

92

Electrical Interview

Questions & Answers

1. Tell me about yourself?

It seems like an easy interview question. It's open ended: "I can talk about whatever I want from the birth canal forward. Right?"

Wrong. What the hiring manager really wants is a quick, two- to three-minute snapshot of who you are and why you're the best candidate for this position.

PASSION
IS THE DIFFERENCE BETWEEN
HAVING A JOB OR
HAVING A CAREER

 behappy.me

So as you answer this question, talk about what you've done to prepare yourself to be the very best candidate for the position. Use an example or two to back it up. Then ask if they would like more details. If they do, keep giving them example after example of your background and experience. Always point back to an example when you have the opportunity.

"Tell me about yourself" does not mean tell me everything. Just tell me what makes you the best and fit the job requirements

Related post: [Tips to answer question: tell me about your self?](#)

2. What is a differential amplifier? Also, explain CMRR.



Differential Amplifier: The amplifier, which is used to amplify the voltage difference between two input-lines neither of which is grounded, is called differential amplifier. This reduces the amount of noise injected into the amplifier, because any noise appearing simultaneously on both the input-terminals as the amplifying circuitry rejects it being a common mode signal.

CMRR: It can be defined as the ratio of differential voltage-gain to common mode voltage gain. If a differential amplifier is perfect, CMRR would be infinite because in that case common mode voltage gain would be zero.

3. Where do you see yourself in five years' time?

**“Your career
is your business.
It's time for
you to manage
it as a CEO.”**

Dorit Sher

Wednesday - Sep 5, 2012(6:34 pm)

What the interviewer really wants is to see that you've thought about your future, and gauge your ambition. They also want to verify that this isn't just a stop gap position.

Although all of your answers should be tailored to the organization and position you've applied for, this is especially the case with this question. If you're going for an entry level position, for example,

explain how you'd like your career to progress (e.g. 'I'd like to progress to a Senior Software Engineer' or 'I see myself being a team leader...').

If you're going for a more senior position, explain how you'd be looking to move the company forward. Have a look at their business strategy or corporate objectives before the interview, and explain how you can help in achieving them.

Related post: [Tips to answer question: what about your career goals?](#)

4. Why star delta starter is preferred with induction motor?



Star delta starter is preferred with induction motor due to following reasons:

- Starting current is reduced 3-4 times of the direct current due to which voltage drops and hence it causes less losses.
- Star delta starter circuit comes in circuit first during starting of motor, which reduces voltage 3 times, that is why current also reduces up to 3 times and hence less motor burning is caused.
- In addition, starting torque is increased and it prevents the damage of motor winding.

5. What is your greatest weakness?

You are strong when you
know your weaknesses.
You are beautiful when
you appreciate your flaws.
You are wise when you
learn from your mistakes.

"What are your weaknesses" is one of the most popular questions interviewers ask. It is also the most dreaded question of all. Handle it by minimizing your weakness and emphasizing your strengths. Stay away from personal qualities and concentrate on professional traits: "I am always working on improving my communication skills to be a more effective presenter. I recently joined Toastmasters, which I find very helpful."

Related post: [Tips to answer question: What is your greatest weakness?](#)

5. What is your greatest weakness? (continue...)

Knowing your
weaknesses
is as important as
knowing your
strengths

The Cookie Chronicles

Tips to answer this question:

- Show that you are aware of your weakness and what you have done to overcome it.
- Show that you are “self-aware” and that you have the ability to take steps to improve yourself.
- Don’t you DARE answer with the cliché “I’m a perfectionist” answer or any other such answer that the hiring manager can see right through.
- Don’t highlight a weakness that is a core competency of the job. (Know the job description “inside and out”.)
- Don’t dodge this question.

6. State the difference between generator and alternator



Generator and alternator are two devices, which convert mechanical energy into electrical energy. Both have the same principle of electromagnetic induction, the only difference is that their construction.

Generator persists stationary magnetic field and rotating conductor which rolls on the armature with slip rings and brushes riding against each other, hence it converts the induced emf into dc current for external load whereas an alternator has a stationary armature and rotating magnetic field for high voltages but for low voltage output rotating armature and stationary magnetic field is used.

7. What is your greatest strength?

**STRENGTH
AND growth
COME ONLY
THROUGH
CONTINUOUS
EFFORT AND
STRUGGLE.**
Napoleon Hill

This is your time to shine. Just remember the interviewer is looking for work related strengths. Mention a number of them such as being a good motivator, problem solver, performing well under pressure, being loyal, having a positive attitude, eager to learn, taking initiative and attention to detail. Whichever you go for, be prepared to give examples that illustrate this particular skill.

Related post: [Tips to answer question: What is your greatest strength?](#)

8. Why AC systems are preferred over DC systems?

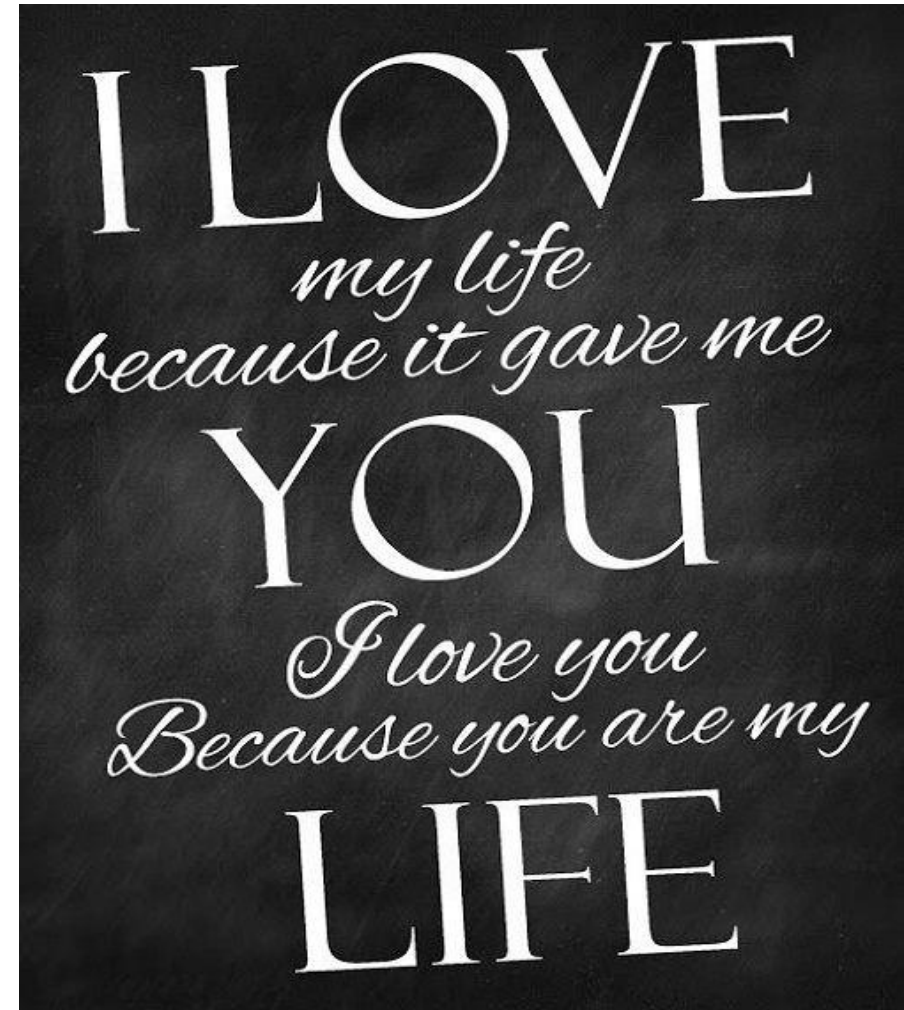


Due to following reasons, AC systems are preferred over DC systems:

- a. It is easy to maintain and change the voltage of AC electricity for transmission and distribution.
- b. Plant cost for AC transmission (circuit breakers, transformers etc) is much lower than the equivalent DC transmission
- c. From power stations, AC is produced so it is better to use AC then DC instead of converting it.
- d. When a large fault occurs in a network, it is easier to interrupt in an AC system, as the sine wave current will naturally tend to zero at some point making the current easier to interrupt.

9. Why did you leave your last job?

Here you will need to be careful as there are many possible answers you could use, just remember to NEVER talk negatively about any prior or current employer to a potential employer. No one wants to think that in a few years' time you could be saying the same about them. A possible reason could be to say you were looking for better opportunities, for you to grow professionally, or you were looking for the chance to work abroad.



Useful material: Top 16 ways to make money forever

10. How can you relate power engineering with electrical engineering?



Power engineering is a sub division of electrical engineering. It deals with generation, transmission and distribution of energy in electrical form. Design of all power equipments also comes under power engineering. Power engineers may work on the design and maintenance of the power grid i.e. called on grid systems and they might work on off grid systems that are not connected to the system.

11. Why should we hire you?

This is a differentiation question. What you want to tell them is: they'd be crazy not to hire you.

Focus on them: You need to only share how you meet almost all the criteria they seek, and also have two to three additional abilities that they might not even know they need...yet. They need to know you are a candidate who can not only meet their needs now, but will also be valuable for where they want to go in the future.

Are they likely to need another skill set as they grow as a company?

Or maybe you have skills that you noticed are in another job description they are looking to fill?

You can help out with those deliverables until they find someone (or be a backup to the person they hire).

Have you been down a path already that they are currently starting?

Having “lessons learned” to offer them is a very strong plus for a job candidate.

12. What are the various kind of cables used for transmission?



Cables, which are used for transmitting power, can be categorized in three forms:

- Low-tension cables, which can transmit voltage upto 1000 volts.
- High-tension cables can transmit voltage upto 23000 volts.
- Super tension cables can transmit voltage 66 kV to 132 kV.

13. What is your greatest accomplishment?

"The greatest accomplishment is not in never falling, but in rising again after you fall."

Vince Lombardi

@www.ideallyspeaking.ca

This is somewhat similar to the “what is your greatest strength?” question and can be handled along the same lines. You want to pick an accomplishment that shows you have the qualities that the company puts value in and that are desirable for the position you’re interviewing for.

The fact is you may have several accomplishments you could pick from. Pick one that will have the most impact.

Useful material: Top 12 skills for career success

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13. What is your greatest accomplishment? (continue)



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EACH AND EVERY
ACCOMPLISHMENT
STARTS WITH A
DECISION TO TRY

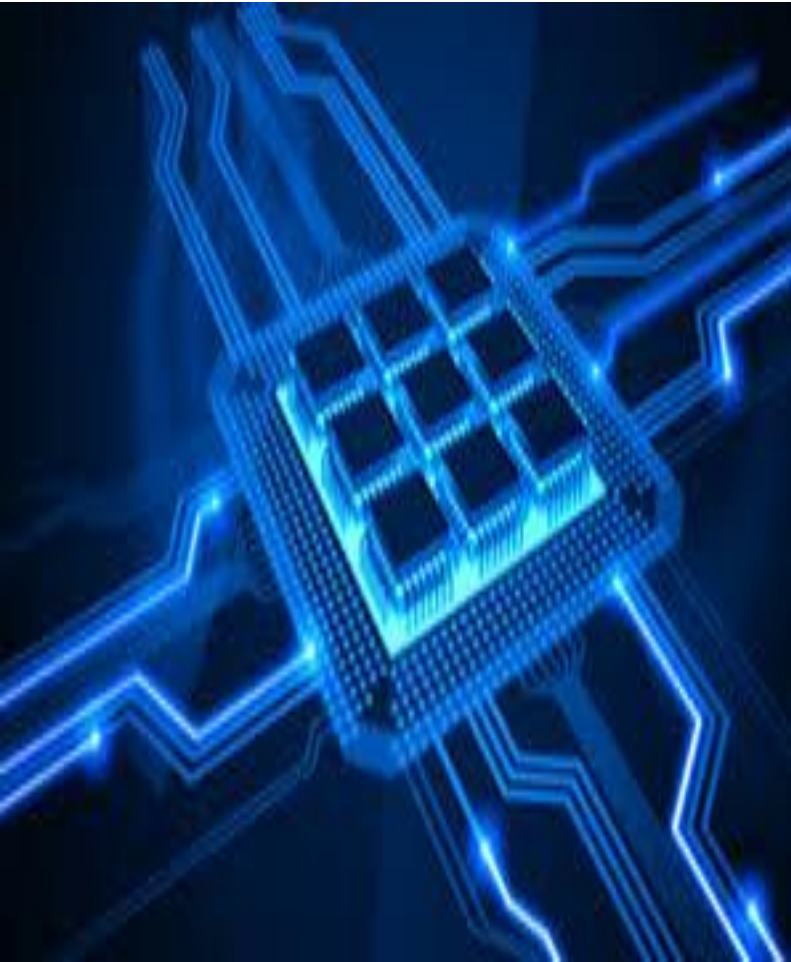
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Tips to answer this question:

- Talk about an accomplishment that exhibits how you will be a perfect fit for the company and for the position you're interviewing for.
- Try and show some genuine passion when you're talking about your accomplishment.
- Don't fall into the trap of thinking your accomplishment is "too small". The fact is, relating a small accomplishment that is inline with "what the company values" can be more powerful than an unrelated accomplishment.

Useful material: Top 9 ways to become a millionaire

14. Why back emf used for a dc motor? highlight its significance.



The induced emf developed when the rotating conductors of the armature between the poles of magnet, in a DC motor, cut the magnetic flux, opposes the current flowing through the conductor, when the armature rotates, is called back emf. Its value depends upon the speed of rotation of the armature conductors. In starting, the value of back emf is zero.

15. What can we expect from you in your first 90 days?

Ideally the answer to this should come from the employer: they should have plans and expectations for you.

But if you're asked, use this general framework:

- You'll work hard to determine how your job creates value -- you won't just stay busy, you'll stay busy doing the right things.
- You'll learn how to serve all your constituents -- your boss, your employees, your peers, your customers and suppliers and vendors...
- You'll focus on doing what you do best -- you'll be hired because you bring certain skills, and you'll apply those skills to make things happen.
- You'll make a difference -- with customers, with other employees, to bring enthusiasm and focus and a sense of commitment and teamwork...
- Then just layer in specifics that are applicable to you and the job.

16. Explain the application of storage batteries.



Storage batteries are used for various purposes, some of the applications are mentioned below:

- For the operation of protective devices and for emergency lighting at generating stations and substations.
- For starting, ignition and lighting of automobiles, aircrafts etc.
- For lighting on steam and diesel railways trains.
- As a supply power source in telephone exchange, laboratories and broad casting stations.
- For emergency lighting at hospitals, banks, rural areas where electricity supplies are not possible.

17. What are your salary expectations?

When completing your preparations for the interview, always have this question in the back of your mind.

Have a look at the average salary for someone in this industry, area, and who possesses similar skills to yourself, and you should get a basic idea.

But remember: this is only the first interview. You haven't been offered the job. There's no need at this stage to try and begin negotiations. Giving a broad salary range will usually be enough to move on, but be prepared to back it up if you need to.

Just don't be tempted to sell yourself short. If you're not sure where to start, take a look at our average salary checker.

Right answer: A broad (but realistic) answer e.g. 'I'm looking for a starting salary somewhere between £25,000 and £30,000'

Wrong answer: 'I'm not sure. How much are you on?'

18. Explain advantages of storage batteries



Few advantages of storage batteries are mentioned below:

- Most efficient form of storing energy portably.
- Stored energy is available immediately because there is no lag of time for delivering the stored energy.
- Reliable source for supply of energy.
- The energy can be drawn at a fairly constant rate.

19. Do you have any questions?

THE SIZE OF YOUR SUCCESS
IS MEASURED BY
THE STRENGTH OF YOUR DESIRE,
THE SIZE OF YOUR DREAM,
AND HOW YOU HANDLE
DISAPPOINTMENT
ALONG THE WAY.

ROBERT KIOYOSAKI



Around 75 percent of job seekers will say “Nope, I think that’s everything” to this question. Terrible response.

This question gives you a fantastic opportunity to stand out from the crowd and show your knowledge and passion for the company or organization you are interviewing for. Always have a few questions prepared and have one based around something you found during your company research phase.

Tips to answer this question:

- Focus your questions on the company and what you can do for them.
- Ask about something you’ve discovered in your company research. This will show your passion and knowledge of the company.

19. Do you have any questions? (continue)

**LIFE ISN'T ABOUT
FINDING YOURSELF.
LIFE IS ABOUT
CREATING
YOURSELF.**

(UNKNOWN)

- Ask if there is any reason the hiring manager wouldn't hire you. (This can be a little daunting to ask BUT can really pay off. It allows you to address something they may be thinking in their head but haven't brought up.)
- Never say "No, I think I'm good." **Always have questions ready!**

- Don't focus your questions on yourself and what you can get from them. (i.e.
- Don't ask questions that you could easily find the answer to.
- Don't ask about time off and benefits too early in the process.
- Don't ask how soon you can start applying for other positions in the company.

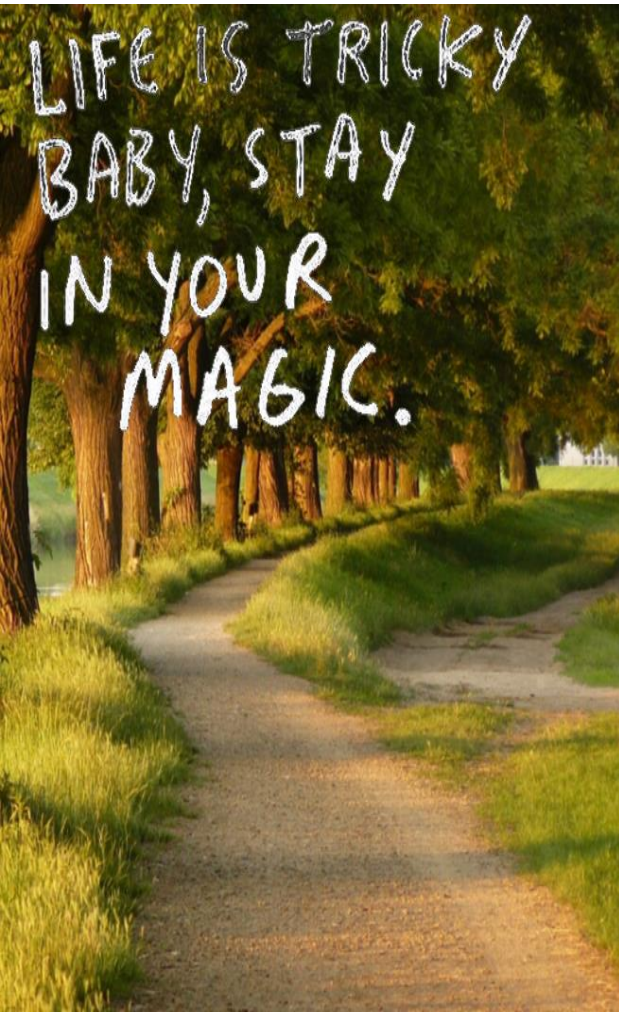
20. What are the different methods for the starting of a synchronous motor.



Starting methods: Synchronous motor can be started by the following two methods:

- By means of an auxiliary motor: The rotor of a synchronous motor is rotated by auxiliary motor. Then rotor poles are excited due to which the rotor field is locked with the stator-revolving field and continuous rotation is obtained.
- By providing damper winding: Here, bar conductors are embedded in the outer periphery of the rotor poles and are short-circuited with the short-circuiting rings at both sides. The machine is started as a squirrel cage induction motor first. When it picks up speed, excitation is given to the rotor and the rotor starts rotating continuously as the rotor field is locked with stator revolving field.

21. Are you a team player?



Almost everyone says yes to this question. But it is not just a yes/no question. You need to provide behavioral examples to back up your answer.

A sample answer: "Yes, I'm very much a team player. In fact, I've had opportunities in my work, school and athletics to develop my skills as a team player. For example, on a recent project..."

Emphasize teamwork behavioral examples and focus on your openness to diversity of backgrounds. Talk about the strength of the team above the individual. And note that this question may be used as a lead in to questions around how you handle conflict within a team, so be prepared.

22. Name the types of motors used in vacuum cleaners, phonographic appliances, vending machines, refrigerators, rolling mills, lathes, power factor improvement and cranes.



Following motors are used: -

- Vacuum cleaners- Universal motor.
- Phonographic appliances – Hysteresis motor.
- Vending machines – Shaded pole motor.
- Refrigerators – Capacitor split phase motors.
- Rolling mills – Cumulative motors.
- Lathes – DC shunt motors.
- Power factor improvement – Synchronous motors.

23. What challenges are you looking for in this position?



A typical interview question to determine what you are looking for your in next job, and whether you would be a good fit for the position being hired for, is "What challenges are you looking for in a position?"

The best way to answer questions about the challenges you are seeking is to discuss how you would like to be able to effectively utilize your skills and experience if you were hired for the job.

You can also mention that you are motivated by challenges, have the ability to effectively meet challenges, and have the flexibility and skills necessary to handle a challenging job.

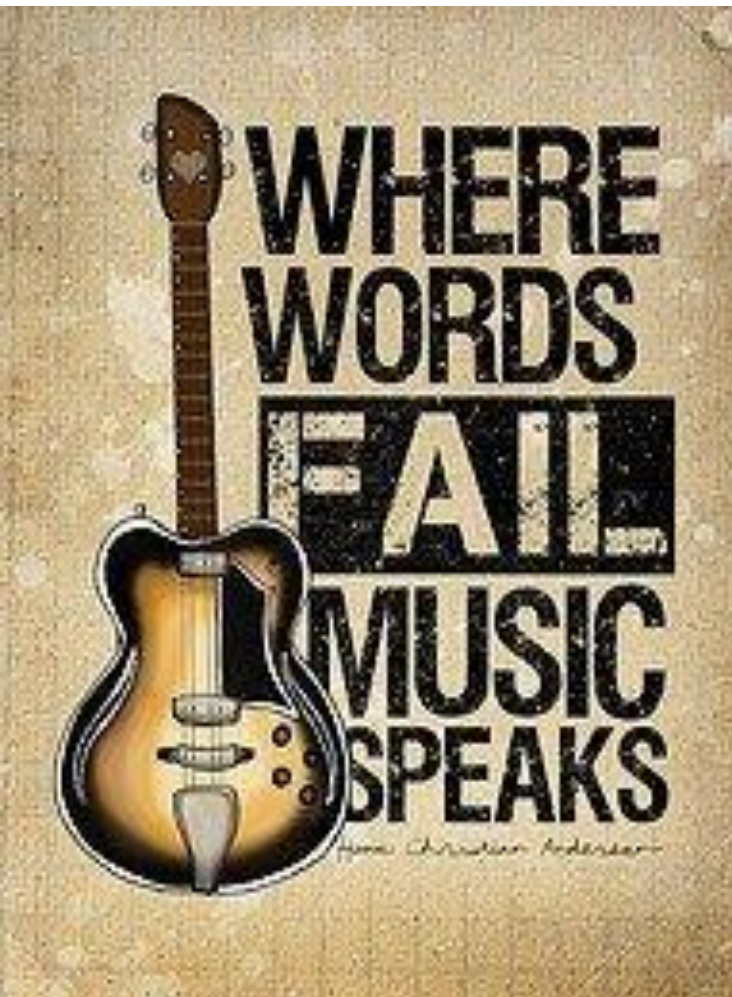
You can continue by describing specific examples of challenges you have met and goals you have achieved in the past.

24. State Thevenin's Theorem:



According to thevenin's theorem, the current flowing through a load resistance Connected across any two terminals of a linear active bilateral network is the ratio open circuit voltage (i.e. the voltage across the two terminals when R_L is removed) and sum of load resistance and internal resistance of the network. It is given by $V_{oc} / (R_i + R_L)$.

25. What experience do you have in this field?



Hopefully if you're applying for this position you have bags of related experience, and if that's the case you should mention it all. But if you're switching careers or trying something a little different, your experience may initially not look like it's matching up. That's when you need a little honest creativity to match the experiences required with the ones you have. People skills are people skills after all, you just need to show how customer service skills can apply to internal management positions, and so on.

26. State Norton's Theorem



The Norton's theorem explains the fact that there are two terminals and they are as follows:

- One is terminal active network containing voltage sources
- Another is the resistance that is viewed from the output terminals. The output terminals are equivalent to the constant source of current and it allows giving the parallel resistance.

The Norton's theorem also explains about the constant current that is equal to the current of the short circuit placed across the terminals. The parallel resistance of the network can be viewed from the open circuit terminals when all the voltage and current sources are removed and replaced by the internal resistance.

27. Why do you want to work with us?



Love is like playing the piano. First you must learn to play by the rules, then you must forget the rules and play from your heart

<http://followendrebog.tumblr.com/>

More likely than not, the interviewer wishes to see how much you know about the company culture, and whether you can identify with the organization's values and vision. Every organization has its strong points, and these are the ones that you should highlight in your answer. For example, if the company emphasizes on integrity with customers, then you mention that you would like to be in such a team because you yourself believe in integrity.

28. State Maximum power transfer theorem



The Maximum power transfer theorem explains about the load that a resistance will extract from the network. This includes the maximum power from the network and in this case the load resistance is being is equal to the resistance of the network and it also allows the resistance to be equal to the resistance of the network. This resistance can be viewed by the output terminals and the energy sources can be removed by leaving the internal resistance behind.

29. Tell me a suggestion you have made that was implemented in this field?

It's important here to focus on the word "implemented." There's nothing wrong with having a thousand great ideas, but if the only place they live is on your notepad what's the point? Better still, you need a good ending. If your previous company took your advice and ended up going bankrupt, that's not such a great example either. Be prepared with a story about an idea of yours that was taken from idea to implementation, and considered successful.



30. Explain different losses in a transformer.



There are two types of losses occurring in transformer:

- Constant losses or Iron losses: The losses that occur in the core are known as core losses or iron losses. Two types of iron losses are:

- eddy current loss
- Hysteresis loss.

These losses depend upon the supply voltage, frequency, core material and its construction. As long as supply voltage and frequency is constant, these losses remain the same whether the transformer is loaded or not. These are also known as constant losses.

- Variable losses or copper losses: when the transformer is loaded, current flows in primary and secondary windings, there is loss of electrical energy due to the resistance of the primary winding, and secondary winding and they are called variable losses. These losses depend upon the loading conditions of the transformers. Therefore, these losses are also called as variable losses.

31. Have you ever had a conflict with a boss or professor? How was it resolved?

Life

has two rules:

#1 Never Quit

#2 Always

remember rule # 1.

© quotes.snydle.com

Note that if you say no, most interviewers will keep drilling deeper to find a conflict. The key is how you behaviourally reacted to conflict and what you did to resolve it.

For example: “Yes, I have had conflicts in the past. Never major ones, but there have been disagreements that needed to be resolved. I've found that when conflict occurs, it helps to fully understand the other person's perspective, so I take time to listen to their point of view, and then I seek to work out a collaborative solution. For example . . .”

Focus your answer on the behavioural process for resolving the conflict and working collaboratively.

32. Explain different types of D.C motors? Give their applications



Different type of DC motors and their applications are as follows:-

- Shunt motors: It has a constant speed though its starting torque is not very high. Therefore, it is suitable for constant speed drive, where high starting torque is not required such as pumps, blowers, fan, lathe machines, tools, belt or chain conveyor etc.
- Service motors: It has high starting torque & its speed is inversely proportional to the loading conditions i.e. when lightly loaded, the speed is high and when heavily loaded, it is low. Therefore, motor is used in lifts, cranes, traction work, coal loader and coal cutter in coalmines etc.
- Compound motors: It also has high starting torque and variable speed. Its advantage is, it can run at NIL loads without any danger. This motor will therefore find its application in loads having high inertia load or requiring high intermittent torque such as elevators, conveyor, rolling mill, planes, presses, shears and punches, coal cutter and winding machines etc.

33. Tell me what you know about this company?



**DON'T WORRY
ABOUT THOSE
WHO TALK
BEHIND YOUR BACK,
THEY'RE BEHIND
YOU FOR A REASON.**

Do your homework before you go to any interview. Whether it's being the VP of marketing or the mailroom clerk, you should know about the company or business you're going to work for. Has this company been in the news lately? Who are the people in the company you should know about? Do the background work, it will make you stand out as someone who comes prepared, and is genuinely interested in the company and the job.

34. Explain the process of commutation in a dc machine. Explain what are inter-poles and why they are required in a dc machine.

Commutation: It is phenomenon when an armature coil moves under the influence of one pole- pair; it carries constant current in one direction. As the coil moves into the influence of the next pole- pair, the current in it must reverse.

This reversal of current in a coil is called commutation. Several coils undergo commutation simultaneously. The reversal of current is opposed by the static coil emf and therefore must be aided in some fashion for smooth current reversal, which otherwise would result in sparking at the brushes.

The aiding emf is dynamically induced into the coils undergoing commutation by means of compoles or interpoles, which are series excited by the armature current. These are located in the interpolar region of the main poles and therefore influence the armature coils only when these undergo commutation.

35. What do you know about us?

Follow these three easy research tips before your next job interview:

1. Visit the company website; look in the “about us” section and “careers” sections
2. Visit the company’s LinkedIn page (note, you must have a LinkedIn account — its free to sign up) to view information about the company
3. Google a keyword search phrase like “press releases” followed by the company name; you’ll find the most recent news stories shared by the company

Remember, just because you have done your “homework”, it does not mean you need to share ALL of it during the interview! Reciting every fact you’ve learned is almost as much of a turn off as not knowing anything at all! At a minimum, you should include the following in your answer:

1. What type of product or service the company sells
2. How long the company has been in business
3. What the company culture is like OR what the company mission statement is, and how the culture and/or mission relate to your values or personality

36. Comment on the working principle of operation of a single-phase transformer.

Working principle of operation of a single-phase transformer can be explained as

An AC supply passes through the primary winding, a current will start flowing in the primary winding. As a result, the flux is set. This flux is linked with primary and secondary windings. Hence, voltage is induced in both the windings.

Now, when the load is connected to the secondary side, the current will start flowing in the load in the secondary winding, resulting in the flow of additional current in the secondary winding. Hence, according to Faraday's laws of electromagnetic induction, emf will be induced in both the windings.

The voltage induced in the primary winding is due to its self inductance and known as self induced emf and according to Lenz's law it will oppose the cause i.e. supply voltage hence called as back emf. The voltage induced in secondary coil is known as mutually induced voltage. Hence, transformer works on the principle of electromagnetic induction.

37. If your previous co-workers were here, what would they say about you?



Ok, this is not the time for full disclosure. If some people from your past are going to say you're a boring A-hole, you don't need to bring that up. Stay positive, always, and maybe have a few specific quotes in mind. "They'd say I was a hard worker" or even better "John Doe has always said I was the most reliable, creative problem-solver he'd ever met."

38. Define the following terms:- Reliability, Maximum demand, Reserve-generating capacity, Availability (operational).



Reliability: It is the capacity of the power system to serve all power demands without failure over long periods.

Maximum Demand: It is maximum load demand required in a power station during a given period.

Reserve generating capacity: Extra generation capacity installed to meet the need of scheduled downtimes for preventive maintenance is called reserve-generating capacity.

Availability: As the percentage of the time a unit is available to produce power whether needed by the system or not.

39. What major challenges and problems did you face? How did you handle them?

With this question, the interviewer is trying to understand how you handle issues and problems.

- Can you figure out solutions and workarounds when there is a problem?
- How adept are you at problem-solving?
- Do you enjoy a challenge, or do you get nervous when there's a glitch?



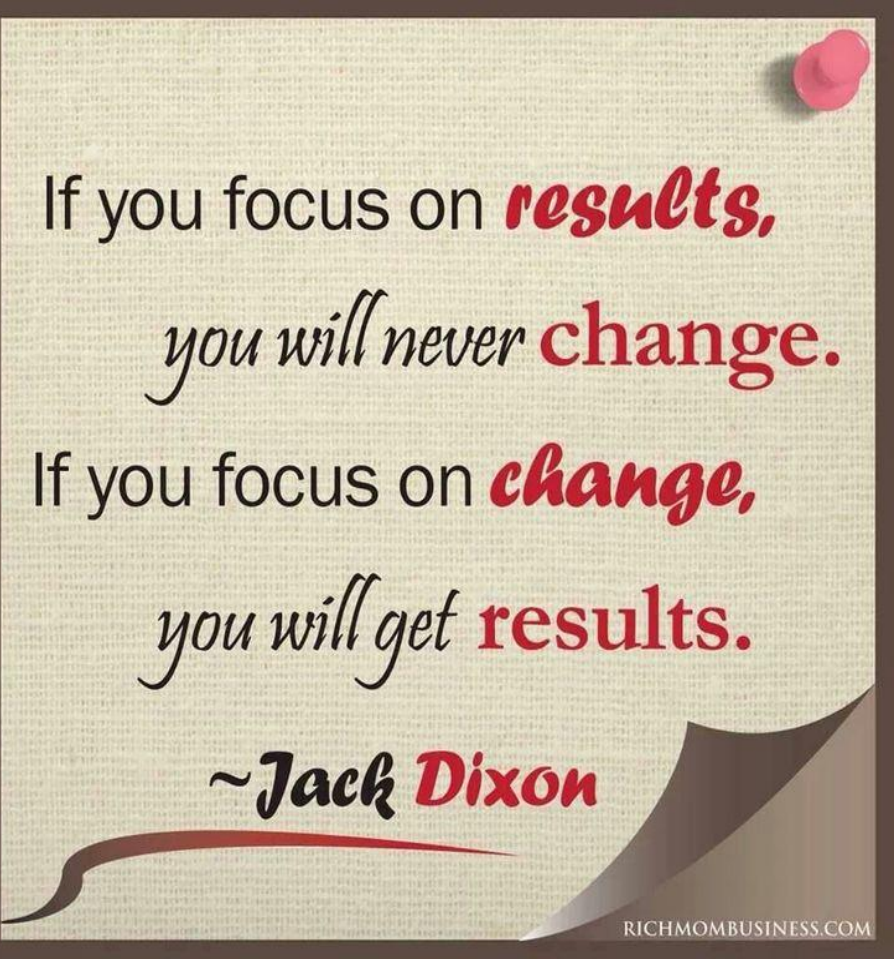
40. Mention the disadvantages of low power factor? How can it be improved?



Disadvantages of low power factor:

- Line losses are 1.57 times unity power factor.
- Larger generators and transformers are required.
- Low lagging power factor causes a large voltage drop, hence extra regulation equipment is required to keep voltage drop within prescribed limits.
- Greater conductor size: To transmit or distribute a fixed amount of power at fixed voltage, the conductors will have to carry more current at low power factor. This requires a large conductor size.

41. Describe your management style?



If you focus on **results**,
you will never **change.**

If you focus on **change**,
you will get **results.**

~**Jack Dixon**

RICHMOMBUSINESS.COM

Try to avoid labels. Some of the more common labels, like progressive, salesman or consensus, can have several meanings or descriptions depending on which management expert you listen to. The situational style is safe, because it says you will manage according to the Situation, instead of one size fits all.

42. State the methods of improving power factor?



Methods of improving power factor:

- By connecting static capacitors in parallel with the load operating at lagging power factor.
- A synchronous motor takes a leading current when over excited and therefore behaves like a capacitor.
- By using phase advancers to improve the power factor of induction motors. It provides exciting ampere turns to the rotor circuit of the motor. By providing more ampere-turns than required, the induction motor can be made to operate on leading power factor like an overexcited synchronous motor.

43. What did you like or dislike about your previous job?

What you liked - and what you didn't like - about your last job or the company you worked for is an indicator of how you might feel about this position if you were to be hired. Be careful what you say when you're interviewing for a role similar to your last one. It's important to be positive and enthusiastic about the job for which you're being considered.

Renegade Clickbank Super Affiliates Finally Reveal...

"The Shockingly Simple System That Makes Me \$10,000 Per Month Without A Website Or A Product Of My Own!"

And now you can follow this exact system too...
Just an hour or two daily gets you setup - with no worries about building websites or selling things or any of that complicated stuff...

Week Ending	Gross Sales
<u>2011-11-16</u> (current week)	\$425.73
<u>2011-11-09</u>	\$1,984.03
<u>2011-11-02</u>	\$1,471.83
<u>2011-10-26</u>	\$1,509.50
<u>2011-10-19</u>	\$2,162.09

Daily Sales Snapshot

Wed	Nov	09	\$425.73	
Tue	Nov	08	\$278.67	
Mon	Nov	07	\$482.31	
Sun	Nov	06	\$249.93	
Sat	Nov	05	\$186.61	
Fri	Nov	04	\$319.92	
Thu	Nov	03	\$290.83	
Wed	Nov	02	\$175.76	

44. State the factors, for the choice of electrical system for an aero turbine.



The choice of electrical system for an aero turbine is guided by three factors:

- Type of electrical output: dc, variable-frequency ac, and constant- frequency ac.
- Aero turbine rotational speed: constant speed with variable blade pitch, nearly constant speed with simpler pitch-changing mechanism or variable speed with fixed pitch blades.
- Utilization of electrical energy output: in conjunction with battery or other form of storage, or interconnection with power grid.

45. What types of people do you find it difficult to get on with?

MAKING A HUNDRED FRIENDS
IS NOT A MIRACLE. THE
MIRACLE IS TO MAKE A
SINGLE FRIEND WHO WILL
STAND BY
YOUR SIDE
EVEN WHEN
HUNDREDS
ARE AGAINST
YOU.



When asking this question, an employer isn't interested who you find it difficult to work with. They want to know what you do to ensure an effective working relationship with such individuals → **communication skills**

A possible answer for this question could be: "I get on with all types of people, but get frustrated when working with those who don't share my work ethic.

In these situations, I find that by developing a good rapport the person, letting them know how important their contribution is to getting the job done, and appealing to their better nature.....things get done."

46. What are the advantages of VSCF wind electrical system?



Advantages of VSCF wind electrical system are:

- No complex pitch changing mechanism is needed.
- Aero turbine always operates at maximum efficiency point.
- Extra energy in the high wind speed region of the speed – duration curve can be extracted
- Significant reduction in aerodynamic stresses, which are associated with constant – speed operation.

47. How are you when you're working under pressure?

Once again, there are a few ways to answer this but they should all be positive. You may work well under pressure, you may thrive under pressure, and you may actually **prefer** working under pressure. If you say you crumble like aged blue cheese, this is not going to help you get your foot in the door.



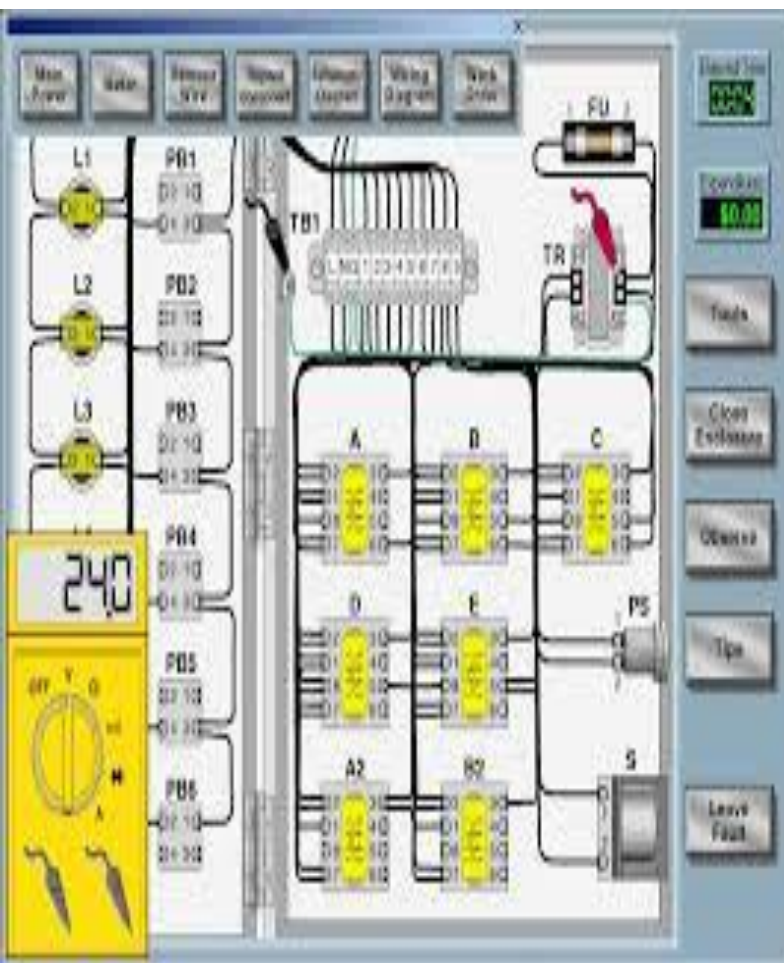
DO YOU LOVE COOKING?

Do you want

**"LOSE 5 POUNDS EVERY 7 DAYS
Just By Eating Delicious Fat Burning Soups."**

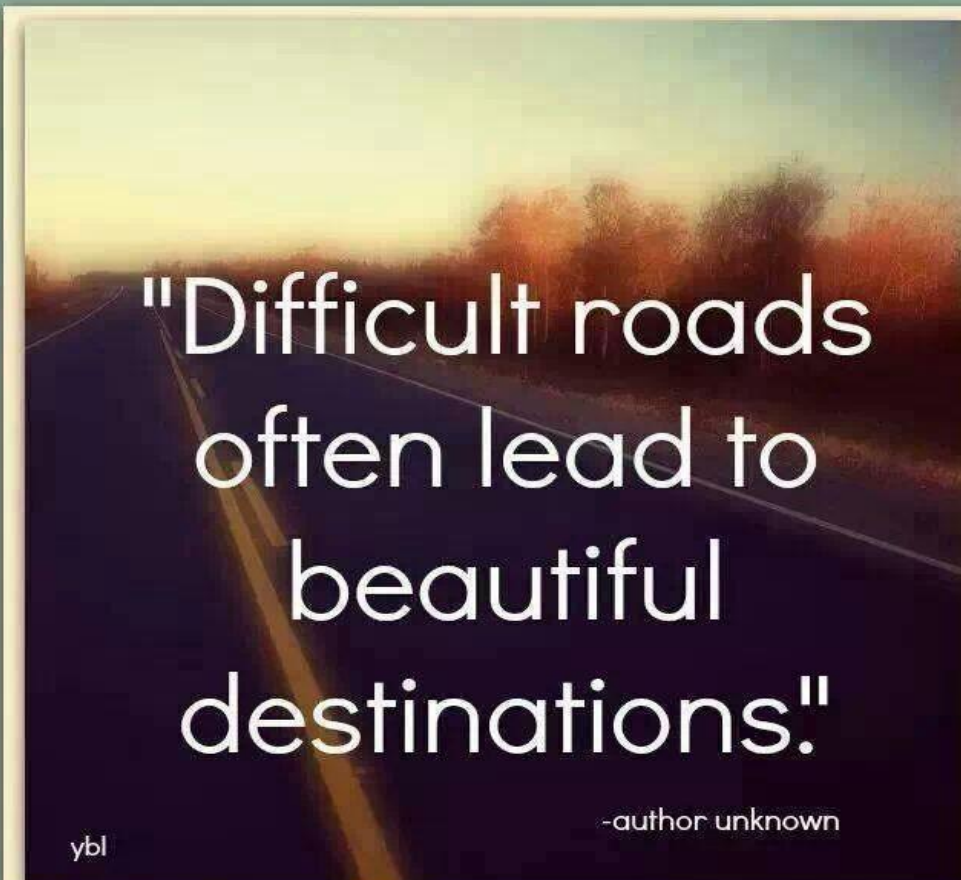
*No Exercise. No ridiculous diet rules, don't even change your eating habits!
Just replace one meal per day with a delicious fat burning soup and start shrinking!*

48. Explain the terms real power, apparent power and reactive power for ac circuits and also the units used.



- **Real Power:** It is the product of voltage, current and power factor i.e. $P = V I \cos \phi$ and basic unit of real power is watt. i.e. Expressed as W or kW.
- **Apparent power:** It is the product of voltage and current. Apparent power = $V I$ and basic unit of apparent power is volt-ampere. Expressed as VA or KVA.
- **Reactive Power:** It is the product of voltage, current and sine of angle between the voltage and current i.e. Reactive power = voltage X current X $\sin \phi$ or Reactive power = $V I \sin \phi$ and has no other unit but expressed in VAR or KVAR.

49. What have you done to improve your knowledge in the last year?



"Difficult roads
often lead to
beautiful
destinations."

-author unknown

ybl

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

50. Define the following: Average demand, Maximum demand, Demand factor, Load factor.



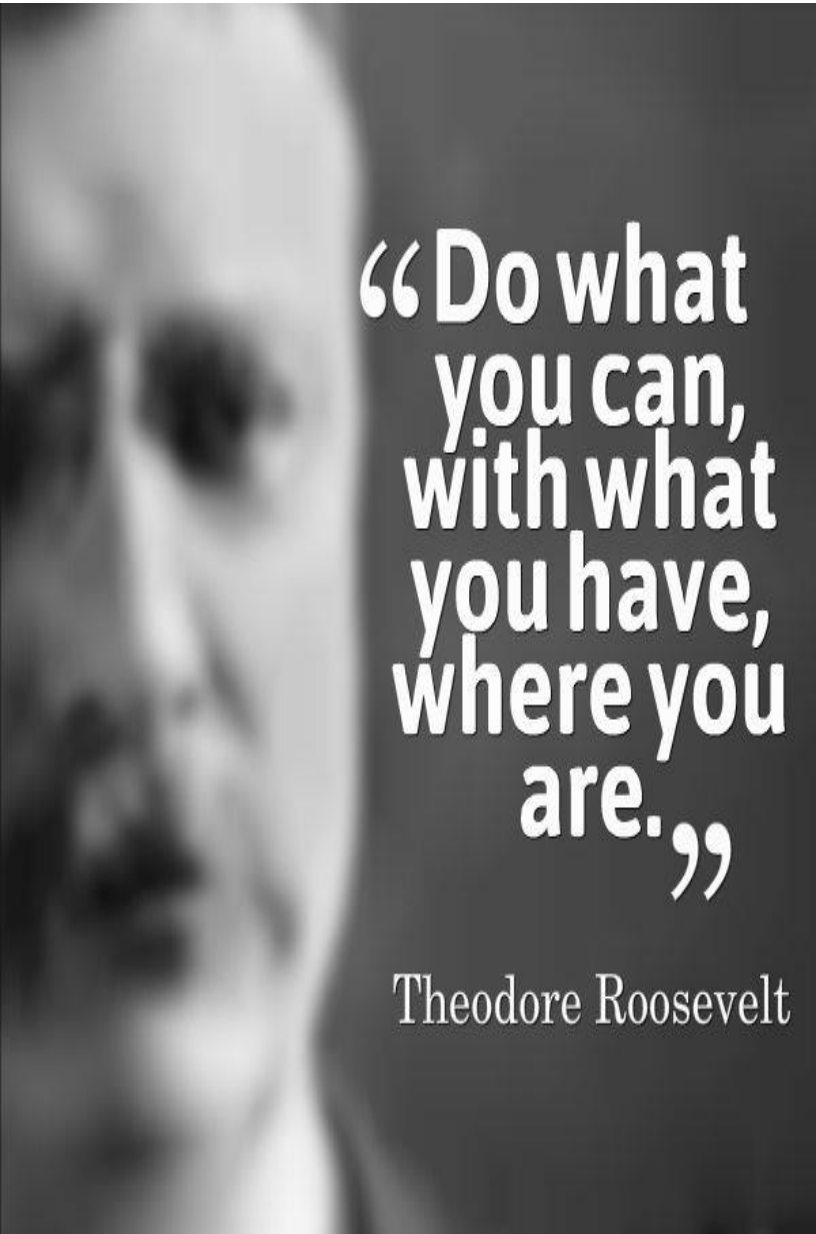
- Average Demand: the average power requirement during some specified period of time of considerable duration is called the average demand of installation.
- Maximum Demand: The maximum demand of an installation is defined as the greatest of all the demand, which have occurred during a given period. It is measured accordingly to specifications, over a prescribed time interval during a certain period.
- Demand Factor: It is defined as the ratio of actual maximum demand made by the load to the rating of the connected load.
- Load Factor: It is defined as the ratio of the average power to the maximum demand.

51. What have you learned from mistakes on the job?

Here you have to come up with something or you strain credibility. Make it small, well intentioned mistake with a positive lesson learned. An example would be working too far ahead of colleagues on a project and thus throwing coordination off.



52. Describe your dream job?



“Do what
you can,
with what
you have,
where you
are.”

Theodore Roosevelt

Three words describe how you should answer this question: Relevance, relevance, relevance.

But that doesn't mean you have to make up an answer. You can learn something from every job. You can develop skills in every job. Work backwards: Identify things about the job you're interviewing for that will help you if you do someday land your dream job, and then describe how those things apply to what you hope to someday do.

And don't be afraid to admit that you might someday move on, whether to another company or -- better job -- to start your own business. Employers no longer expect "forever" employees. 59

53. Tell me about any issues you've had with a previous boss?

Arrgh! If you fall for this one you shouldn't be hired anyway. The interviewer is testing you to see if you'll speak badly about your previous supervisor. Simply answer this question with extreme tact, diplomacy and if necessary, a big fat loss of memory. In short, you've never had any issues.

"I KNOW THAT
THE MOST JOY
IN MY LIFE
HAS COME TO
ME FROM MY
VIOLIN."

Albert Einstein

54. How would you describe your work style?

*When life gives you
something that makes
you feel afraid,*

*That's when life gives
you a chance to be brave.*

syndrella.com

This is the chance for you to impress the interviewer if such a question like this is asked. Work style is important to every firm and you may expect this question in the interview. So, remember to check this out as it will do you nothing bad but good.

Impressing the interviewer by your skills and competencies, and look at these samples answer below for reference:

- When I work, I focus all my attention to the work. Thanks to that, I am able to complete my work very quickly and effectively.
- I am an organizing person. I can organize my work very effectively. That's why my record has proven my efficiency in dealing with multi-tasks.

55. What has been your biggest professional disappointment??

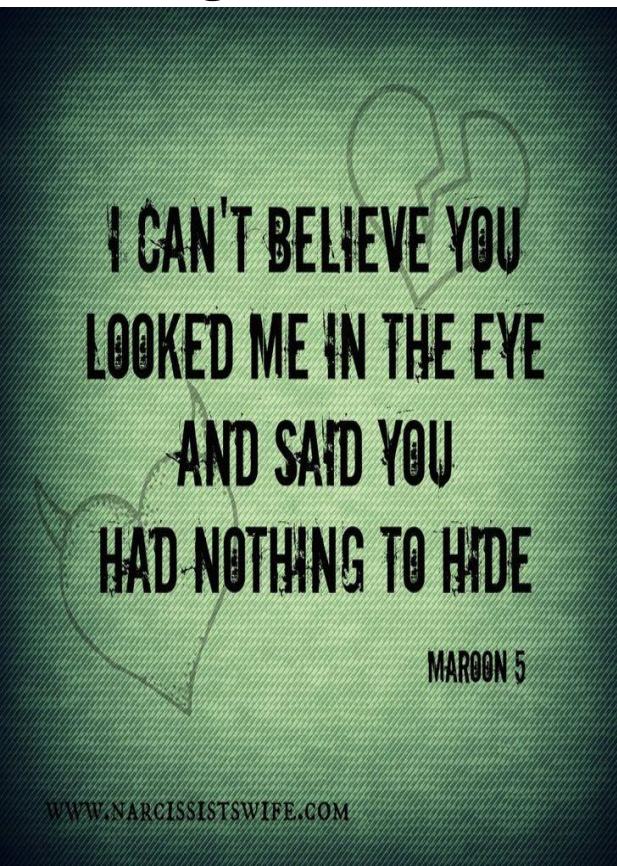
Be sure that you refer to something that was beyond your control. Show acceptance and no negative feelings.

That I did not go back for further education when I was younger and had the chance. It could have made a big difference in my career. I was too complacent at the time and burned out on more “schooling”.



56. What are the most difficult decisions to make?

This is one of the most typical behavioral questions in an interview. With this question, the interviewer is planning to examine your behaviors under a problem and how you handle it. You may answer as sincerely as you wish, but there is one tip that you should notice: what you did in the past is not the indication of how you will behave in the future. The key is learning.



First, you address the difficult situation you were in and describe it. Then, tell the interviewer how you did resolve it (or acted under such situation). Remember to keep a positive tone (for example, when you talked about those who had made mistakes) and be specific about details of your solution. Finally, tell the interviewer of what you have learn from such experience.

You may even scan your memory for many problems and consider them as challenges and how you resolved them in a professional manner. But eventually, don't forget to tell the interviewer what you have learn from all of those.

57. How would you know you were successful on this job?

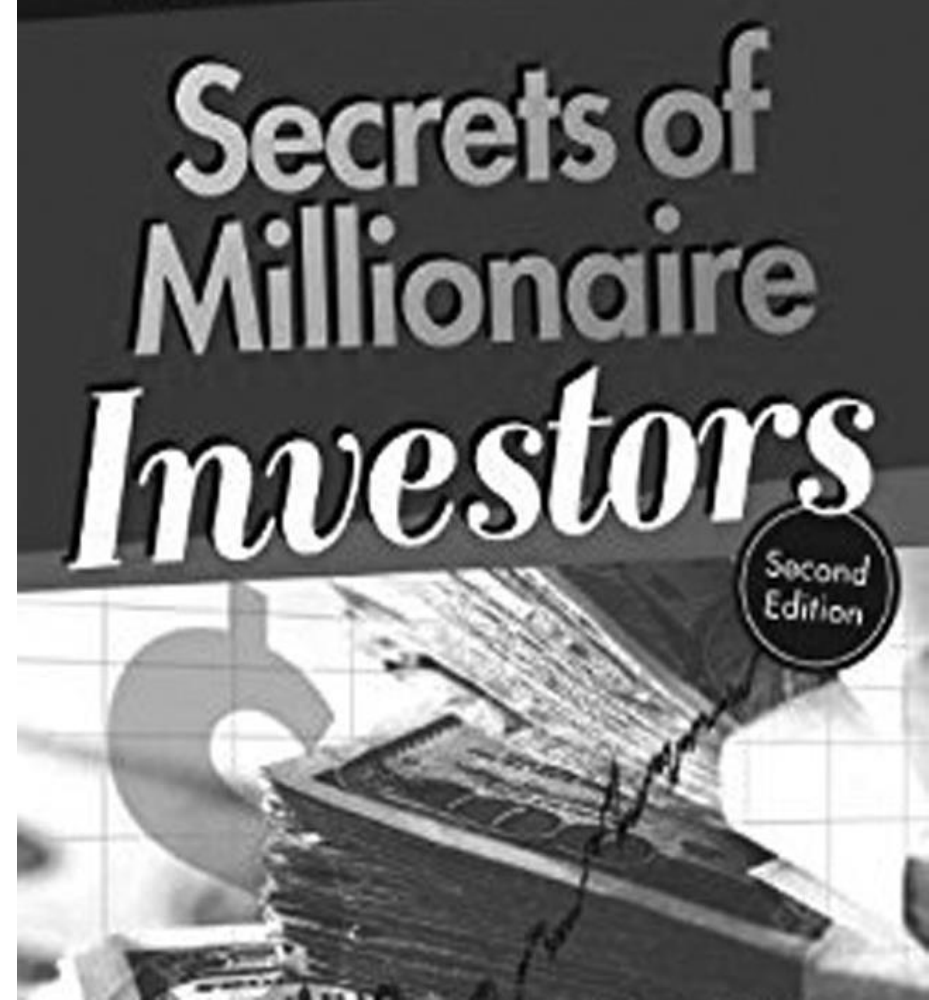
Answer tips

Several ways are good measures: You set high standards for yourself and meet them. Your outcomes are a success. Your boss tell you that you are successful.

Answer sample

I m sure that I were successful in the because any job offered in your company is my dream and I can do anything for my dreams.
another way I am like to do this from my heart not for money.

so.....



58. How do you deal with conflict?

As everyone knows, conflict is a common issue at workplace. It occurs in every organization now and then. An employee cannot perform his duties well all the time if he is unable to deal with the smallest conflict at work. What about you? Do you have the necessary skills to deal with the most basic conflict at work? Do you avoid it or face it? what do you think are the best techniques to deal with conflicts at any time?



You should know that there are various types of conflict at work. It may be a small disagreement between two colleagues, or a total misunderstanding of the boss, or a frustration caused by other's behavior. In this question, you should first state a conflict at your level, choose an example and adopt your skills in resolving such conflict. Then demonstrate how you do it to the interviewer.

59. Have you ever had a problem with your peer? Can you give us an example?

Yes, it happened once. I was quite friendly with a colleague of mine from the other department. While talking to him during the lunch hour, I casually told him about the new marketing strategy that the marketing team was thinking about. He mentioned it to his boss and that caused a lot of confusion between the two departments. This taught me a lesson that you must not discuss any departmental strategies with anyone from other department unless you have been authorised by your boss.



**ARE YOU
READY**

for the **SMARTEST**,
HEALTHIEST, and most
EFFICIENT fat loss program
in the world?

Do you want to go back a high school body? You can ref course of Kareem Samhouri .

60. How will you achieve your goals?

Basing on this question the interviewer wants to know how you plan on achieving your goals for the future and what you are going to accomplish. In order to respond to it you could see examples of good responses included:

- I have intention to acquire additional skills by taking part in relevant class to the job and keeping my involvement with various professional associations.
- I see myself that FFA Corporation is going to offer in-house training for employees and I would prefer to attend related classes to enhance my skills.
- Taking participation in conferences, seminars, meetings and upholding my education will be effective ways to continue my professional development.

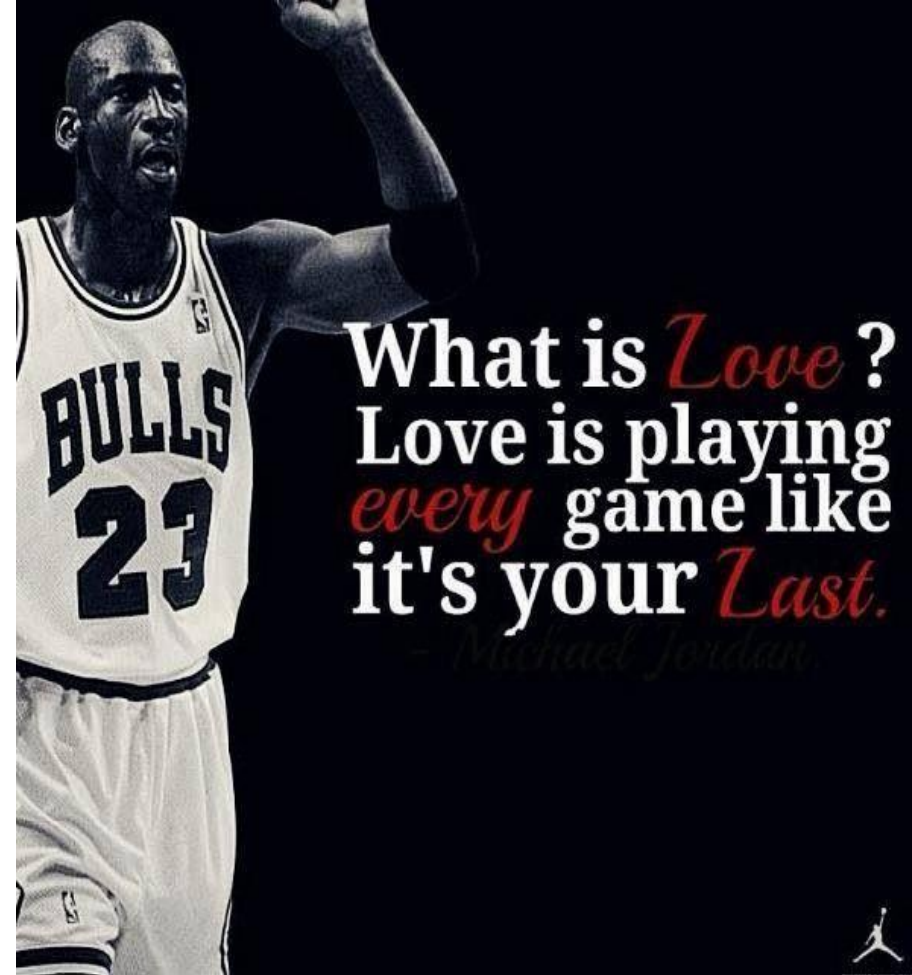
Difficult times in life are like **WASHING MACHINES**; they twist us, spin us and knock us around, but in the end we come out **cleaner, brighter and better than before.**

61. Who was your best boss?

Answer tips/answer samples: The interviewer wants to know that whether you blame or judge badly about your previous boss by asking the question “Who was your best boss and who was the worst?”

Best Answer: Each boss that I worked for taught me a good lesson. What to do from the advice of good ones and what not to do from the challenging ones.

From the beginning of my job, a mentor assisted me a lot, and now we still keep in touch. Truly speaking, I have learned something from each boss that I have worked for.



62. What negative thing would your last boss say about you?

This question is about your weaknesses. In fact, it is a very hard question for a candidate to answer as it is very difficult to be honest with oneself and say out loud about negative comments on himself.

The method here is to approach the weaknesses, or particularly the comments on those weaknesses, in a positive manner. For example, your weaknesses are working too hard, or tend to perfection at work... those, in fact, are strengths, but negative sometimes, and that “sometimes” should be included in the examples following your answer.

.....

Life is 10% what
happens to us
and 90% how we
react to it.

.....

-Dennis P. Kimbro

For example: “My old boss told me I was such a workaholic. But I didn’t think that was a weakness, though there was sometimes it caused me quite a ruckus when I took over too many tasks at the same time. Anyway, I have learn since then the skill to delegate and cooperate with others to complete the job more effectively.

63. Are you willing to relocate?

Relocation is usually inevitable and almost always a condition of employment. This is completely up to you.

Be honest, but you should probe the interviewer for more details. Maybe the office location you will be working at is planned to be moved in the next two years and that is the reason for this question.

Find out the details and make an informed decision.



64. Explain what has disappointed you most about a previous job?

Answer tips: No matter the response, don't get too negative. Possible answers: not enough of a challenge, not given enough responsibilities for your qualifications, unable to continue developing skills in environment, etc. Don't get trivial or negative. Safe areas are few but can include: Not enough of a challenge. You were laid off in a reduction Company did not win a contract, which would have given you more responsibility.

The most
important
things in life
aren't things



Answer samples: Lack of challenge. How many hours I have to commit. I focused on pay and benefits when I took my job. I didn't fully realize how much time is our greatest and only asset. I would definitely consider this if ever looking for another one.

65. How long would you expect to work for us if hired?

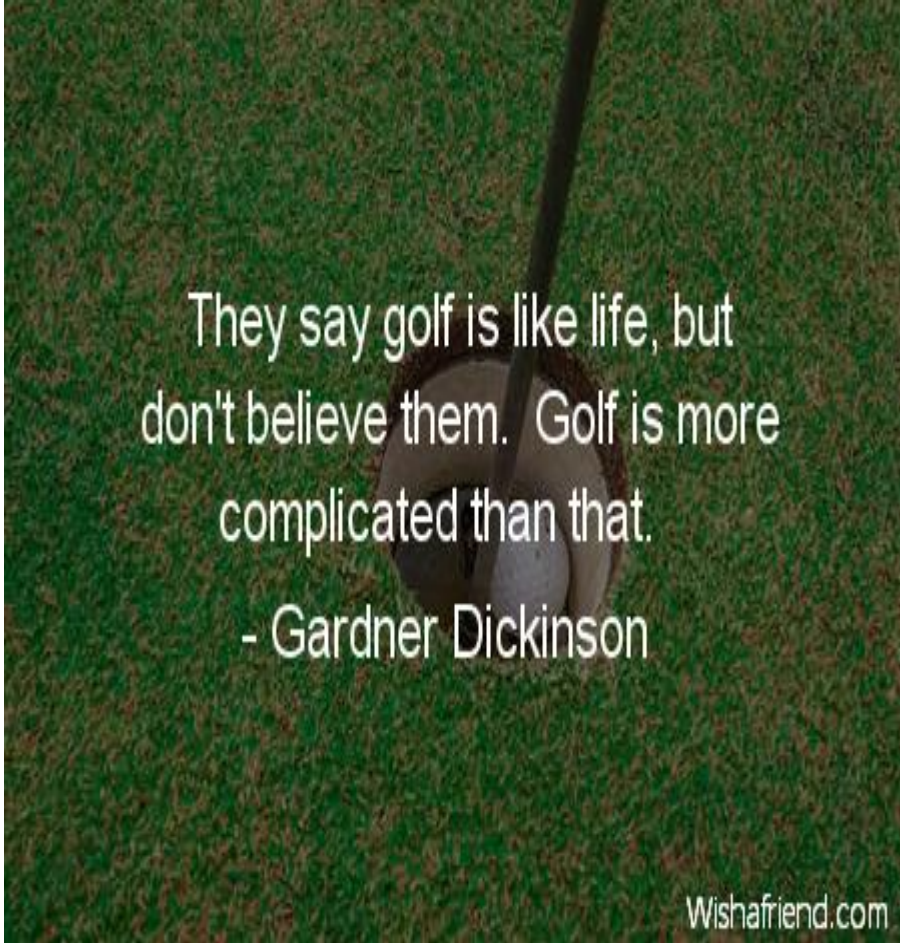
Some tips for this question:

- It is not right to be specific; else you are giving them the impression that you are not going to stay if hired.

- Specifics here are not good. Something like this should work: I'd like it to be a long time. Or As long as we both feel I'm doing a good job.

Sample answers

- I'd like it to be here a long time; as much as you permit me and believe that I am doing a good job to remain in your company.

A photograph of a golf club head, likely a driver, resting on a green grassy field. The club head is dark and metallic, with a white face. The background is a lush green lawn. Overlaid on the image is a quote in white text.

They say golf is like life, but
don't believe them. Golf is more
complicated than that.

- Gardner Dickinson

Wishafriend.com

66. What motivates you to do your best on the job?

Tips to answer:

This is a personal trait that only you can say, but good examples are:
Challenge, Achievement, Recognition

For any person motivation is the main factor which should make him work in an efficient manner.

And that motivation could be done by some rewards for doing good job, some encouragements etc. Moreover an employee's good work must be acknowledged by his employer, which would definitely boost him to work more harder to get more acknowledgements.

Answer samples

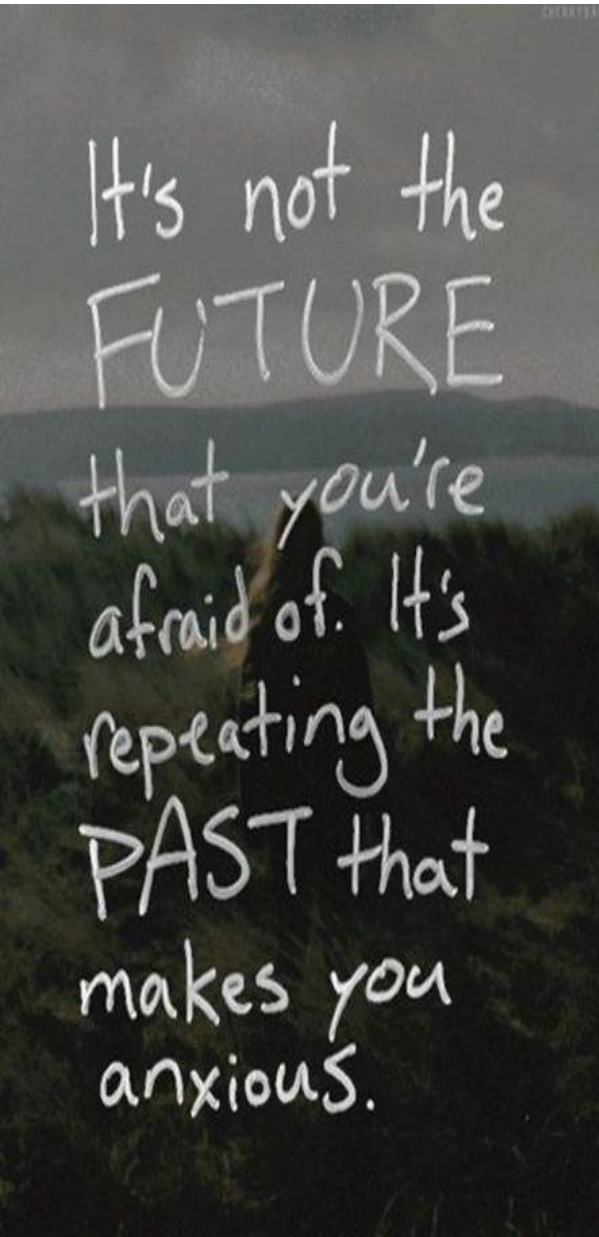
- I was motivated both by the challenge of finishing the projects on time and by managing the teams that achieved our goals.
- I want to be successful in my job, both for my own personal satisfaction and for my employer.

67. What is the most difficult situation you have faced?

Here you should be ready with your real life story. The question looks for information on two fronts: How do you define difficulty and how did you handle the situation? You should be able to clearly lay down the road map for solving the problem, your ability to perform task management and maintain good interaction with your team members and other peers. It is advisable to close by highlighting the lesson learnt out of the incident.



68. Explain how you would be an asset to this organization?



You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

Every organization wants to grow better and me also wants to make my carrier a great success and that if i could join here then i could get chances to explore my ideas for the growth of your reputed organization with my professional knowledge and experience i am having till now...

The best way to approach this question is to restate your strengths and emphasize the different ways they can be applied to the job being discussed.

69. Have you worked with someone you didn't like? If so, how did you handle it?

Tips to answer:

This is a trap question!

Speaking negatively about other people will show you as an unreliable character.

Stay professional and be diplomatic.

Sample answer:

Not really. I believe that when disagreements occur, the matters can be taken up with the concerned person and be immediately solved.

Gardening
is cheaper than
therapy
and you get
tomatoes

70. Tell me about the most difficult or complex idea you have had to explain to someone?

Once again, the employer is more interested in the tools you use to effectively communicate a complex idea, rather than the idea itself.

Points to bear in mind when explaining your methodology:

- When communicating complex ideas, you keep your message simple and straightforward – avoiding technical jargon and overusing statistics.
- You don't expect people to have the same background knowledge as you and are careful to introduce your idea in clear, concise terms.
- You find that giving examples, using pictures and graphs helps clarify difficult concepts and can be useful as people have different learning styles.
- You always encourage questions and if somebody is having difficulty understanding, you are quick to adapt your style.

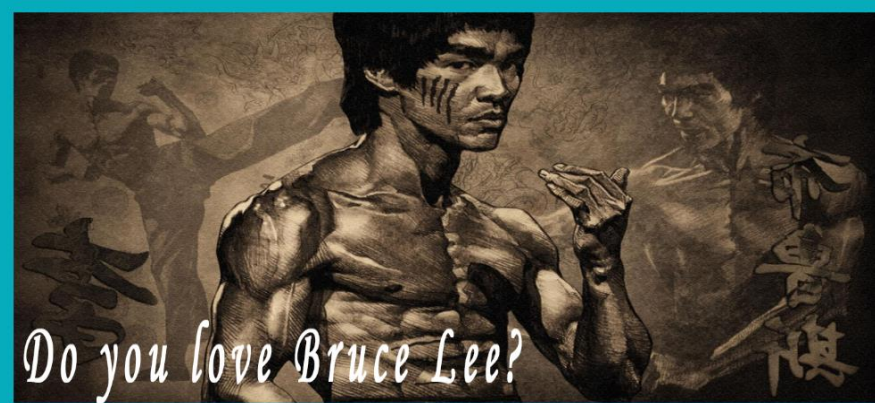
71. Do you prefer to work Independently or on a team?

Answer tips/answer samples:

You should pay special attention to this question if your potential employer is one that requires much teamwork such as those working in sales & marketing areas.

Best answer:

I can work well both individually and in a team. I believe your company is recruiting just exact candidates as I have read from the job descriptions, there are some duties that require teamwork while others require individual skills to complete. Therefore, I totally believe that I can do the job well.



The largest influence on Lee's martial arts development was his study of Wing Chun. Lee began training in Wing Chun when he was 16 years under the Wing Chun teacher Yip Man in 1957.



72. What kind of person would you refuse to work with?

"STOP PLANTING
FLOWERS IN PEOPLES
YARDS WHO
AREN'T GOING TO
WATER THEM."
HPLYRIKZ.COM

There is nothing like NOT able to work with. Organizations are made of teams; therefore one team member may be a notch slower than other members of the team. It is the responsibility of “other” team mates to help the slow team mate to match-up.

Do not be trivial. It would take disloyalty to the organization, violence or lawbreaking to get you to object. Minor objections will label you as a whiner.

Well I am a person who can work with all kinds of people. However I feel bit uncomfortable to work with persons of selfish and ingratitude in nature.

73. Tell me about a suggestion you have made?

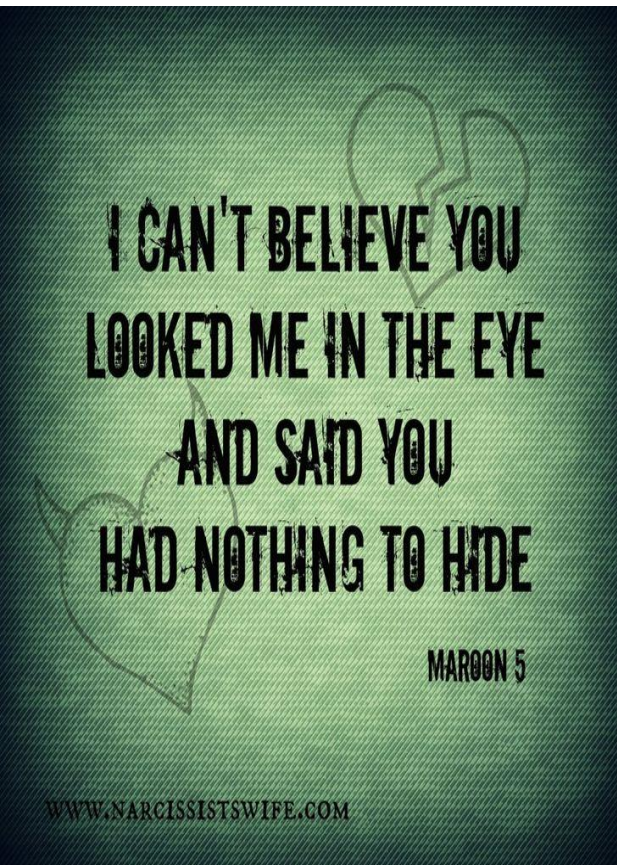
Have a good one ready. Be sure and use a suggestion that was accepted and was then considered successful. One related to the type of work applied for is a real plus.

This is a behavioral question that is exploring your initiative. You need to think about a situation when you came up with an improvement or change to an existing system or work process.



74. Describe a typical work week?

When an interviewer asks you about your previous job, he may raise such a question as “please describe a typical work week of yours”. Hearing the answer and the interviewer may have an overview about you and your performance at work. So, it is very useful to look at this question beforehand if you have stated some related experience in your CV as to the current job.



First thing to remember is you have to prepare the answer before so that there is no non-related activities included in your answer. You may talk about what happened with your behavior or skills at work, such as the times when you were late due to some reasons or how well you communicated with other employees in the former company, how much you focused on the work, and so on. But don't mention anything technically such as how you process an order, supervise a work.... If such is not related to your current application job.

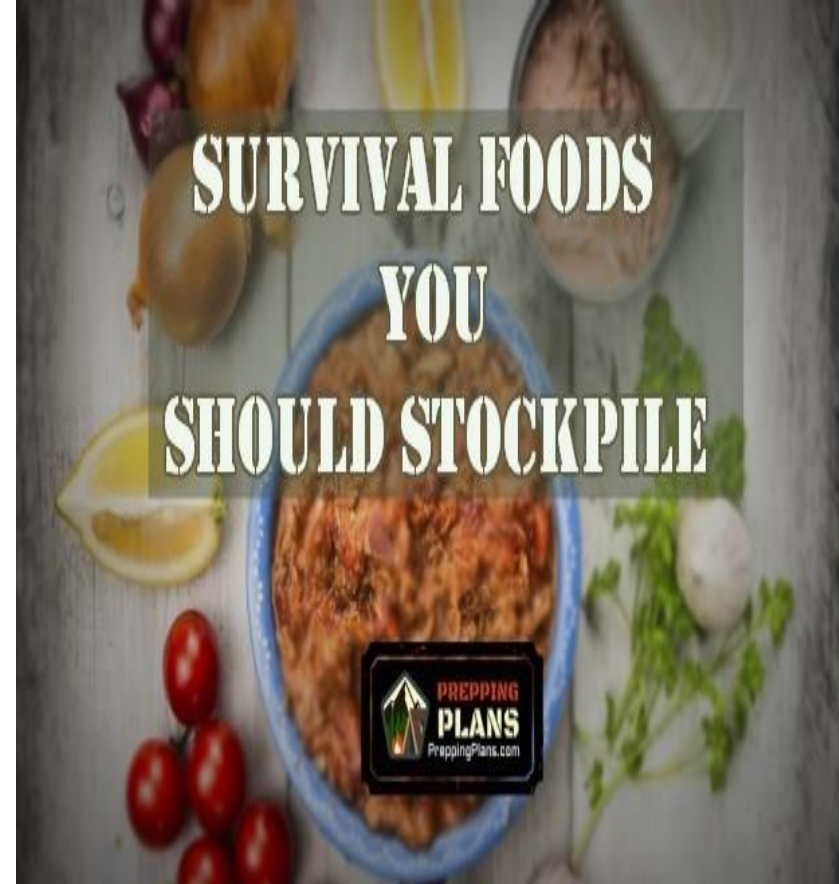
75. Do you prefer to work Independently or on a team?

Answer tips/answer samples:

You should pay special attention to this question if your potential employer is one that requires much teamwork such as those working in sales & marketing areas.

Best answer:

I can work well both individually and in a team. I believe your company is recruiting just exact candidates as I have read from the job descriptions, there are some duties that require teamwork while others require individual skills to complete. Therefore, I totally believe that I can do the job well.



76. Describe a time when your workload was heavy?

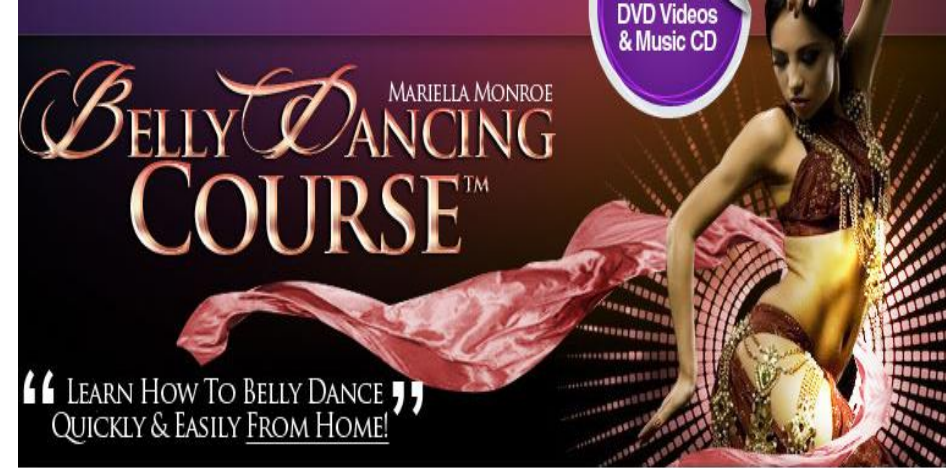
**Life is about
trusting
your feelings,
taking chances,
finding
happiness,
learning from
the past,
and realizing
everything
changes.**

THELOVENOTEBOOK

I remembered when I was still working for ABC company, the time when it was planning to take over another company. there was much work to do, dealing with internal workforce, workforce of the acquired company, cultural differences, maintaining the relationship with clients. That was quite a stressful situation, however, we managed to get over it very successfully.

77. How long can you commit to work with us?

I like new challenges and a chance to grow. As long I keeping getting these, I don't think I'll need to switch over. I'd like to believe that this relationship lasts for many years. However, I haven't set a time limit as such.



"The Easiest and Most Effective Way To Learn Belly Dancing Online!" - Entertainment Weekly

"Finally, Here's The System To Help Anyone Learn Belly Dancing From Home and Guarantees Results with One-On-One Private Coaching..."

78. Do you have any blind spots?

Answer tips

Trick question. If you know about blind spots, they are no longer blind spots. Do not reveal any personal areas of concern here. Let them do their own discovery on your bad points. Do not hand it to them.

Don't be too specific of your actual weakness.. But instead try to bring out that you are very team oriented.

A quote about trust on crumpled paper. The word "TRUST" is written in large, bold, dark red capital letters. Below it, the text "is like a paper" is in a smaller, dark red font. Then "once it's crumpled" is in a smaller, dark red font. Then "it can't be" is in a smaller, dark red font. Then "PERFECT" is written in large, bold, dark red capital letters. At the bottom, the word "again" is written in a cursive, dark red font.

TRUST
is like a paper
once it's crumpled
it can't be
PERFECT
again

Answer samples

I would say everyone has blind spots and i would too. And that is why I believe in teamwork because when you are a team you can point out other people's blind spots and they will do the same for you.

79. What do you do to improve your knowledge?

Your field is very revolutionary. It is extremely important to keep yourself abreast with the new technological developments and this needs you to take some time out of your work schedule so that you can keep sharpening your saw.

To answer this question, you can tell the recruiter about the forums which you keep visiting, blogs which you keep reading. It will be an advantage if you are a member of some local user group.



"Arriba! This course will have you dancing salsa in no time" - Elle Magazine 2012

"Now YOU Can Learn To Dance Salsa Easily From Home with 6 Hours of One-on-One Coaching! Experience The #1 Online Salsa Dance Class!"

80. Have you ever fired anyone? How would you go about firing a person, if required?

Unsuccessful
people make
decisions based
on their current
situations.
Successful people
make decisions
based on where
they want to be.

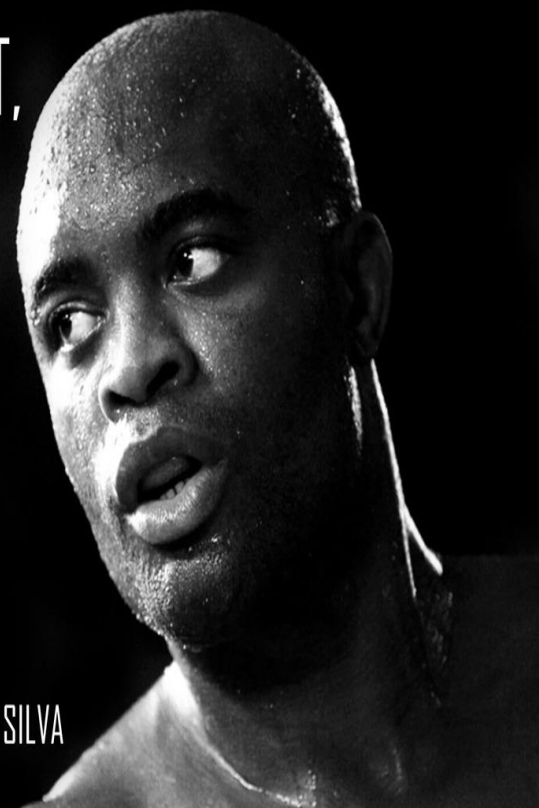
Quoteistan.com

The basic purpose of asking this question is to check your EQ and see if you have the guts to make tough decisions. If you have fired anyone in the past, discuss your experience and approach. If you have never done so in the past, discuss the approach you would take to make and implement such a decision. Keep the focus of your answer on the fact that you would try to do your best to ensure that your team performs to its best but if a particular member is not able to perform even after you taking all the steps to help him, you would make the tough decision to ensure that the project doesn't suffer.

81. How do you rate your communication skills?

Again, your job is about dealing with people within and out of the company. So, it is important to have good communication skills. By good communication skills we mean, ability to understand and explain in a common language. So, if you believe that your communication skills are weaker, you need to work on them.

Anything less than average or good is not acceptable here.



I AM NOT THE BEST,
BUT I HAVE
THE POTENTIAL
TO BE SOMETHING
GREAT.

- ANDERSON SILVA

82. What irritates you about co-workers?

**THERE IS NO
ELEVATOR
TO SUCCESS.
YOU HAVE TO
TAKE THE
STAIRS**

The purpose of this question is to see how well you can fit into a team. Basically, you should not have a problem with a person, although you can have a problem with the style of working.

So, to answer this question you can simply say, “I understand that IT is about team work, so we can’t afford to problems with co-workers but if someone is not serious about their work or does a low quality work affecting the whole project, I definitely do not like it”

83. What are the most important things for you as a manager?

The two things which should be most important for a manager to succeed in his role are:

- a.) His team should be happy and keep performing
- b.) The project he is working on with his team is successfully finished with minimum problems.



84. For how long do you expect to stay with our organization?

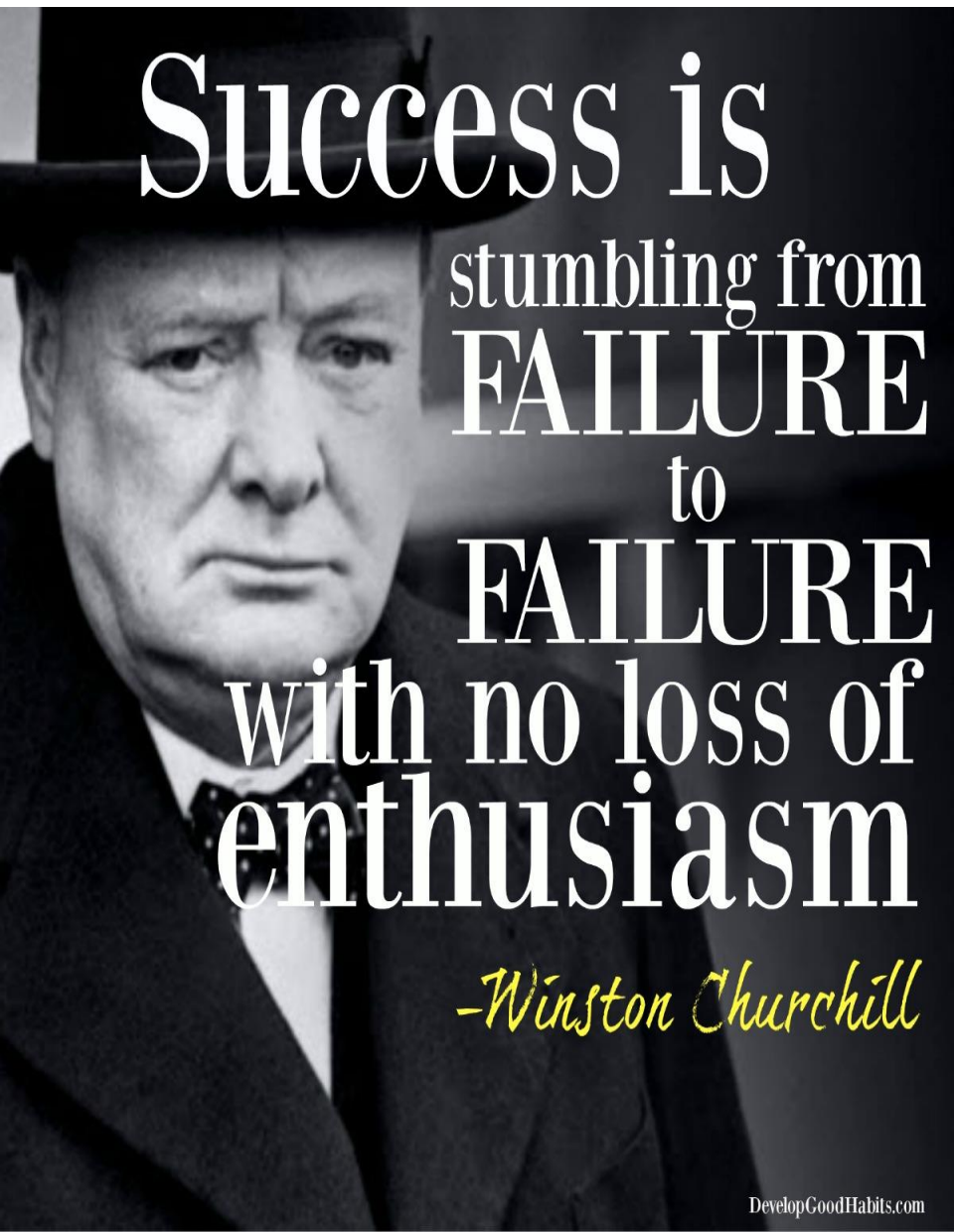
**Ambition
is the first
step to
success.
The second
step is
action.**

kushandwizdom.tumblr.com

You should ensure that you give an impression that you will pay back more than what you take from the company:

- You can say I will stay here as far as I see an opportunity for growth, as I am looking for a stability in work place.
- If they stress on number of years say 3-4 years, and more if I can explore new challenges/growth opportunities.

85. Tell us something about your hobbies

A black and white portrait of Winston Churchill, wearing a dark suit, white shirt, and a patterned bow tie. He is looking slightly to the left with a serious expression.

Success is
stumbling from
FAILURE
to
FAILURE
with no loss of
enthusiasm

-Winston Churchill

Answer it with honesty, as they can go deeper into this discussion. You can include:

- Browsing the internet
- Blogging,
- Listening to music,
- Chatting with friends,
- Reading newspapers,
- Reading books,
- Shopping,
- Watching movies....

86. What is more important to you money or success?

Behind every
successful
man there's a
lot of
unsuccessful
years.

- Bob Brown

This is tricky question, as money and success both are important and you cannot outweigh the importance of one over the other. Personally you might prefer money over success or success over money, but it is better to be neutral when answering this question in an interview:

You can say, that money and success both are important for you, but if you have to choose you would choose success. The reason being, if one is successful money often follows and you need not focus on money over success..

87. If you had enough money to retire right now, would you?

Answer yes if you would. But since you need to work, this is the type of work you prefer. Do not say yes if you do not mean it.

**“THE SECRET OF
CHANGE IS TO FOCUS
ALL OF YOUR ENERGY,
NOT ON FIGHTING THE
OLD, BUT ON BUILDING
THE NEW.”**

— *SOCRATES*

88. What are your aspirations beyond this job?

**IF YOU
DON'T BUILD
YOUR OWN
DREAM,
SOMEONE
ELSE WILL
HIRE YOU TO
HELP THEM
BUILD THEIRS.**

KUSHANDWIZDOM.TUMBLR

Again, don't fall into the trap of specifying job titles. Stick to a natural progression you see as plausible. How should this job grow for the good of the organization? Then turn your attention once again to the job at hand. If you seem too interested in what lies beyond this job, the interviewer will fear that you won't stick around for long.

Sample Answer: Beyond this job as a marketing assistant, I see myself moving up through marketing analysis into brand management and eventually running a category. I'm aware that there are several skills I need to develop in the interval, and I believe with your continuing-education program and my own motivation for self-improvement, I'll have those skills when the opportunities arise for greater responsibility. That's why I'm determined to learn from the ground up, starting as a marketing assistant.

89. Tell me about a special contribution you have made to your employer?



Before an employer makes his/her decision to hire you, they will need to know how you have performed in the past and any other special contributions that you can bring to the company

"In my last job, I ran the fund raiser campaign for three consecutive years. I believed it was an important cause, and I knew it was difficult for the company to find volunteers."

Advice: Don't give long boring answers, instead focus your answers on the actions you took and the positive results that you obtained.

90. Tell me about a time when you failed?

It is certainly that anyone fails sometime, especially at work. For example, fail to comply with the regulations, fail to meet the deadline, fail to persuade others, fail to meet the goals....What matters more is what you learn from such failure, and the interviewer is planning to investigate that.

There are various reasons to failure: objective or subjective, a fraud, a wrong action, an omission or a lack of capacity...you don't need to be too cautious about these, as if you learn from your failure, then there is nothing to worry about.

In answering this question, first, state a situation when you fail to do something (It is better if the reason is not your subjective intention). Then state how you realized that and dealt with that. And finally, how you learn from that.

91. If you are allowed to change one thing about your last job, what would it be?

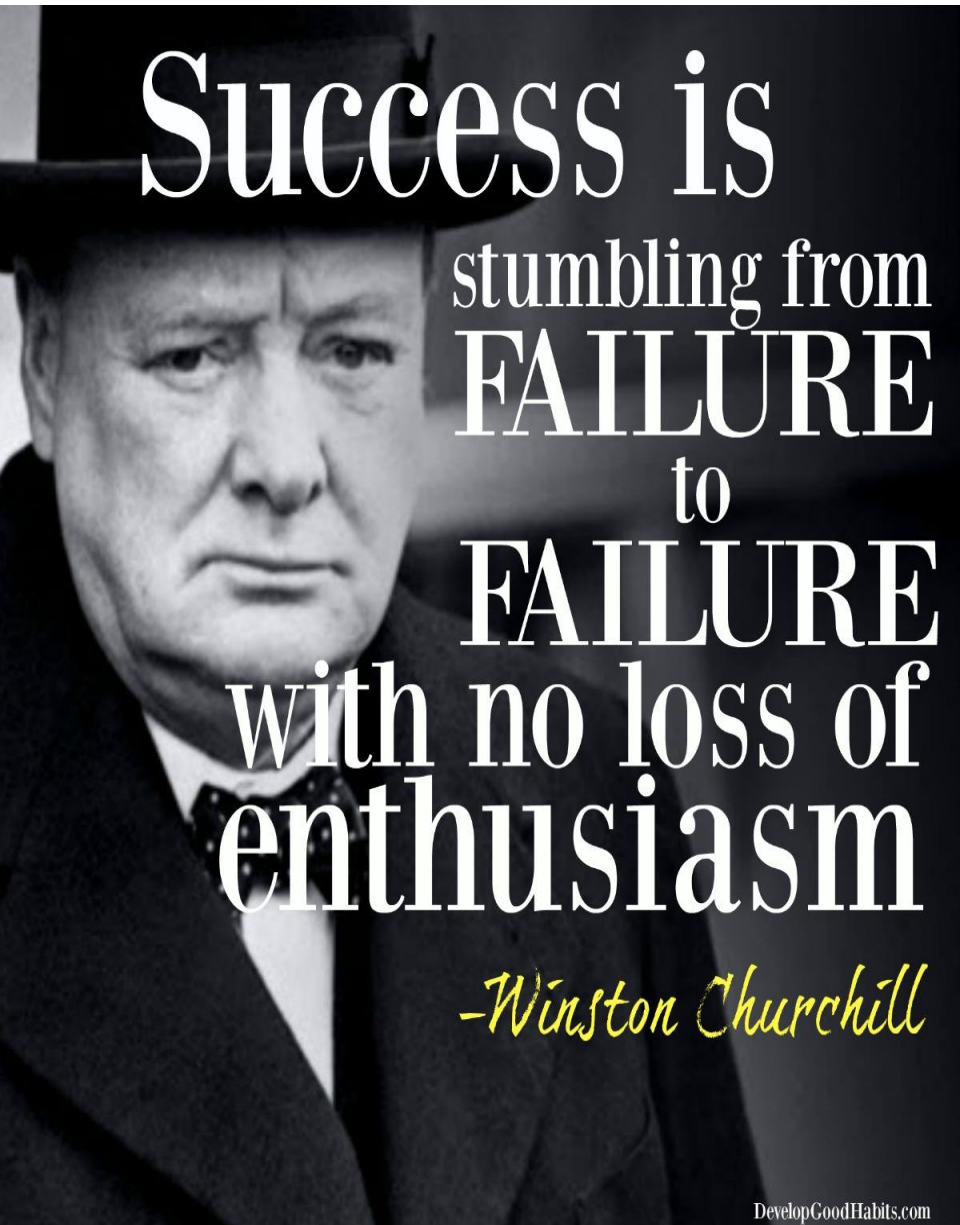
I have been working at a senior level since last many years. These roles have always needed me to make real time decisions. Sometimes the facts, figures and other information in real time cases are not complete & still we have to make a decision. In such cases, there exists a probability of making inaccurate decisions.

AT FIRST THEY
WILL ASK WHY
YOU'RE
DOING IT.
LATER THEY'LL
ASK HOW
YOU DID IT.

foundr

Knowing this, I usually run down my old decisions to see the outcome. It makes sure that I don't repeat a mistake ever again in future. While carrying out one such exercise, I realised that the product promotion strategy that I recommended would have been different, if I had had the complete data and figures but there was no way to get them in real time.

92. Have there been instances, when your decision was challenged by your colleague or manager?

A black and white portrait of Winston Churchill, wearing a suit and bow tie, looking slightly to the side with a serious expression. The portrait serves as the background for the quote on the left side of the image.

Success is
stumbling from
FAILURE
to
FAILURE
with no loss of
enthusiasm

-Winston Churchill

Yes, there have been many such instances. I like people who challenge my decisions rather than following me blindly. This keeps me ensured that I am surrounded by thinking brains rather than just a set of dumb followers.

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When someone challenges your decisions, you are bound to rethink over it and the chances of reaching the best option are brighter.

Top 12 job tips for electrical interview

(details in next page)

Tip 1: Do your homework

You'll likely be asked difficult questions during the interview. Preparing the list of likely questions in advance will help you easily transition from question to question.

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YOU GET THE
BEST OUT OF
OTHERS WHEN
YOU GIVE
THE BEST OF
YOURSELF.

HARVEY S. FIRESTONE

WWW.VERYBESTQUOTES.COM

Spend time researching the company. Look at its site to understand its mission statement, product offerings, and management team. A few hours spent researching before your interview can impress the hiring manager greatly. Read the company's annual report (often posted on the site), review the employee's LinkedIn profiles, and search the company on Google News, to see if they've been mentioned in the media lately.

Tip 2: First impressions

When meeting someone for the first time, we instantaneously make our minds about various aspects of their personality.

Prepare and plan that first impression long before you walk in the door.

Continue that excellent impression in the days following, and that job could be yours.

Therefore:

- Never arrive late.
- Use positive body language and turn on your charm right from the start.
- Switch off your mobile before you step into the room.
- Look fabulous; dress sharp and make sure you look your best.
- Start the interview with a handshake; give a nice firm press and then some up and down movement.
- Determine to establish a rapport with the interviewer right from the start.
- Always let the interviewer finish speaking before giving your response.
- Express yourself fluently with clarity and precision.

Tip 3: The “Hidden” Job Market

Many of us don't recognize that hidden job market is a huge one and accounts for 2/3 of total job demand from enterprises. This means that if you know how to exploit a hidden job market, you can increase your chance of getting the job up to 300%.

In this section, the author shares his experience and useful tips to exploit hidden job market.

Don't wait for the

PERFECT MOMENT

take the moment and make it

PERFECT

Here are some sources to get penetrating into a hidden job market: Friends; Family; Ex-coworkers; Referral; HR communities; Field communities; Social networks such as Facebook, Twitter...; Last recruitment ads from recruiters; HR emails of potential recruiters...

Tip 4: Overcome “job interview nervous”

Job interview nervous is one of the first reasons why you fail in job interviews.

**DON'T LET THE FEAR OF
WHAT COULD HAPPEN
MAKE NOTHING HAPPEN.**

-

:

Tip 5: Do-It-Yourself Interviewing Practice

The 3 C's of life:
CHOICES, CHANCES, CHANGES.

You must make a
choice to take a chance
or your life will never change.

inspirationallovequotesimages.com

There are a number of ways to prepare for an interview at home without the help of a professional career counselor or coach or a fee-based service.

You can practice interviews all by yourself or recruit friends and family to assist you.

Tip 6: Tailor your story to the job

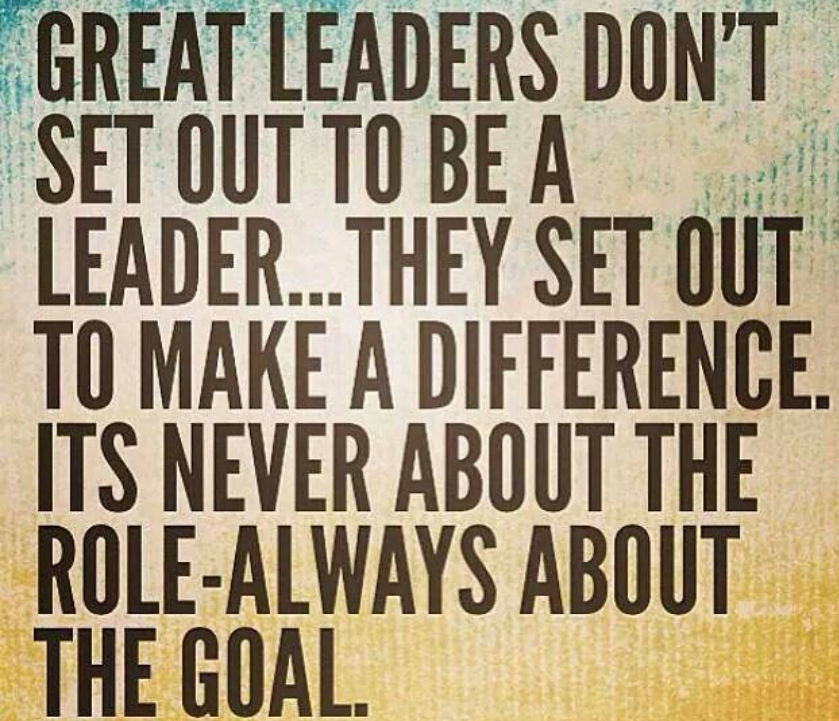
Applying your story to a specific employer or job is the next step. Lining up the stories that apply to the opportunity at hand is critical. Put yourself in the interviewer's shoes and pose the questions you would ask. Which stories are relevant to this job interview? Think about personal stories that show how you handled change, made choices under pressure, or learned lessons from mistakes and failures. You should also think about stories you can tell in the interview that reveal your skill set.

Life is like riding a bicycle.
To keep your balance, you must
keep moving.
— Albert Einstein



Learning and appreciating your story is a prerequisite to any interview process. Don't rely on your ability to think on your feet. Anticipate the questions and have answers at the ready. In the end, this is about making a great and memorable impression that demonstrates competency and ability.

Tip 7: Dress for Success



**GREAT LEADERS DON'T
SET OUT TO BE A
LEADER...THEY SET OUT
TO MAKE A DIFFERENCE.
ITS NEVER ABOUT THE
ROLE-ALWAYS ABOUT
THE GOAL.**

LisaHaisha.com

Plan out a wardrobe that fits the organization and its culture, striving for the most professional appearance you can accomplish. Remember that it's always better to be overdressed than under -- and to wear clothing that fits and is clean and pressed. Keep accessories and jewelry to a minimum. Try not to smoke or eat right before the interview -- and if possible, brush your teeth or use mouthwash.

Tip 8: Arrive on Time for the Interview -- and Prepared for Success

There is no excuse for ever arriving late for an interview -- other than some sort of disaster. Strive to arrive about 15 minutes before your scheduled interview to complete additional paperwork and allow yourself time to get settled. Arriving a bit early is also a chance to observe the dynamics of the workplace.



The day before the interview, pack up extra copies of your resume or CV and reference list. If you have a portfolio or samples of your work, bring those along too. Finally, remember to pack several pens and a pad of paper to jot notes.

Finally, as you get to the offices, shut off your cell phone. (And if you were chewing gum, get rid of it.)

Tip 9: Focus more on what you can do for the company, rather than what they can do for you

At the beginning of the job interview process, someone has to assume the role of the seller, and someone has to be the buyer.

You're the seller at this early stage of the process.

As the interview progresses you will eventually be asked: *Do you have any questions for us?*

It's a bad idea to say, *no, I can't think of anything*. It's also a bad idea to have a grocery list of interview questions a mile long.

Appropriate Job Interview Questions to Ask Your Interviewers

- How would you describe a typical day in this position?
- In my first 90 days on the job, what's my first priority?
- What is one of the most difficult challenges facing your department?
- Is this a new position, or am I replacing someone?
- What's the company's strategy for generating new business?
- What is your management style like?

Tip 10: Bring examples of your work

Use the power of the printed word to your advantage. As an executive recruiter, I can't tell you the number of times I've been called by a hiring manager after an interview, and told how impressed they were with one of my candidates who brought examples of their work.

Most job seekers fail to do this in preparing for a job interview. This one job interview tip alone will set you apart from other candidates.

Idea: Some job seekers bring a copy of their most recent written evaluation to the interview. Obviously, you should only do this if your evaluation is outstanding.

The power of the printed word applies here as well. If you share your strengths with your interviewers, it's duly noted. If one of your bosses said those same things about you...it's gospel.

Another great example of your work is any chart or graph that illustrates specifically how you saved the company time or money...or how you made the company money.

Tip 11: Ask questions

“The difference between winning and losing is most often not quitting.”

-Walt Disney



Do not leave the interview without ensuring that you know all that you want to know about the position. Once the interview is over, your chance to have important questions answered has ended. Asking questions also can show that you are interested in the job. Be specific with your questions. Ask about the company and the industry. Avoid asking personal questions of the interviewer and avoid asking questions pertaining to politics, religion and the like.

Tip 12: Follow up and send a thank-you note



TRUST
is like a paper
once it's crumpled
it can't be
PERFECT
again

Following up after an interview can help you make a lasting impression and set you apart from the crowd.

Philip Farina, CPP, a security career expert at Manta Security Management Recruiters, says: "Send both an email as well as a hard-copy thank-you note, expressing excitement, qualifications and further interest in the position. Invite the hiring manager to contact you for additional information. This is also an excellent time to send a strategic follow-up letter of interest."

Other job interview materials:

Below are other useful materials from: **topinterviewquestions.info**

- 440 behavioral interview questions
- Top 36 situational interview questions with answers
- 95 management interview questions with answers
- Top 30 phone interview questions with answers
- 290 competency based interview questions
- 45 internship interview questions
- Top free 14 cover letter samples
- Top free 16 resume sample
- Top 15 ways to search new jobs
- Second interview
- Job interview checklist 40 points
- Top 15 tips for interview preparation
- Top questions to ask employer during interview
- Top 58 interview written test examples
- Top 38 job interview best best practices
- Top 12 job interview case study samples
- 15 interview followup email examples
- 28 job interview guide, interview thank letter samples and job interview process
- 14 job interview tips for candidate with no experience

Other job interview materials:

Below are other useful materials from: **topinterviewquestions.info**

- 29 powerpoint presentation examples, 15 interview role play examples
- Free ebook: 145 interview questions and answers pdf download
- Top 10 biggest/strengths weaknesses in job interview
- How to answer question: tell me about your self?
- Top 12 tips for dress code (clothes, attire)
- 25 job interview do's and don'ts
- 7 interview assessment forms, 27 interview advices
- Top 20 closing questions/ closing statements
- 9 interview evaluation forms/interview rating forms
- 12 interview group/panel discussion tips
- How to do interview introduction?
- 18 scenario questions, 23 screening questions
- Top 4 common interview rounds and how to prepare
- 45 Fresher electrical interview questions and answers

Fields and job titles related:

Job titles related:

Electrician, electrical administrator, electrical advisor, electrical analyst, electrical assistant, electrical associate, electrical clerk, electrical consultant, electrical coordinator, electrical controller, electrical engineer, electrical executive, electrical manager, electrical officer, electrical representative, electrical specialist, electrical supervisor, electrical support, vp electrical, electrical director, electrical leader, electrical technician, entry level electrical, senior electrical, junior electrical...

The above interview questions can be used for fields such as:

accounting, administrative, advertising, agency, agile, apartment, application, architecture, asset, assistant, audit, auto, automotive, b2b, bakery, band, bank, banquet, bar, benefits, beverage, electrical, brand, budget, building, business, cafe, call center, car, catering, channel, clinic, commercial, communications, community, construction, consulting, content, creative, crm, customer relations, customer service, data, database, delivery, design, digital marketing, distribution, ecommerce, education, electrical, energy, engineering, environmental, equipment, erp, events, exhibition, export, f&b, facilities, factory, fashion, finance, fmcg, food industry, fundraising, furniture, gallery, golf, grants, grocery, gym, healthcare, help desk, hospital, hospitality, hotel, housekeeping, housing, hr, hse, hvac, ict, import, infrastructure, innovation, insurance, interactive, interior design, international, internet, inventory, investment, it, jewelry, kitchen, lab, leasing, legal, logistics, maintenance, manufacturing, market, marketing, materials, media, merchandising, mining, mortgage, music, network, new car, ngo, nhs, non profit, non technical, oem, office, offshore, oil and gas, operations, outbound, outlet, overseas, parts, payroll, electrical, electrical, plant, procurement, product, production, project, property, purchasing, quality assurance, r&d, real estate, records, recruiting, release, research, reservations, restaurant, retail, safety, electrical, salon, security, service, shipping, social media, software, sourcing, spa, staffing, store, studio, supply chain