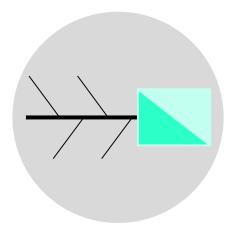
Continuous Improvement Toolkit

FISHBONE DIAGRAM

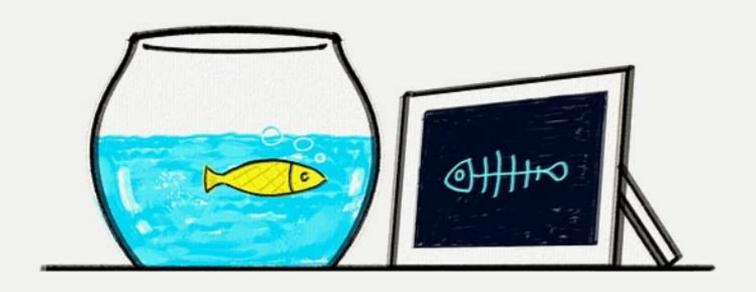


A fishbone diagram provides a **structured way** to identify and organize the potential causes of a problem (or effect)



It allows to establish and present the **cause-and-effect** relationship in an easy and understandable format

It is called this way because of its **visual representation** that looks like the skeleton of a fish



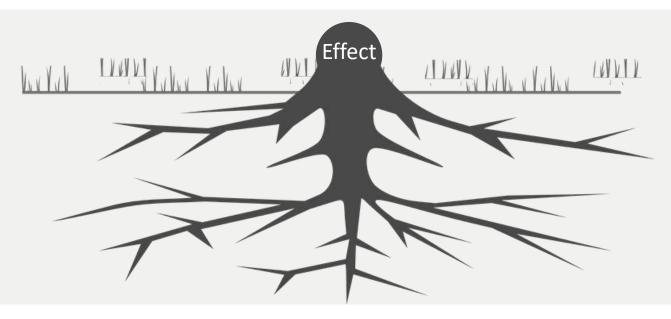
It is also called a cause-and-effect diagram and an Ishikawa diagram after the man who created it

Used to identify the sources of **variation** within a process which causes a problem to occur



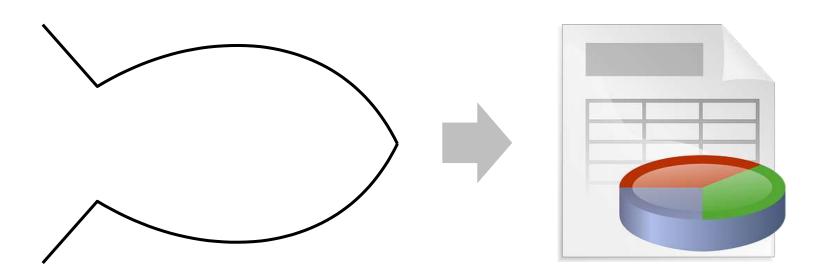
This brings attention to the **primary factors** affecting the quality of a product or service

Helps to identify the **root causes** of and effect in order to identify a solution that can be effective



Often used in Lean Six Sigma and other quality improvement methodologies to narrow down the area of analysis

The outcome of the fishbone analysis will provide useful information to **later** problem-solving tools



Often used during **brainstorming sessions** to identify the causes of an undesirable effect of a problem



By going through the steps of drawing the diagram with your team, everyone gains insight into the cause-and-effect, which makes the solution easier to find later

Benefits

Provides a clarity about the causes of an effect and how to avoid it in future. A teamwork exercise that helps to capture and organize people's knowledge of a process.

Identifies the potential factors that may cause an effect to prevent future problems (cause prevention).

Can be used in product and process design to plan new processes.

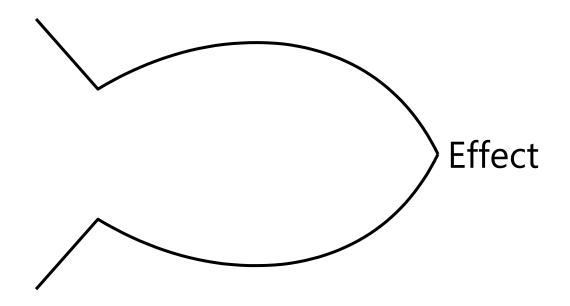
Can be used to identify the causes of risks.

The first step in conducting a fishbone analysis is to clearly define the **EFFECT**



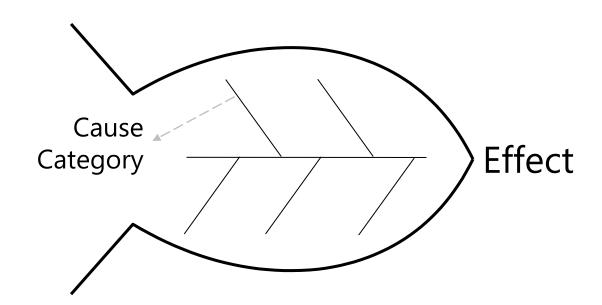
This could be a quality issue, a technical issue, or simply not meeting a performance target

The effect will become the **head** of the fishbone



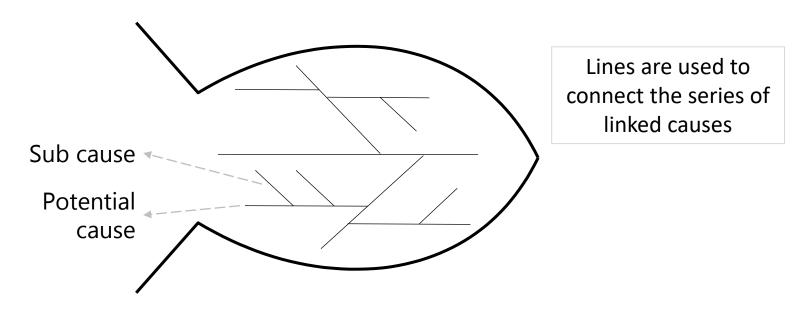
Should be brief. Use numbers where possible

The causes will be placed in the branches of the chart



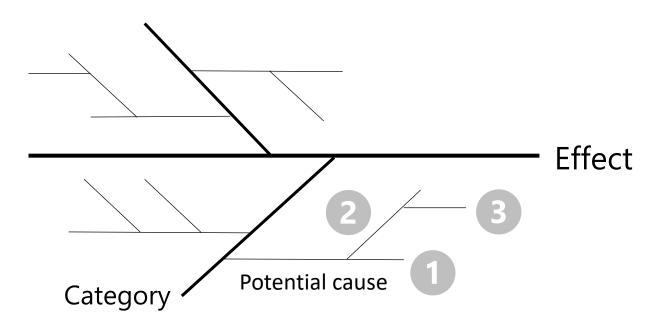
Each cause needs to be put into a category for easier sharing and reference

Allows to identify the **hierarchy of causes** including the possible root causes



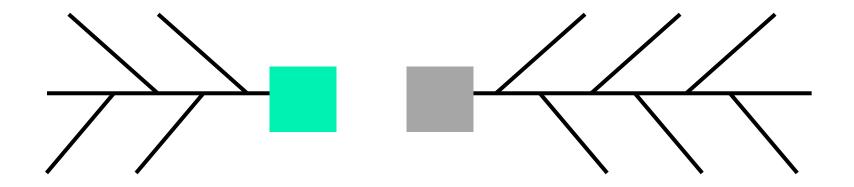
Root causes are normally those at the ends of the chains of causes that do not have any sub causes

5 why's are often used to dig deeper and go beyond symptoms



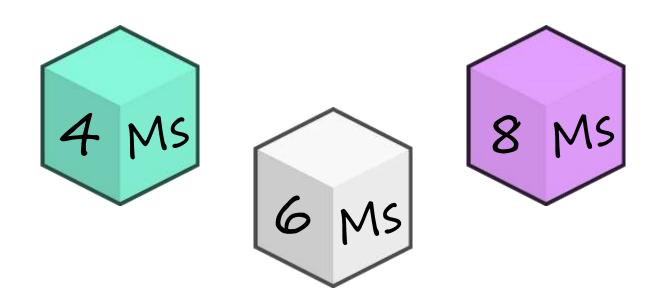
Combining the fishbone with the 5 whys gives the analysis an extra dimension

Potential causes in a fishbone diagram are normally **grouped** into categories for easier sharing and reference



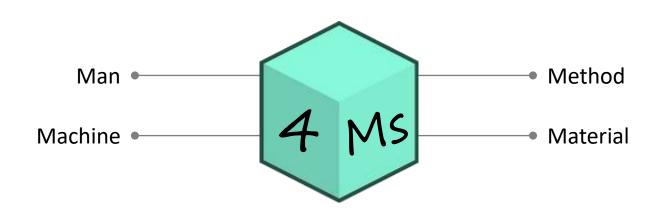
These categories are used to label the different branches on the fishbone diagram

There are **different approaches** of constructing a fishbone diagram indicated by the branch labels



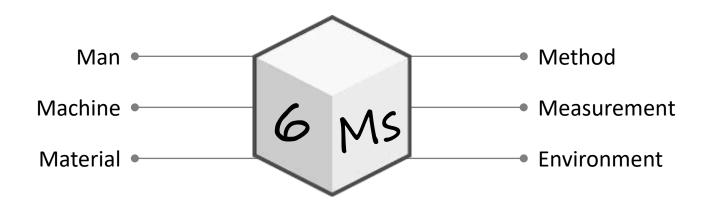
There is no right or wrong way to do that

4 Ms – one of the most basic forms to group the potential causes of a problem or effect



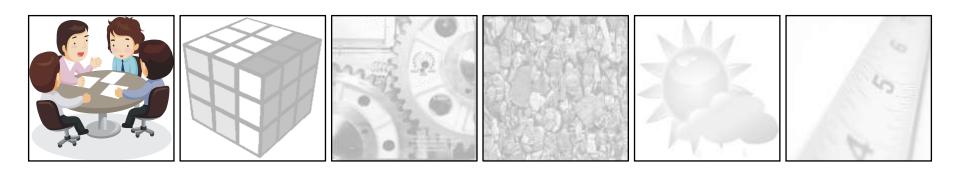
These categories typically include Man Method, Machine and Material

6 Ms – the most common way to categorize potential causes of a problem or effect



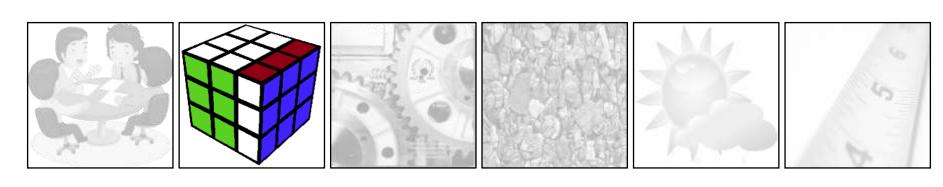
Commonly used in manufacturing and production environments as well as in service environments

6 Ms



Man – anyone involved with the process and contributes to the effect Including governance and support functions

6 Ms



Method – how the process is performed and the specific requirements for doing it

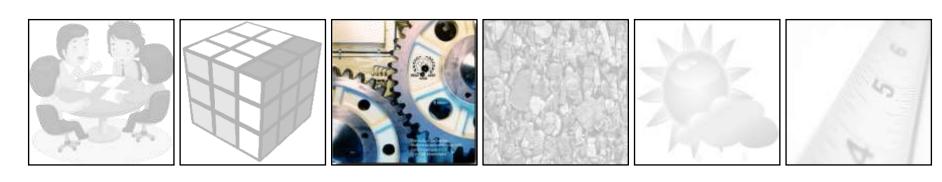
Rules and policies

Procedures

Work instructions

Common practices

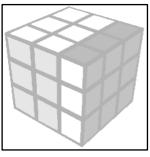
6 Ms



Machine – the machinery, equipment and tools required to perform the process

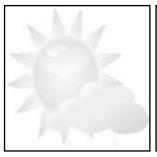
6 Ms













Material – all the materials needed to perform a process

Raw materials

Parts

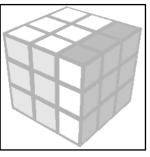
Packaging

Information

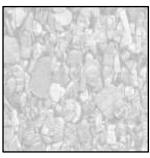
Paperwork

6 Ms













Environment – the conditions in which the process operates

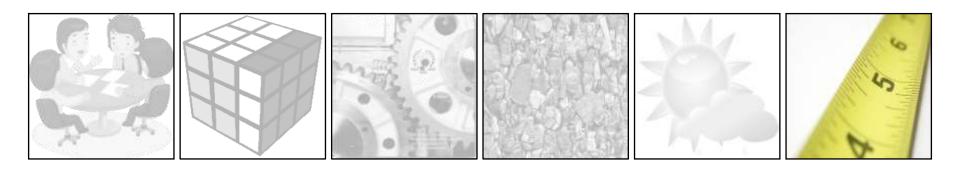
Location

Time

Temperature

Culture

6 Ms



Measurement – the data and metrics that are used to evaluate the performance of the process

Different names may be used for the same category depending on the situation and on the user's choice

```
Man – Men – Manpower – People – Labor

Machine – Machinery – Equipment – Tools – Systems

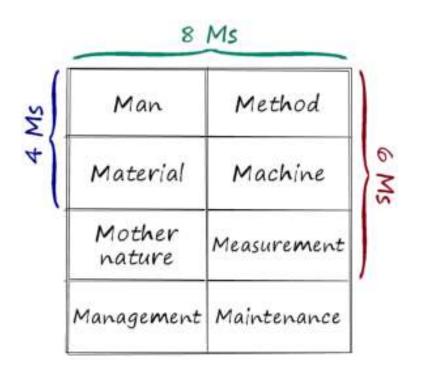
Measurement – Metrics – Inspection

Method – Process – Procedure

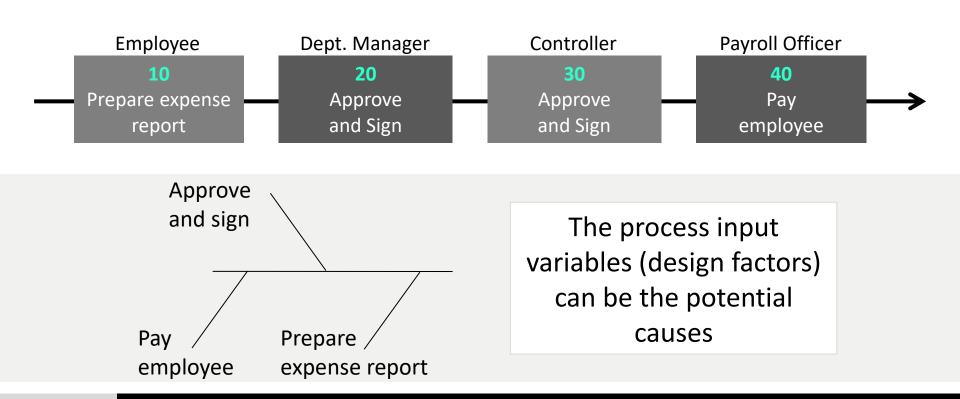
Environment – Mother Nature – Milieu
```

8 Ms – adds Management and Maintenance to the 6 M categories

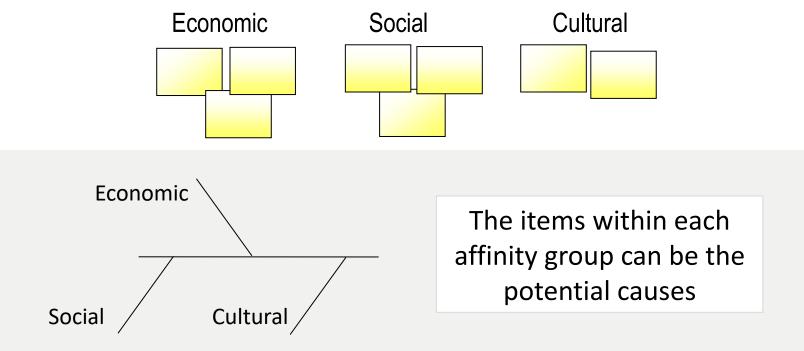




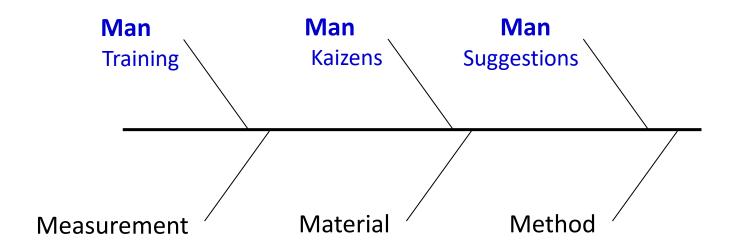
When the effect results from a **mapped or documented process**, the process steps can be used as the basis for categorization



When you are working on an **affinity diagram**, you can use the titles of the affinity groups as the basis for categorization

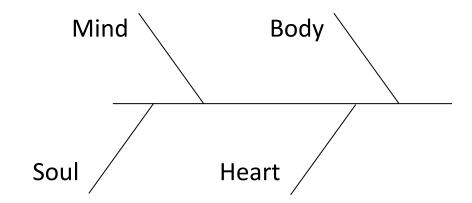


You may also create **subcategories** of a main category and include it in new branches



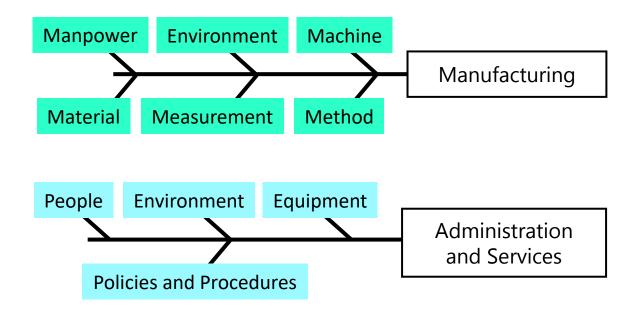
Remember to avoid writing real names of persons under the "Man" category

You may even rename or create **your own branches** that best suit your project

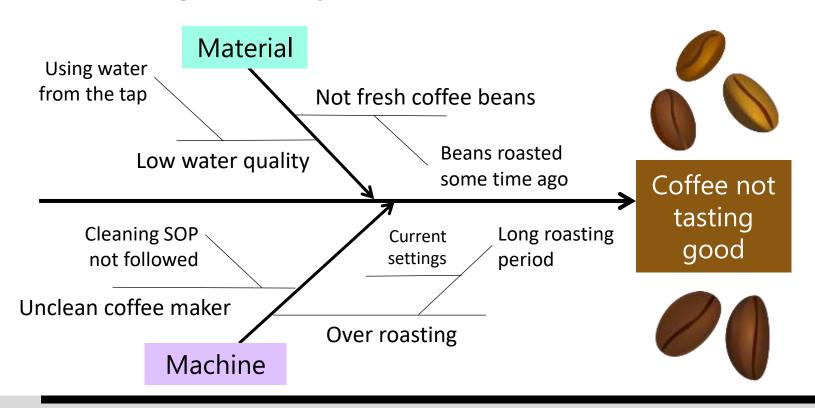


Fishbone analysis can also be used in our **personal** lives to create ideas about the certain personal issues and how to avoid them

Typical Categories for Manufacturing and Non-manufacturing Processes



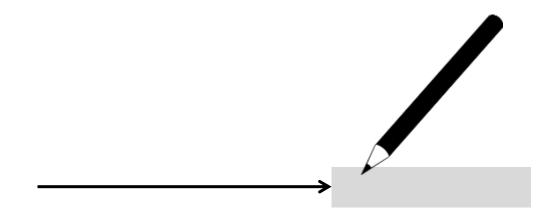
Now that we have identified the categories, it time to add to the diagram the **possible causes** of the effect



How to Conduct a Fishbone Analysis

With your team, clearly define the effect that you want to work on

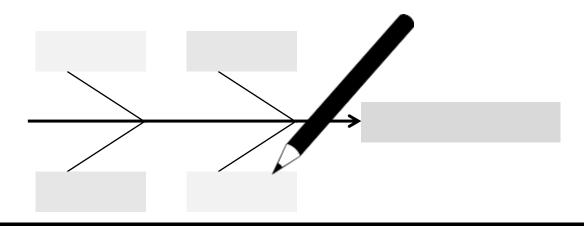
Write the effect statement in a box at the center right of a large piece of paper (or on a wall) and draw a long horizontal line pointing to the box



How to Conduct a Fishbone Analysis

Identify the cause categories using the 6 Ms or any other approach

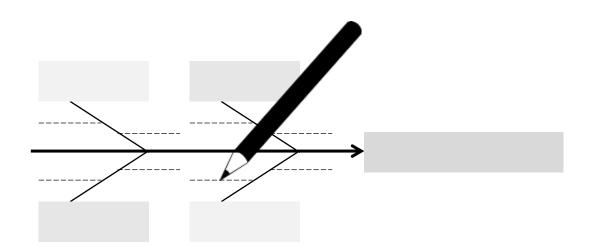
Write them in boxes parallel to the horizontal line



How to Conduct a Fishbone Analysis

Use brainstorming to **log all possible causes** under the appropriate categories

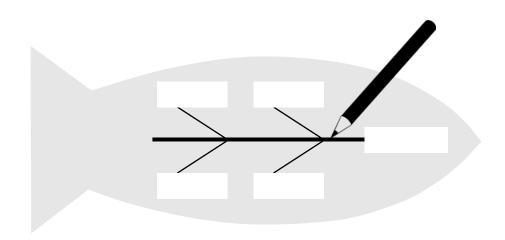
Start with the main causes and then the secondary causes and so on Use 5 whys to get to the root causes



How to Conduct a Fishbone Analysis

Take time to ensure the appropriateness of the recorded information

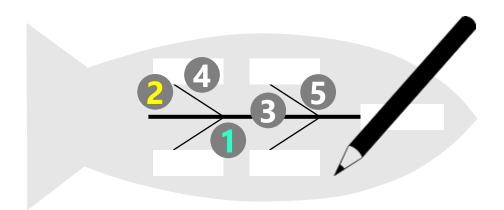
Update the chart as new potential causes become apparent



How to Conduct a Fishbone Analysis

Highlight or assign numbers near to the key causes to show their relative importance

Draw links between causes that are related



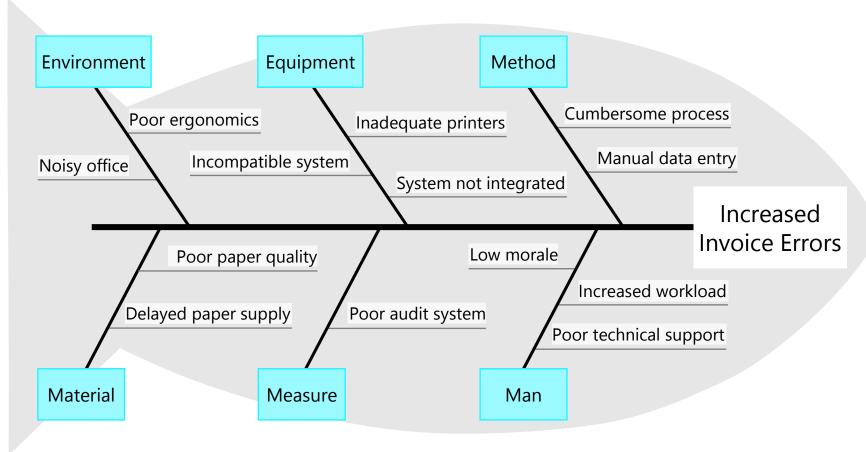
How to Conduct a Fishbone Analysis

If necessary, collect data to confirm key causes are real

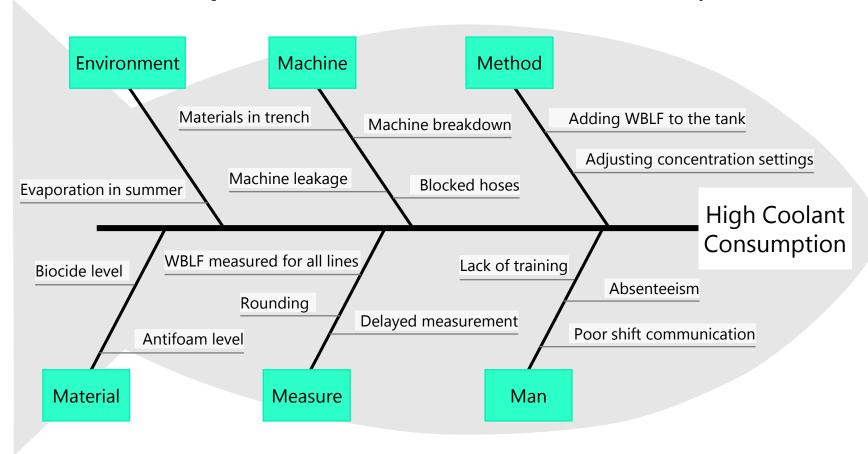
Plan and implement actions to address the key causes



Example – Increased Invoice Errors



Example – Increased Coolant Consumption



Further Information

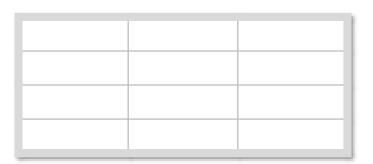
Be aware of adding causes which are actually solutions



The main idea behind the fishbone analysis is to brainstorm all possible causes that may contribute to a problem, and not brainstorm solutions

Further Information

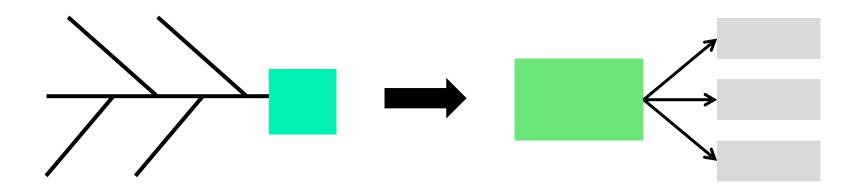
A cause-and-effect matrix can be used to prioritize the causes of the problem



Prioritizing and selecting the key causes will minimizes the need for more statistical analysis of inputs that are unlikely to have an impact on the output

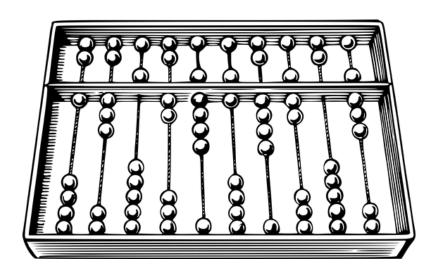
Further Information

Another way of highlighting the structure of the possible causes is to use the **tree diagram**



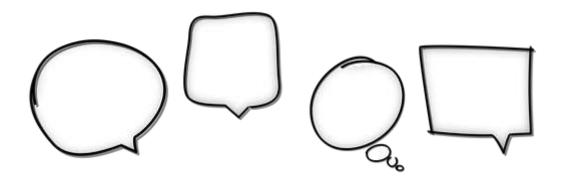
Further Information

The measure of success for a fishbone diagram is not quality of ideas but **quantity** of ideas



Further Information

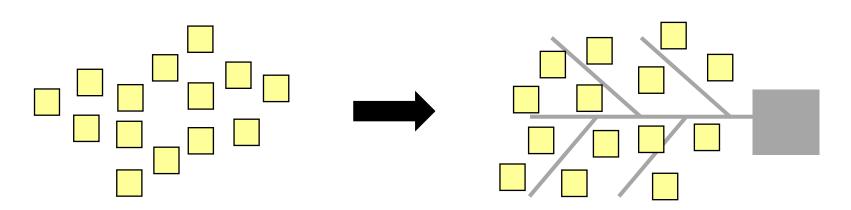
A fishbone diagram can also be used to **structure the thoughts** of a team



Sometimes it is useful to change the effect statement into the **ideal** situation and ask the team to brainstorm what produces this ideal situation

Further Information

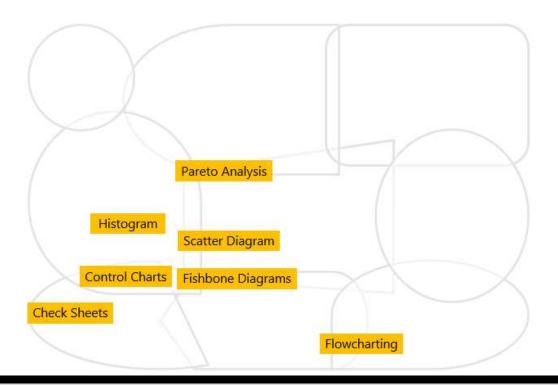
Sometimes it is useful to brainstorm out the ideas first then organize them by category later



People sometimes tend to focus more on the categories than the content and this slow down and restricts their thinking

Further Information

One of the seven basic tools of quality



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