                                     | Electronic Equipment, Instruments & Components   | Japan          |                        |                           | 43   |
| TE Connectivity Ltd.                                | Electronic Equipment, Instruments & Components   | Switzerland    |                        |                           | 43   |
| Tech Mahindra Limited                               | IT services                                      | India          | ●                      |                           | 57   |
| TECO Electric & Machinery Co., Ltd.                 | Electrical Components & Equipment                | Taiwan         |                        |                           | 42   |
| Teijin Limited                                      | Chemicals                                        | Japan          |                        |                           | 32   |
| Telecom Italia S.p.A.                               | Telecommunication Services                       | Italy          | ●                      |                           | 78   |
| Telefonaktiebolaget LM Ericsson (publ)              | Communications Equipment                         | Sweden         |                        |                           | 34   |
| Telefônica Brasil S.A.                              | Telecommunication Services                       | Brazil         | ●                      |                           | 78   |
| Telefónica, S.A.                                    | Telecommunication Services                       | Spain          | ●                      |                           | 78   |
| Telenet Group Holding NV                            | Media, Movies & Entertainment                    | Belgium        |                        |                           | 61   |
| Teleperformance SE                                  | Professional Services                            | France         |                        |                           | 70   |
| TELUS Corporation                                   | Telecommunication Services                       | Canada         | ●                      |                           | 78   |
| Temenos AG                                          | Software                                         | Switzerland    | ●                      |                           | 76   |
| Tencent Holdings Limited                            | Interactive Media, Services & Home Entertainment | China          |                        | *                         | 56   |
| Terna - Rete Elettrica Nazionale Società per Azioni | Electric Utilities                               | Italy          | ●                      |                           | 41   |
| Thai Beverage Public Company Limited                | Beverages                                        | Thailand       | ●                      |                           | 28   |
| Thai Oil Public Company Limited                     | Oil & Gas Refining & Marketing                   | Thailand       | ●                      |                           | 64   |
| Thai Union Group Public Company Limited             | Food Products                                    | Thailand       | ●                      |                           | 46   |
| The Bank of Nova Scotia                             | Banks                                            | Canada         |                        |                           | 26   |
| The Gap, Inc.                                       | Retailing                                        | United States  |                        |                           | 74   |
| The GPT Group                                       | Real Estate                                      | Australia      | ●                      |                           | 71   |

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| Company name                                         | Industry                                           | Location       | S&P Global distinction | S&P Global industry mover | Page |
|------------------------------------------------------|----------------------------------------------------|----------------|------------------------|---------------------------|------|
| The Hershey Company                                  | Food Products                                      | United States  |                        |                           | 46   |
| The Shanghai Commercial & Savings Bank, Ltd.         | Banks                                              | Taiwan         | ●                      |                           | 26   |
| The Siam Cement Public Company Limited               | Construction Materials                             | Thailand       | ●                      |                           | 37   |
| The Toronto-Dominion Bank                            | Banks                                              | Canada         | ●                      |                           | 26   |
| The Williams Companies, Inc.                         | Oil & Gas Storage & Transportation                 | United States  | ●                      |                           | 65   |
| TIM S.A.                                             | Telecommunication Services                         | Brazil         |                        |                           | 78   |
| Tipico Group Ltd                                     | Casinos & Gaming                                   | Malta          |                        |                           | 31   |
| TIS Inc.                                             | IT services                                        | Japan          |                        |                           | 57   |
| TMBThanachart Bank Public Company Limited            | Banks                                              | Thailand       |                        |                           | 27   |
| Tokio Marine Holdings, Inc.                          | Insurance                                          | Japan          |                        |                           | 55   |
| Tokyo Electron Limited                               | Semiconductors & Semiconductor Equipment           | Japan          |                        |                           | 75   |
| Tokyu Fudosan Holdings Corporation                   | Real Estate                                        | Japan          |                        |                           | 72   |
| Top Glove Corporation Bhd.                           | Health Care Equipment & Supplies                   | Malaysia       |                        | *                         | 48   |
| Toppan Inc.                                          | Commercial Services & Supplies                     | Japan          |                        |                           | 33   |
| Toray Industries, Inc.                               | Chemicals                                          | Japan          |                        |                           | 32   |
| TotalEnergies SE                                     | Oil & Gas Upstream & Integrated                    | France         | ●                      |                           | 66   |
| Toto Ltd.                                            | Building Products                                  | Japan          | ●                      |                           | 30   |
| Trane Technologies plc                               | Building Products                                  | Ireland        |                        |                           | 30   |
| Transurban Group                                     | Transportation and Transportation Infrastructure   | Australia      |                        |                           | 81   |
| True Corporation Public Company Limited              | Telecommunication Services                         | Thailand       | ●                      |                           | 78   |
| Türkiye Garanti Bankası A.Ş.                         | Banks                                              | Turkey         | ●                      |                           | 26   |
| UBS Group AG                                         | Diversified Financial Services and Capital Markets | Switzerland    |                        |                           | 40   |
| Ülker Bisküvi Sanayi A.Ş.                            | Food Products                                      | Turkey         |                        |                           | 46   |
| UltraTech Cement Limited                             | Construction Materials                             | India          |                        |                           | 37   |
| UniCredit S.p.A.                                     | Banks                                              | Italy          |                        |                           | 27   |
| Unilever PLC                                         | Personal Products                                  | United Kingdom | ●                      |                           | 68   |
| Union Pacific Corporation                            | Transportation and Transportation Infrastructure   | United States  |                        | *                         | 81   |
| UnipolSai Assicurazioni S.p.A.                       | Insurance                                          | Italy          |                        | *                         | 55   |
| United Microelectronics Corporation                  | Semiconductors & Semiconductor Equipment           | Taiwan         | ●                      |                           | 75   |
| United Utilities Group PLC                           | Multi and Water Utilities                          | United Kingdom |                        |                           | 63   |
| UnitedHealth Group Incorporated                      | Health Care Providers & Services                   | United States  | ●                      |                           | 49   |
| Universal Scientific Industrial (Shanghai) Co., Ltd. | Electronic Equipment, Instruments & Components     | China          | ●                      |                           | 43   |

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| Company name                                       | Industry                                              | Location          | S&P Global distinction | S&P Global industry mover | Page |
|----------------------------------------------------|-------------------------------------------------------|-------------------|------------------------|---------------------------|------|
| UPM-Kymmene Oyj                                    | Paper & Forest Products                               | Finland           | ●                      |                           | 67   |
| Valeo SE                                           | Auto Components                                       | France            |                        |                           | 24   |
| Valmet Oyj                                         | Machinery and Electrical Equipment                    | Finland           | ●                      |                           | 60   |
| Vanguard International Semiconductor Corporation   | Semiconductors & Semiconductor Equipment              | Taiwan            | ●                      |                           | 75   |
| Ventas, Inc.                                       | Real Estate                                           | United States     |                        |                           | 72   |
| Veolia Environnement S.A.                          | Multi and Water Utilities                             | France            | ●                      |                           | 63   |
| Verisk Analytics, Inc.                             | Professional Services                                 | United States     |                        |                           | 70   |
| Vestas Wind Systems A/S                            | Machinery and Electrical Equipment                    | Denmark           |                        |                           | 60   |
| Vestel Elektronik Sanayi ve Ticaret Anonim Sirketi | Leisure Equipment & Products and Consumer Electronics | Turkey            |                        | *                         | 58   |
| VGI Public Company Limited                         | Media, Movies & Entertainment                         | Thailand          | ●                      | *                         | 61   |
| Viaplay Group AB (publ)                            | Media, Movies & Entertainment                         | Sweden            |                        |                           | 61   |
| Vicinity Centres                                   | Real Estate                                           | Australia         |                        |                           | 72   |
| Visa Inc.                                          | IT services                                           | United States     |                        |                           | 57   |
| VMware, Inc.                                       | Software                                              | United States     |                        |                           | 76   |
| Volvo Car AB (publ.)                               | Automobiles                                           | Sweden            | ●                      |                           | 25   |
| Vonovia SE                                         | Real Estate                                           | Germany           |                        |                           | 72   |
| W.W. Grainger, Inc.                                | Trading Companies & Distributors                      | United States     |                        |                           | 80   |
| Warehouses De Pauw NV                              | Real Estate                                           | Belgium           |                        |                           | 72   |
| Wärtsilä Oyj Abp                                   | Machinery and Electrical Equipment                    | Finland           |                        |                           | 60   |
| Waste Management, Inc.                             | Commercial Services & Supplies                        | United States     | ●                      |                           | 33   |
| Wendel                                             | Diversified Financial Services and Capital Markets    | France            |                        |                           | 40   |
| Wesfarmers Limited                                 | Retailing                                             | Australia         |                        |                           | 74   |
| Westpac Banking Corporation                        | Banks                                                 | Australia         |                        |                           | 27   |
| Weyerhaeuser Company                               | Real Estate                                           | United States     |                        |                           | 72   |
| WH Smith PLC                                       | Retailing                                             | United Kingdom    |                        |                           | 74   |
| WHA Corporation Public Company Limited             | Real Estate                                           | Thailand          |                        | *                         | 72   |
| Whirlpool Corporation                              | Household Durables                                    | United States     |                        | *                         | 52   |
| Whitbread plc                                      | Hotels, Resorts & Cruise Lines                        | United Kingdom    |                        |                           | 51   |
| Wilmar International Limited                       | Food Products                                         | Singapore         |                        |                           | 46   |
| WIN Semiconductors Corp.                           | Semiconductors & Semiconductor Equipment              | Taiwan            | ●                      |                           | 75   |
| Wipro Limited                                      | IT services                                           | India             | ●                      |                           | 57   |
| Wistron Corporation                                | Computers & Peripherals and Office Electronics        | Taiwan            | ●                      | *                         | 35   |
| Woodside Energy Group Ltd                          | Oil & Gas Upstream & Integrated                       | Australia         | ●                      |                           | 66   |
| Woori Financial Group Inc.                         | Banks                                                 | Republic of Korea | ●                      |                           | 26   |
| Worldline SA                                       | IT services                                           | France            |                        |                           | 57   |

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|--------------------------------------|-------------------------------------------------------|----------------|------------------------|---------------------------|------|
| WSP Global Inc.                      | Construction & Engineering                            | Canada         |                        |                           | 36   |
| WuXi AppTec Co., Ltd.                | Life Sciences Tools & Services                        | China          |                        | *                         | 59   |
| Yamaha Corporation                   | Leisure Equipment & Products and Consumer Electronics | Japan          |                        |                           | 58   |
| Yamaha Motor Co., Ltd.               | Automobiles                                           | Japan          |                        |                           | 25   |
| Yapi ve Kredi Bankasi A.S.           | Banks                                                 | Turkey         |                        |                           | 27   |
| Yes Bank Limited                     | Banks                                                 | India          |                        |                           | 27   |
| Yokogawa Electric Corporation        | Electronic Equipment, Instruments & Components        | Japan          | ●                      |                           | 43   |
| YPF Sociedad Anónima                 | Oil & Gas Upstream & Integrated                       | Argentina      | ●                      |                           | 66   |
| Yuanta Financial Holding Co., Ltd.   | Diversified Financial Services and Capital Markets    | Taiwan         | ●                      |                           | 40   |
| Yum China Holdings, Inc.             | Restaurants & Leisure Facilities                      | China          | ●                      |                           | 73   |
| Yum! Brands, Inc.                    | Restaurants & Leisure Facilities                      | United States  |                        |                           | 73   |
| Z Holdings Corporation               | Interactive Media, Services & Home Entertainment      | Japan          | ●                      |                           | 56   |
| Zhen Ding Technology Holding Limited | Electronic Equipment, Instruments & Components        | Cayman Islands |                        |                           | 43   |
| Zurich Insurance Group AG            | Insurance                                             | Switzerland    |                        |                           | 55   |

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## The S&P Global Corporate Sustainability Assessment

The Corporate Sustainability Assessment (CSA) is a comprehensive annual evaluation of companies' sustainability practices and performance, with a total coverage of over 13,000 of the world's largest companies. The CSA is one of the longest standing ESG rating methodologies worldwide, dating back to 1999. It assesses companies on the basis of 80–120 industry-specific questions across 61 industries.

Over the years, participation rates in the S&P Global Corporate Sustainability Assessment have continuously risen – with a record number of over 3,000 companies taking part in this year's assessment – representing over half of global market capitalization relative to the S&P Global Broad Market Index. Companies that do not actively participate are assessed based on publicly available information.

In SustainAbility's Rate the Raters 2019 report, companies rated the CSA as the most useful ESG assessment thanks to its high level of transparency, its sector-specific view of material ESG issues, and its forward-looking incorporation of emerging sustainability risks and opportunities. In the 2020 report, which looked at the investor perspective, the CSA came out top among the highest-quality ratings and was cited as a "strong signal of sustainability." The CSA focuses on financially material economic, environmental, and social factors that are relevant to companies' success, but that are under-researched in conventional financial analysis. Every year, the CSA undergoes rigorous methodological review to ensure that both the most current and emerging material sustainability topics are reflected. This challenges companies to report on topics of interest to investors that often lack disclosure today.

As of January 2020, the CSA is issued by S&P Global, where it forms the foundation of company ESG disclosure to S&P Global for financially material ESG factors and will underpin the ESG research across our different divisions (S&P Global Ratings, S&P Dow Jones Indices and S&P Global Market Intelligence). For over 20 years the results of the CSA have been used for the annual rebalancing of the iconic Dow Jones Sustainability Indices (DJSI). CSA scores are used in numerous other S&P Dow Jones indices including the S&P 500 ESG.

S&P Global ESG Scores are made available to the global financial markets via S&P Global Market Intelligence platforms, robustly linked to financial and industry data, research and news, providing integral ESG intelligence to make business and financial decisions with conviction.

*Learn all about S&P Global's ESG Solutions: [www.spglobal.com/ESG](http://www.spglobal.com/ESG)*

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To learn more, please visit: [www.spglobal.com/esg](http://www.spglobal.com/esg)

### **About S&P Global**

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